

PASTORAL RELATIONS COMMISSION

Chair – Pastoral Relations Commission

Last year, when I accepted the tiller from John Watson, I embraced his nautical metaphor of the church as ship, recognizing that effective navigation requires both steady leadership and a skilled, dedicated crew working in harmony. Over the past year, this imagery has proven particularly apt as we have sailed through both familiar waters and encountered new challenges that required careful course corrections. The Pastoral Relations Commission continues to serve as the essential crew that keeps our regional ship moving forward, handling the vital work of employment relationships—calls, appointments, retirements, and policy compliance—while also stewarding the licensing of LLWLs and sacraments elders, and appointing pastoral charge supervisors. Our commission members have demonstrated remarkable dedication and wisdom in navigating these responsibilities together.

This year's report represents not just a record of our activities, but a testament to the collaborative spirit that defines our ministry in Canadian Shield. Once again, I am deeply grateful to Rev. Rob Smith for compiling this comprehensive digest of our work, with valuable assistance from our commission secretary Karen Gooch. Their meticulous attention to detail and unwavering support have been invaluable throughout the year. I also extend heartfelt thanks to all Commission members, Pastoral Relations Liaisons, Pastoral Charge supervisors, our Licensed Lay Worship Leaders and their support team, our Sacraments Elders, and our exceptional regional staff team. Each person contributes essential skills to our collective ministry, and it continues to be an honour to serve alongside such committed colleagues in Christ's name.

Submitted in Christ's name,

The Rev. Stewart Walker
Chair, Pastoral Relations Commission,
Canadian Shield Regional Council

We give thanks for the faithful service of our Pastoral Relations Commission members:

Stewart Walker (Chair), Karen Gooch (Secretary), Pam Brown, Joy Galloway, Jane Graham, Ted Harrison, Steven Loweth, Elaine Lush, Cyndy Raby, Janet Venton, John Watson, and Fraser Williamson.

This year we said goodbye to Erin Todd who has faithfully served the Pastoral Relations Commission for many years. Erin is now chair of the Central and Northern Ontario Candidacy Board and we wish her all the best in her new role.

Statistics

1. We have 82 communities of faith
2. We have 70 pastoral charges.
3. We have 22 ministers (not retired) serving pastoral charges
4. We have 6 retired ministers serving pastoral charges.
5. We have 1 student minister serving a pastoral charge.
6. We have 1 ordained supply from another denomination serving a pastoral charge.
7. We have 28 pastoral charge supervisors serving 43 communities of faith and 38 pastoral charges.
8. We have 8 retired ministers serving as pastoral charge supervisors and two staff serving 4 pastoral charges as supervisors.

9. We have 15 sacraments elders. Five of them are licensed until June 2027 and the licenses of the other 10 expire June of 2026.
10. We currently have 42 Licensed Lay Worship Leaders. (Two have decided not to renew their licences this year.)

Pastoral Relations Activity Since the Last Regional Council Meeting in May 2025:

1. **St. James in the Valley Pastoral Charge, Val Therese, ON** - approved the appointment of the Rev. David Legrand (OM) effective July 1, 2025 to December 31, 2025.
2. **Lyons Memorial Pastoral Charge, Gore Bay, ON** - accepted the request for a change of pastoral relations due to retirement from the Rev. Mercedes Hughes effective October 31, 2025
3. **Trinity Pastoral Charge, Capreol, ON** - accepted the provisional call for Pamela Brown (ordinand) (part-time 20 hours) effective June 15, 2025.
4. **Covenant Pastoral Charge, Timmins, ON** - accepted the provisional call for Laura Hutchison (ordinand) (part-time 20 hours) effective June 15, 2025.
5. **Westminster Pastoral Charge, Thunder Bay, ON** - accepted the provisional call for Steven Loweth (ordinand) (full-time) effective June 15, 2025.
6. **St. Andrew's Pastoral Charge, North Bay, ON** - accepted the provisional call for Caitlin Smithers (ordinand) (full-time) effective June 15, 2025.
7. **Ordinands** - approved the following people to be ordained on June 15, 2025: Pamela Brown, Laura Hutchison, Steven Loweth and Caitlin Smithers.
8. **Trinity Pastoral Charge, Lively, ON** - approved the call of Rev. Byung Yun Ko (OM) (full-time) effective June 1, 2025.
9. **Iron Bridge/Bellingham and Blind River Pastoral Charges, Blind River ON** - accepted the call of Rev. Lawrence Muvunzi (OM) effective June 1, 2025.
10. **Goulais River Pastoral Charge, Goulais River, ON** - re-licensed John McDonald as sacraments elder until June 30, 2026.
11. **Sturgeon Falls Pastoral Charge, Sturgeon Falls, ON** - relicensed Kathie Smith as sacraments elder until June 30, 2026.
12. **St. Matthew's and St. Paul's (SM) Pastoral Charge, Hearst, ON** - re-licensed Susan Jansson and Kerttu Ladouceur as sacraments elders until June 30, 2026.
13. **Trinity Manitoulin Pastoral Charge, Mindemoya, ON** - approved the re-appointment of Kim Inglis (Candidate) (part-time 20 hours) effective July 1, 2025 to September 30, 2025.
14. **Zion Pastoral Charge, Thessalon, ON** - approved the re-appointment of Torrin Maag (Candidate) effective July 1, 2025 to June 30, 2027.
15. **Trinity Pastoral Charge, Chapleau, ON** – renewed the Sacraments elder licenses of Susan Lindquist and Timothy Cecile until June 30, 2026
16. **St. Paul's Pastoral Charge, New Liskeard, ON** – approved the request to re-license Eleanor Katona as sacraments elder.
17. **Licensed Lay Worship Leaders** – we licensed the following new LLWLs: Lorie Fairburn, Debbie Holson, Lorie Lavallee, Julie Shaw and Anne Smith effective July 1, 2025 until June 30, 2028
18. **Omond Pastoral Charge, North Bay, ON** – approved the reappointment of Rev. William Kunder (OM – retired) (part-time 14 hours) effective July 1, 2025 to June 30, 2026.
19. **Central Pastoral Charge, Sault Ste. Marie ON** – accepted a request for a change of pastoral relations from Rev. Laurie Stevenson (OM) effective October 31, 2025.
20. **St. Peter's Pastoral Charge, Sudbury, ON** – accepted a request for a change of pastoral relations from Rev. Ryan Fea (OM) effective December 31, 2025.
21. **Trinity Manitoulin Pastoral Charge, Mindemoya, ON** – accepted a request for a change of pastoral relations from Kim Inglis (Candidate) effective September 30, 2025.
22. **St. Mark's Pastoral Charge and St. Peter's Pastoral Charge, Sudbury, ON** – approved the

nesting agreement between these two pastoral charges.

23. **St. Peter's Pastoral Charge Sudbury, ON** – approved the appointment of Rev. Kathy Dahmer (OM) part-time (20 hours) effective September 1, 2025 to December 31, 2025.
24. **St. Andrew's Pastoral Charge, Sault Ste. Marie, ON** – approved the appointment of Rev. David Zub (OM – retired) part-time (15 hours) effective October 6, 2025 to May 31, 2026.
25. **Copper Cliff Pastoral Charge, Copper Cliff, ON** – approved the appointment of Rev. William Steadman (OM – retired) part-time (27 hours) effective December 1, 2025 to June 30, 2027.
26. **St. Paul's Pastoral Charge, New Liskeard, ON** – approved the request to re-license Beverly Foley as sacraments elder.
27. **Lyon's Memorial Pastoral Charge, Gore Bay, ON** – approved the appointment of Rev. Mary-Jo Tracy (OM – retired) as pastoral charge supervisor effective August 1, 2025.
28. **St. Peter's Pastoral Charge, Sudbury, ON** – received a request of a change in Pastoral Relations from Rev. Kathy Dahmer effective October 31, 2026.
29. **Harmony Pastoral Charge, Thunder Bay, ON** – approved the request to license Susan Siczkar and Richard Kamo as sacraments elders effective July 1, 2025 to June 30, 2026. A special thanks to Rev. Steven Loweth for providing the training.
30. **Grace Pastoral Charge, Nipigon, ON** – approved the request to license Jolene Ahl as sacraments elder effective July 1, 2025 to June 30, 2026.
31. **Pastoral Relations Liaisons** – approved the following individuals as new liaisons: Pam Brown, Diane Tait, Cyndy Raby and Susan Peverley.
32. **Licensed Lay Worship Leaders** – approved the following individuals as new licensed Lay Worship Leaders effective November 1, 2025 to June 30, 2028: Charlotte Cameron and Alison Hardie.
33. **Central Pastoral Charge, Sault Ste. Marie, ON** – approved the appointment of Rev. Stewart Walker as the pastoral Charge supervisor.
34. **St. James in the Valley, Val Therese, ON** – approved the re-appointment of Rev. David Legrand (OM) part-time (20 hours) effective January 1, 2026 to March 31, 2026.
35. **St. Paul's/Emmanuel Community Pastoral Charge, Englehart ON** – approved the re-appointment of the Rev. Elaine Lush (OM – retired) part time (20 hours) effective January 1, 2026 to December 31, 2026.

2026:

36. **St. Andrew's Pastoral Charge, Sudbury, ON** – approved the appointment of Rev. Elizabeth Brown (OM- retired) as pastoral charge supervisor effective January 1, 2026.
37. **St. Mark's Pastoral Charge, Sudbury, ON** – approved the re-appointment of Rev. Kathy Dahmer (OM) part-time (20 hours) effective January 1, 2026 to December 31, 2026.
38. **St. Peter's Pastoral Charge, Sudbury, ON** – approved the appointment of Rev. Kathy Dahmer (OM) part-time (20 hours) effective January 1, 2026 to December 31, 2026.
39. **Espanola Pastoral Charge, Espanola, ON** – approved the appointment of the Rev. Beverley Van der Jagt (OM – Anglican) as ordained supply part-time (20 hours) effective February 1, 2026 to January 31, 2028.
40. **Goulais River Pastoral Charge, Goulais River, ON** – approved the appointment of Rev. Nancy Ferguson (OM) as the pastoral charge supervisor effective March 1, 2026.
41. **St. Andrew's Pastoral Charge, Coniston, ON** – approved the appointment of Rev. Melody Duncanson-Hales as the pastoral charge supervisor effective March 1, 2026.
42. **St. James in the Valley, Val Therese, ON** – approved the appointment of Rev. Susan Peverley as pastoral charge supervisor effective April 1, 2026.
43. **Licensed Lay Worship Leaders** – approved the licensing of new lay worship leaders: Susan Purdy and Elizabeth Denton and the re-licensing of Shannon Duffus-Emond until June 30, 2029.
44. **Broadway Pastoral Charge, Thunder Bay, ON**, - approved the re-licensing of Lori Jansekovich as Sacraments elder until June 30, 2027.

45. **St. Paul's Pastoral Charge, Temiscaming, QC** – approved the re-licensing of Glenda Woodbury as Sacraments Elder until June 30, 2027.
46. **Loring Pastoral Charge, Loring ON** – approved the licensing of Anne Randa as Sacraments Elder until June 30, 2027.
47. **Phelps Pastoral Charge, Redbridge, ON** – approved the re-licensing of Frances Morris as Sacraments Elder until June 30, 2027.
48. **St. James in the Valley, Val Therese, ON** – approved the licensing of Jim Charsley as Sacraments Elder until June 30, 2027.
49. **St. Andrew's Pastoral Charge, Sault Ste. Marie, ON** – approved the appointment of Rev. David Zub as Pastoral Charge Supervisor effective June 1, 2026.
50. **First Wesley Pastoral Charge, Thunder Bay, ON** - approved the change in the call of Rev. Lionel Ketola (OM) from part-time to full time effective May 1, 2026,
51. **Willowgrove Pastoral Charge, Sault Ste. Marie, ON** – approved the re-appointment of the Rev. Glen Eagle (OM – retired) part-time (20 hours) effective July 1, 2026 to June 30, 2027.
52. **St. Andrew's Pastoral Charge, Sudbury, ON** – approved the call of Rev. David Le Grand (OM) full-time effective May 1, 2026.
53. **Licensed Lay Worship Leaders** – approved the following people to be re-licensed until June 30, 2029: Gail Cronin, David Chuipka, Marg Hiddleston, Ross MacLeod, Faye Moffatt, Brian Mundell, Nancy Mundell and Judy Sears

Pastoral Relations Liaisons

The following people serve as Pastoral Relations Liaisons for our region:

Pam Brown, Joy Galloway, Sandra Jenkinson, Mardi Mumford, Susan Peverley, Cyndy Raby, Diane Tait, Jan Venton, Stewart Walker and Fraser Williamson.

This year we said goodbye to Catherine Somerville. We give thanks for her faithful service as a pastoral relations liaison.

We welcomed to the team after their training, Pam Brown, Susan Peverley, Cyndy Raby and Di Tait. We look forward to working with them.

Pastoral Relations Liaisons work with communities of faith to help them discern their ministry needs. We are blessed as a region to have such gifted and committed individuals who serve in this way.

If your community of faith is considering looking for a new minister or your current minister has requested a change in pastoral relations then contact our Pastoral Relations Minister, Rob Smith, and a liaison will be appointed to help you with the process.

Current Assignments

1. **Wawa Pastoral Charge, Wawa, ON** – liaison is Joy Galloway – currently searching for a part-time minister.
2. **Central Pastoral Charge, Sault Ste. Marie, ON** – liaison is Cyndy Raby – currently searching for a full-time minister.
3. **Lyon's Memorial Pastoral Charge, Gore Bay, ON** – liaison is Pam Brown – currently searching for a full-time minister.
4. **St. Andrew's Pastoral Charge, Sudbury, ON** – liaison is Jan Venton – covenanting service to be scheduled.
5. **Emmanuel Pastoral Charge, North Bay, ON** – liaison is Jan Venton – currently discerning future ministry needs.
6. **Magnetawan Shared Ministry, Magnetawan, ON** – liaison is Fraser Williamson – currently searching for a full-time minister.
7. **Kapuskasing Pastoral Charge, Kapuskasing, ON** – liaison is Joy Galloway – currently searching for a part-time minister.

We also acknowledge that Fraser Williamson and Sandra Jenkinson have been doing liaison work for Shining Waters Regional Council. We give them thanks for their willingness to help out.

Pastoral Charge Supervisors

When a community of faith does not have a called or appointed ministry personnel The Manual requires that a pastoral charge supervisor be appointed. The Supervisor provides quorum for the meeting of the governing board. Pastoral Charge supervisors are also required when a ministry personnel is a student minister or an admissions minister. Finding Pastoral Charge Supervisors and supporting them is the most difficult part of our work as the Pastoral Relations Commission. Almost every meeting includes some conversation about our need for supervisors.

In the Canadian Shield Region, the majority of our pastoral charges are without ministry personnel. We are dependent on pastoral charge supervisors. We are grateful for all those who serve in this way. Thank you. We appreciate your valuable and vital ministry.

1. Broadway Pastoral Charge, Thunder Bay, ON – Shane Judge
2. Carmichael Pastoral Charge, North Bay, ON – Sandra Jenkinson
3. Central Algoma Church Community, Desbarats and Cloudslee, ON – Stewart Walker
4. Central Pastoral Charge, Sault Ste. Marie, ON – Stewart Walker
5. Chapleau Pastoral Charge, Chapleau, ON – Susan Lindquist
6. Cochrane: St. Paul's Pastoral Charge, Cochrane, ON – Bill Jones
7. Coniston: St. Andrew's Pastoral Charge, Coniston, ON – Melody Duncanson-Hales
8. Echo Bay Pastoral Charge, Echo Bay, ON, - Bruce McLeish
9. Goulais River Pastoral Charge, Goulais River, ON – Nancy Ferguson
10. Harmony Pastoral Charge, Thunder Bay, ON – Steven Loweth
11. Hearst: St. Matthew's and St. Paul's Pastoral Charge – Bill Jones
12. Iroquois Falls Pastoral Charge, Iroquois Falls, ON – Diane Matheson-Jimenez
13. Kapuskasing Community Church Pastoral Charge, Kapuskasing, ON – Laura Hutchinson
14. Katrine Pastoral Charge, Katrine, ON – Fraser Williamson
15. Kirkland Lake Pastoral Charge, Kirkland Lake, ON – Elaine Lush
16. Loring Pastoral Charge, Loring, ON – John Sheridan
17. Lyon's Memorial Pastoral Charge, Gore Bay, ON – Mary-Jo Tracy
18. Trinity Pastoral Charge, Magnetawan, ON – Diane Matheson-Jimenez
19. Marathon: St. John's Pastoral Charge, Marathon, ON – Jim Jackson
20. Massey Pastoral Charge, Massey, ON – Brian Bigelow
21. Matheson Pastoral Charge, Matheson – Elaine Lush
22. Mattawa-Rutherglen Pastoral Charge, Mattawa, ON – vacant
23. Mount Joy Pastoral Charge, Timmins, ON – Rob Galloway
24. Nipigon Pastoral Charge, Nipigon, ON – John Watson
25. Nipissing-Restoule Pastoral Charge, Nipissing, ON – Fraser Williamson
26. Phelps Pastoral Charge, Redbridge, ON – Ron Holotuk
27. Pinegrove Pastoral Charge, Rosslyn, ON – Christina Stricker
28. St. James in the Valley, Val Therese, ON – Susan Peverley
29. St. Paul's Pastoral Charge, New Liskeard, ON – Peter Haddow
30. Sturgeon Falls Pastoral Charge, Sturgeon Falls, ON – Gordon Roberts
31. St. Paul's Pastoral Charge, Temiscaming, QC – Lillian Roberts
32. Thessalon Pastoral Charge, Thessalon, ON – Jane Graham
33. Trinity Pastoral Charge, Thunder Bay, ON – Christina Stricker
34. Trinity Pastoral Charge, Manitoulin, ON – Melody Duncanson-Hales
35. Val D'Or Pastoral Charge, Val D'Or, QC – Elaine Lush
36. Wawa Pastoral Charge, Wawa ON – Helen Smith

Sacraments Elders

Licensed Until June 30, 2027

1. Glenda Woodbury – St. Paul’s, Temiscaming, QC
2. Lori Jansekovich – Broadway, Thunder Bay, ON
3. Anne Randa – Loring Pastoral Charge, Loring, ON
4. Francis Morris – Phelps Pastoral Charge, North Bay, ON
5. Jim Charsley – St. James in the Valley, Val Therese, ON

Licensed until June, 30, 2026 (need to be renewed)

1. Tim Cecile – Trinity, Chapleau
2. Susan Jansson – St. Matthew’s and St. Paul’s Anglican/United Church, Hearst.
3. Kerttu Ladouceur – St. Matthew’s and St. Paul’s Anglican/United Church, Hearst
4. Susan Lindquist – Trinity, Chapleau
5. Kathie Smith – St. Andrew’s, Sturgeon Falls
6. Jolene Ahl – Grace, Nipigon
7. Richard Kamo – Harmony, Thunder Bay
8. Susan Siczkar – Harmony, Thunder Bay
9. Beverly Foley – St. Paul’s, New Liskeard
10. John MacDonald – Goulais River

A Sacraments Elder is appointed by the community of faith, trained by the region and licenced by the region to offer the sacraments to their community of faith where there are no available ministry personnel. They are licensed for one year and must be renewed annually by action of the community of faith. Here is the link to re-license: [Sacraments Elder Application Form | Canadian Shield](#)

We are very grateful for the willingness of these people to serve their community of faith in this way.

Licensed Lay Worship Leaders

Thanks to the recent hybrid LLWL training course led by Rev. Kathy McCallum we have a number of new Licensed Lay worship Leaders.

We welcome the following new LLWLs:

1. Susan Purdy
2. Elizabeth Denton
3. Charlotte Cameron
4. Alison Hardie
5. Lorie Fairburn
6. Debbie Holson
7. Lorie Lavallee
8. Julie Shaw
9. Anne Smith

Thank you for your willingness to serve our church in this way and blessings on your ministry.

West – Thunder Bay to Sault Ste. Marie (Licensed until June 30, 2027)

1. **George Bott**
2. **Joy Bott**
3. **Cathy Bright**
4. **Lorna Chuipka**
5. **Robert Cosbey**
6. **Vivian Hall**
7. **Diane Hannaford-Wilcox**

8. **John McDonald**
9. **Cyndy Raby**
10. **Lori Van Santvoort-Jansekovich**
11. **Wanda Wilding**

East – North Bay and Area (Licensed until June 30, 2028)

1. **Linda Clarke**
2. **Lori Fairburn**
3. **Rob Farris**
4. **Peter Haddow**
5. **Elizabeth Henderson**
6. **Ron Holotok**
7. **Jennifer Moorlag**
8. **Brenda McLay**
9. **Frances Morris**
10. **Aaron Palmer**
11. **Linda Sarginson**
12. **Julie Shaw**
13. **John Sheridan**
14. **Anne Smith**

Central – Sudbury – Licensed until June 30, 2029

1. **Charlotte Cameron**
2. **David Chuipka**
3. **Gail Cronin**
4. **Elizabeth Denton**
5. **Jane Graham (retired)**
6. **Allison Hardie**
7. **Cindy Hebert (license expires June 30, 2026)**
8. **Marg Hiddleston**
9. **Debbie Holson**
10. **Lori Lavallee**
11. **Ross Macleod**
12. **Faye Moffatt**
13. **Brian Mundell**
14. **Nancy Mundell**
15. **Susan Purdy**
16. **Judy Sears**
17. **Dawn Yorke (retired)**

The Canadian Shield Regional Council is very blessed to be served by a group of very gifted Licensed Lay Worship Leaders. We are grateful for all the work that they do each and every Sunday.

We also have an excellent Licensed Lay Worship Leader Resource team who work hard to support our LLWL's. The members of the Resource Team are: Dawn Yorke, Susan Peverley, Janice Frame, Peter Haddow and Jane Graham. This year we say goodbye to Peter Haddow who is stepping away from the team. We are very grateful for his years of service. We welcome to our team Cyndy Raby, a LLWL from the Thunder Bay area. Welcome to the team Cyndy,

This year we held a zoom gathering for LLWLs on October 23, 2025. It was an opportunity to

check-in and discuss any questions. It was a shared event with Shining Waters Regional Council LLWLs. We also offered an educational event for both regions on February 28, 2026 with The Very Rev. Dr. Richard Bott.

Ministry and Personnel Wellness Team

One of the roles of the Pastoral Relations Minister and of the Pastoral Relations Commission is to support the “health, joy and excellence” of our ministry personnel. The following ministers serve as the Ministry Wellness Team along with Rob Smith our Pastoral Relations Minister; Desire Tiriwepi, Ted Harrison, Erin Todd, Nancy Ferguson, and Caitlin Smithers. They are a great team.

This year we offered 4 zoom gatherings for Ministry Personnel. September 24, 2025 with Laurie Stevenson about clergy mental health, November 26, 2025 with Dale Hildebrandt and navigating retirement, January 21, 2026 with Shawn Redden about soulful collegiality and April 15, 2026 with Erin Todd and Desire Tiriwepi about what new things God is doing in our churches.

We also offered a retreat prior to the Regional Meeting with Cameron Fraser and Melody Duncanson-Hales on our call as ministers as we seek to live into the new strategic plan, Toward 2035.