

The United Church of Canada
Canadian Shield Regional Council

EXECUTIVE

MINUTES of the Executive of Canadian Shield Regional Council held on January 27, 2021 at 1:30 p.m. via Zoom.

PRESENT: Kathie Smith (Chair), Barb Nott, Joy Galloway, John Watson, Maxine McVey, Selina Mullin, Jim Jackson, Helen Smith, Stewart Walker, Helen Smith, Dave Le Grand, Bill Steadman

STAFF: Peter Hartmans, Susan Whitehead

REGRETS: Judith Visser

Kathie Smith welcomed everyone to the meeting of Executive.

Kathie honoured the traditional lands upon which we meet with the following words:

As we come together in this virtual space, we are mindful that we do so from Traditional Territories and unceded lands of the First Nations peoples. We give thanks for their stewardship of the land throughout the ages. We acknowledge their history comes at a great expense as a result of colonization. We honour their spirituality and their teachings as we continue our learnings and un-learnings. In our acknowledgement, we commit our care for creation and walk together with the First Peoples as siblings in healing, in solidarity, in reconciliation, and in love.

Kathie then read the CSRC safe space statement:

The Canadian Shield Regional Council Executive, as an affirming community, is a safe place that welcomes and includes all people to gather and participate in the life and work of the regional council regardless of age, ability, race, cultural background, sexual orientation or gender identity. In this space, all are welcome.

Peter lit the Christ candle and led Executive in Worship.

CHECK-IN

Executive took time to do a check-in with each other amid the COVID-19 pandemic.

APPROVAL OF AGENDA

MOTION by Jim Jackson/John Watson 2021-01-27-01

That the agenda for the meeting be approved as circulated.

CARRIED

APPROVAL OF MINUTES

MOTION by Maxine McVey/Selina Mullin 2021-01-27-02

That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on October 21, 2020 and November 18, 2020 via Zoom, be approved as circulated.

CARRIED

The United Church of Canada
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RECEIVE MINUTES FROM COMMISSIONS

MOTION by John Watson/Jim Jackson 2021-01-27-03
That the Minutes of the CSRC Pastoral Relations Commission from
September 23, 2020, October 28, 2020, and November 25, 2020 be
received, for information.
CARRIED

CORRESPONDENCE

There is not correspondence at this time.

ST. ANDREW'S UC– NORTH BAY

Peter gave Executive members a summary of the history of the past hardships of St. Andrew's UC – North Bay.

MOTION by Dave Le Grand/John Watson 2021-01-27-04
That the CSRC Executive approve a budget, if needed, of up to
\$16,000 from the CSRC Miscellaneous Reserve Fund for St. Andrew's
UC – North Bay to hire Lillian Roberts for pastoral care and to make
an assessment for the CSRC and that the transferring of funds be
based on the recommendation of Regional Council staff.
CARRIED

MEMORANDUM OF UNDERSTANDING (UPDATE)

Peter gave an overview of the updates to the Memorandum of Understanding between the CSRC and Shining Waters RC.

MOTION by Selina Mullin/Jim Jackson 2021-01-27-05
That the CSRC Executive approve the updated Memorandum of
Understanding between the Canadian Shield and Shining Waters
Regional Councils date January 22, 2021.
CARRIED

NOMINATIONS COMMITTEE MOTION

Jim Jackson gave Executive an update on the Nominations Committee.

MOTION by Jim Jackson/Helen Smith 2021-01-27-06
That Donna Mese be named to the CSRC Property Resource Team,
effective immediately.
CARRIED

GRACE UC – SUDBURY (UPDATE)

Peter gave an update on Grace UC – Sudbury's fire from last year. Grace has been working with the insurance company to rebuild the church and things have been going well. The insurance company has now indicated they would like to buy out Grace UC and when Peter discussed this with our UCC lawyer, they advised that this is not unusual in situations like this and that Grace could check with a lawyer to ensure they are getting paid out properly. After consulting with the

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Communities of Faith Commission, Melody Duncanson Hales is requesting funding from the CSRC to support a conversation with a lawyer.

MOTION by Bill Steadman/Joy Galloway 2021-01-27-07
That the CSRC Executive approve a request from the Support to Communities of Faith Commission to allocate "up to \$5,000," if needed, from the CSRC Reserve Funds for Grace United - Sudbury for legal consultation on their insurance policy related to the rebuild of their church building.
CARRIED

BY-LAW UPDATE CHECK-IN AND FUTURE WORK

Peter indicated that we need to finish updating the Governance Document for the region. This will serve to update to region on any new polices and actions happening in the CSRC. Work is continuing on this. Kathie indicated that from the work completed so far by the task group that there will be a recommendation for a policies manual so Commissions and Committees have a place to put their policies. The task group will be meeting in March to continue their work.

COVID 19 UPDATE

Peter shared that one approach to tackling Covid 19 issues around the region has been to host Town Hall Meetings. Another way the region is assisting communities of faith through the pandemic is to host different zoom tutorials. Recently, staff hosted a zoom tutorial on "How to Host a Congregational Meeting on Zoom." This happened very quickly as there was anxiety around the region regarding congregational meetings and how to do it effectively online. It has been recorded and will be posted to the CSRC website for people to view anytime.

The point was raised that there are communities of faith that do feel they have the capacity to hold an online meeting and there are concerns that decisions may not be made regarding nominations of trustees, the next year's budget, etc.

MOTION by Peter Hartmans/Jim Jackson 2021-01-27-08
That the CSRC Executive authorize the governing body of communities of faith to make decisions on their annual draft budget until June 30, 2021.
CARRIED

NEW BUSINESS

There was no new business.

NEXT MEETING DATES:

- March 3, 2021 from 1:30 p.m. – 4:00 p.m.

CLOSING

Kathie closed with prayer and adjourned the meeting at 4:01 p.m.

The United Church of Canada
Canadian Shield Regional Council

EXECUTIVE

MINUTES of the Executive of Canadian Shield Regional Council held on March 3, 2021 at 1:30 p.m. via Zoom.

PRESENT: Kathie Smith (Chair), Barb Nott, Joy Galloway, John Watson, Selina Mullin, Jim Jackson, Helen Smith, Stewart Walker, Helen Smith, Dave Le Grand, Bill Steadman

STAFF: Peter Hartmans, Susan Whitehead

REGRETS: Judith Visser, Maxine McVey

Kathie Smith welcomed everyone to the meeting of Executive.

Kathie honoured the traditional lands upon which we meet with the following words:

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Kathie then read the CSRC safe space statement:

The Canadian Shield Regional Council Executive, as an affirming community, is a safe place that welcomes and includes all people to gather and participate in the life and work of the regional council regardless of age, ability, race, cultural background, sexual orientation or gender identity. In this space, all are welcome.

Peter lit the Christ candle and led Executive in Worship. Executive prayed for all the frontline workers who are very tired, for communities of faith that are struggling, for people who are suffering during this pandemic, and especially for one of our Executive members who is currently in the hospital.

CHECK-IN

Executive took time to do a check-in with each other amid the COVID-19 pandemic.

APPROVAL OF AGENDA

MOTION by Joy Galloway/Helen Smith **2021-03-03-01**
That the agenda for the meeting be approved as circulated.
CARRIED

APPROVAL OF MINUTES

MOTION by Jim Jackson/John Watson **2021-03-03-02**

The United Church of Canada
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That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on January 27, 2021 via Zoom, be approved as circulated.

CARRIED

RECEIVE MINUTES FROM COMMISSIONS

MOTION by Peter Hartmans/Selina Mullin 2021-03-03-03

That the Minutes of the CSRC Pastoral Relations Commission from January 26, 2021 be received, for information.

CARRIED

MOTION by Peter Hartmans/Selina Mullin 2021-03-03-04

That the Minutes of the CSRC Support to Communities of Faith Commission from February 27, 2020; March 25, 2020; April 23, 2020; May 26, 2020; June 29, 2020; September 22, 2020; October 27, 2020; and November 25, 2020 be received, for information.

CARRIED

CORRESPONDENCE

Email from Cheryl Stadelbauer-Sampa Re: Money from London Conference (Appendix A)

Peter gave a quick update regarding the former London Conference. He indicated that they have closed out their books and will be transferring a percentage of their funds to CSRC that would then go into the general funds account.

MOTION by Peter Hartmans/Helen Smith 2021-03-03-05

That the CSRC Executive receive, for information, the email from Cheryl Stadelbauer-Sampa regarding the transferring of funds from the former London Conference to the CSRC.

CARRIED

Janet McDonald will let Peter know when the funds have been transferred and the CSRC Executive will write a note of thanks.

BY-LAW UPDATE, CHECK-IN AND FUTURE WORK

Kathie updated Executive about the revisions to the Governance Document. The revision team reached out to the Chairs and Team Leads for Commissions, Committees, and Resource Teams, asking them to forward any input for their teams. Kathie thanked the Commissions, Committees, their members and the members of their respective Resource Teams, for their input and continued service to the region.

The revision team deemed that it would be advantageous for the CSRC to have an accompanying Policy Manual with the Governance Document. There will be another request to the Commissions, Committees, and Resource Teams to send in all policies that have been developed to be entered into the new CSRC Policy Manual. The hope is to have the revised Governance Document and Policy Manual to Executive by the June 2021 Executive meeting, if not sooner.

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COVID-19 UPDATE AND REGIONAL MEETING

Peter indicated that we are coming up to the one-year anniversary of the announcement of the pandemic. The Anglican Arch-Bishop for Ontario contacted Peter inquiring if the CSRC would be interested sending out a letter of solidarity during the pandemic to the region asking if communities of faith want to participate in a moment of silence and/or fasting on March 11th or 14th, 2021.

There was consensus that Peter will write a letter to the region regarding the Arch-Bishop's request.

Barb gave a brief talk about a face-to-face meeting in the fall. Barb contacted someone at the Sudbury Health Unit and asked their advice about whether we should have an in-person meeting or not. Staff there stated it was very hard to say at this point but you might be able to get 50 people together but anything over that is not likely. Executive discussed whether we could have an in-person meeting in the fall or if it should remain online like 2020.

MOTION by John Watson/Barb

2021-03-03-06

That the CSRC Executive will wait until the next Executive meeting on April 7, 2021 to decide about having the October 2021 CSRC Meeting in-person or online.

CARRIED

GC 44 PROPOSALS AND COMMISSIONERS

General Council has indicated that GC44 Commissioners will be elected by June 24, 2021 by regional councils. Peter indicated that becoming a General Council (GC) Commissioner is a 4-year commitment, with one year of orientation and three years of being a commissioner. The Canadian Shield Regional Council has been allotted 9 Commissioners slots for GC44.

Previously in Conference times, the proposals would be sent to the General Council Office in May of the same year of the meeting but now GC is asking that GC proposals be submitted October 30, 2021. The CSRC could do regional council proposals outside the October 2021 RC meeting and have a Town Hall to discuss and then vote on them at the October 2021 RC Meeting. The same thing can be done for the voting of GC44 Commissioners - 2 town halls with one to present the Commissioners nominees and the second one to vote. This way all deadlines will be met and the CSRC GC44 Commissions will not miss the orientation sessions in early 2022.

NOMINATIONS: TERMS

GCE recently decided that Commissioners to GC 44 (July 22 to July 26, 2022) should be elected by June 24, 2021.

At the CS Regional Council Meeting in November 2020, as part of the Nominations Committee Report, all members' terms were moved ahead by one year. This meant that Chair, Kathie Smith and Chair-elect, Barb Nott would be in their respective positions an extra year. For additional clarity both these positions require people to commit to 6 years (Chair-elect 2 years, Chair 2 years and Past Chair 2 years) as opposed to the previous 3-year commitment of all other members.

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After review and discussion among Kathie Smith, Jim Jackson and Peter Hartmans (Zoom Feb. 26, 2021), it was agreed that the following request be presented to the CSRC Executive.

MOTION: Jim Jackson / Helen Smith **2021-03-03-07**
That the CSRC Executive re-establish the terms for the Chair, Kathie Smith and the Chair-elect, Barb Nott as ending 2021 06, or at the duly called 2021 CSRC Annual Meeting, at which time Kathie Smith would become Past Chair and Barb Nott would become the Chair of the CSRC and Executive.
CARRIED

ANTI-RACISM CONVERSATION

Kathie shared the Pres/chairs had a meeting with the GS and MOD and updated how we are becoming an anti-racist region. The CSRC needs to start looking at all policies with an equity, inclusive, and anti-racist lens from now on. There are folks in our regional working with Adele Halliday and being equity monitors. Bill Steadman shared information about the topic of equity monitors was raised at the Support to Communities of Faith Commission and some members indicated that they would like to be involved in discussions about equity monitors. They have had ongoing consultations with Adele Halliday at the General Council Office and there may be decisions arising from those discussions but Bill states that they are at a very preliminary stage right now.

The Common Table is a new committee that gives resources for anti-racism to communities of faith. Kathie suggested we can have a Town Hall meeting with regional reps to present the CSRC Anti-Racism proposal and from there, branch out into learnings from the resources. MILC will be doing a large workshop on anti-racism in conjunction with the region with the date to be determined.

CSRC Staff is also doing anti-racism webinars with the Shining Waters RC staff. Kathie will be discussing a possible date for an Anti-Racism Town Hall Meeting with Melody Duncanson Hales and will update Executive as information comes in.

HUNTINGTON UNIVERSITY UPDATE

Peter gave an update to Executive about Huntington University.

EXECUTIVE MINISTER FINANCIAL MANAGEMENT POLICY PROPOSAL - DRAFT (Appendix B)

Executive had a brief discussion about the Executive Minister Management Policy.

MOTION by Selina Mullin/John Watson **2021-03-03-08**
That the CSRC Executive approve the Executive Minister Management Policy, effective March 3, 2021.
CARRIED

BILL STEADMAN'S EMAIL RE: MOTION FOR EXEC FROM SCofFC

Bill Steadman discussed a motion from the Support to Communities of Faith Commission requesting financial support for the establishment of a Regional Emergent Support Grant of up to \$5,000 per applying community of faith, with a capped budget for the year 2021 of

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\$25,000. This grant would have the same criteria and application process as the current Mission Support process and would be funded out of CSRC Reserve Funds.

MOTION by Bill Steadman/John Watson

2021-03-03-09

That the CSRC Executive approve a fund for a Regional Emergent Support Grant for the year 2021, to be administered by the Support to Community of Faith Commission of up to \$25,000 from the CSRC Reserve Funds, related to the challenges of the Covid 19 pandemic.

CARRIED

NEW BUSINESS

There was no new business.

NEXT MEETING DATES:

- April 7, 2021 at 1:30 – 4:00 p.m. via Zoom
- May 5, 2021 at 1:30 – 4:00 p.m. via Zoom

CLOSING

Kathie adjourned the meeting at 4:15 p.m. and Helen ended with prayer.

The United Church of Canada
Canadian Shield Regional Council

EXECUTIVE

MINUTES of the Executive of Canadian Shield Regional Council held on April 7, 2021 at 1:30 p.m. via Zoom.

PRESENT: Kathie Smith (Chair), Barb Nott, Joy Galloway, John Watson, Jim Jackson, Stewart Walker, Dave Le Grand, Bill Steadman, Maxine McVey, Judith Visser

STAFF: Peter Hartmans, Susan Whitehead

REGRETS: Helen Smith, Selina Mullin

Kathie Smith welcomed everyone to the meeting of Executive.

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Kathie then read the CSRC safe space statement:

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Peter lit the Christ candle and led Executive in worship and a prayer.

CHECK-IN

Executive took time to do a check-in with each other amid the COVID-19 pandemic.

APPROVAL OF AGENDA

MOTION by Dave Le Grand/Jim Jackson **2021-04-07-01**
That the agenda for the meeting be approved as circulated.
CARRIED

APPROVAL OF MINUTES

MOTION by Bill Steadman/John Watson **2021-04-07-02**
That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on March 3, 2021 via Zoom, be approved as circulated.
CARRIED

RECEIVE MINUTES FROM COMMISSIONS

MOTION by Joy Galloway/Judith Visser **2021-04-07-03**
That the Minutes of the CSRC Support to Communities of Faith Commission from January 26, 2021 and February 24, 2021 and the Pastoral Relations Commission from February 24, 2021 be received, for information.
CARRIED

CORRESPONDENCE

Letter from Bev Oag, UCC Program Coordinator for Duty of Care and Incorporated Ministries, to Scott Darling re: St. Andrew's Place (Appendix A)

This letter was from The UCC to St. Andrew's Place (Sudbury) confirming that St. Andrew's Place is not an Incorporated Ministry with The United Church of Canada.

MOTION by Peter Hartmans/Jim Jackson **2021-04-07-04**
That the CSRC Executive receive, for information, the letter from Bev Oag (The UCC – Incorporated Ministries) confirming that St. Andrew's Place (Sudbury) is not an Incorporated Ministry of The United Church of Canada.
CARRIED
1 Abstention (Dave Le Grand)

HUNTINGTON UNIVERSITY UPDATE

Peter gave an update on Huntington University and how he has been in regular contact with Kevin McCormick, the President of Huntington University, who has been giving regular updates. Peter discussed Laurentian University's announcement about a separation agreement with all federated schools at Laurentian (Huntington, University of Sudbury and Thornloe) that takes effect May 1, 2021.

ELECTION OF GC44 COMMISSIONERS, NOMINATIONS AND MOTION

Jim Jackson shared that the Nominations Committee have completed the nominations form that will be used for the election of GC44 Commissioners that will appear on the CSRC website. He also presented a timeline (*Appendix B*) that the Committee will use between now and June 10, 2021 when the General Council Office (GCO) has requested the names of elected Commissioners be submitted. There is an official job description of a GC44 Commissioner that will also be posted to the website.

Jim indicated that the nominations should be widely publicized, saying that a letter will be sent to all communities of faith requesting they consider nominating candidates to be a Commissioner.

Motion by Jim Jackson/John Watson **2021-04-07-05**
That the Canadian Shield Regional Council schedule a Zoom meeting for Thursday, June 10, 2021 to elect the GC44 Commissioners.

AFFIRMING MINISTRY ACTION PLAN

Peter indicated he received the Affirming Ministry Action Plan from the Affirming Ministry Resource Team and shared it with Executive. After a brief discussion, Executive decided to

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wait until the next meeting of Executive (May 5, 2021) for approval to give Executive time to review the plan in detail.

COVID-19 UPDATE

The Premier of Ontario has instituted a state of emergency for the Province of Ontario for the next 4 weeks starting tonight (April 7th) at midnight. Churches may still have 15% of capacity indoors and only the number of people that can keep two metres physical distance from each other outdoors.

ANTI-RACISM AND ANTI-ASIAN RACISM

Peter shared a letter that the Shining Waters Regional Council sent out (*Appendix C*) and wondered if the CSRC would like to send the same or a similar one. It was decided that the letter SW sent would be sent out to the network.

REGIONAL MEETING UPDATE

Barb shared that the person she spoke to at the Sudbury Health Unit said we should not do an in-person meeting due to covid concerns. Executive discussed the possibility of having the October meeting online again.

MOTION by Dave Le Grand/Stewart Walker

2021-04-07-06

That the Canadian Shield Regional Council have a virtual Regional Council meeting on October 16, 2021 with a Celebration of Ministry Service in the evening of October 16, 2021.

CARRIED

BY-LAW UPDATE CHECK-IN AND FUTURE WORK

Kathie indicated the team has not met since the last Executive meeting and may meet in the next few weeks to complete the by-laws and will report back to Executive.

FINANCIAL UPDATE

Janet MacDonald presented the financial statements from 2019 – 2020. Another update will be coming at the end of the quarter.

NEW BUSINESS

There was no new business.

NEXT MEETING DATES:

- May 5, 2021 at 1:30 p.m. – 4:00 p.m. via Zoom
- June 2, 2021 at 1:30 p.m. – 4:00 p.m. via Zoom

CLOSING

Kathie adjourned the meeting at 3:56 p.m. and ended with a reading from Richard Wagamese's book entitled, "Embers" and a prayer.

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EXECUTIVE

MINUTES of the Executive of Canadian Shield Regional Council held on May 5, 2021 at 1:30 p.m. via Zoom.

PRESENT: Kathie Smith (Chair), Barb Nott, Joy Galloway, John Watson, Jim Jackson, Stewart Walker, Bill Steadman, Judith Visser, Helen Smith, Selina Mullin, Dave Le Grand, Maxine McVey

STAFF: Melody Duncanson Hales, Janet MacDonald, Peter Hartmans, Susan Whitehead

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Peter lit the Christ candle and led Executive in worship and read a prayer from The Moderator of The United Church of Canada, Richard Bott, entitled "A Prayer During Times of Covid-19."

Kathie shared a poem with Executive entitled "Community" by Joyce Rupp.

CHECK-IN

Executive took time to do a check-in with each other amid the COVID-19 pandemic.

APPROVAL OF AGENDA

MOTION by John Watson/Selina Mullin 2021-05-05-01

That the agenda for the meeting be approved as circulated.

CARRIED

APPROVAL OF MINUTES

MOTION by Judith Visser/Jim Jackson 2021-05-05-02

That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on April 7, 2021 via Zoom, be approved as circulated.

CARRIED

RECEIVE MINUTES FROM COMMISSIONS

MOTION by Helen Smith/Bill Steadman **2021-05-05-03**
That the Minutes of the CSRC Support to Communities of Faith Commission from April 6, 2021 and the Pastoral Relations Commission from March 10, 2021 be received, for information with thanks for the dedication, commitment, and work both Commissions are doing on behalf of the CSRC.
CARRIED

CORRESPONDENCE

Student Works Grants – Melody Duncanson Hales

Melody gave an update on a shared project with her colleague Jeffrey Dale from Shining Waters RC. Shining Waters (formerly Toronto Conference) has been heavily involved with Camp Awesome, a camp in their region and the practice has been to apply every year for a Canadian Summer Student Grant Program.

This program helps to carry out the work of Vacation Bible Schools, engagement with youth and young adults. Melody shared the CSRC is now involved with that program as well and she is pleased to announce that the CSRC has received approval to hire 9 summer students across the region – 3 in the Thunder Bay area and 6 in the North Bay area. The student job grant application stated specifically that the students will be exclusively engaged in online practices, not the traditionally in-person job.

The great news is that since the jobs are online, they are not tied to a geographical area (such as Thunder Bay and North Bay) and applicants may apply as long as they reside in the CSRC.

CSRC Letter of Support to Laurentian University (LU) (Appendix A)

RRRT's Statement of Indigenous Solidarity (Appendix B)

Letters of Support (2) – Peggy Fera (Appendix C)

St. Andrew's UC (Sudbury) LU Indigenous Studies Program Letter (Appendix D)

Indigenous Studies Facebook Post and 1988 Article (Appendix E)

Indigenous Leaders Letter – Will Morin (Appendix F)

In response to the actions of the University, the CSRC Executive Chair, Executive Minister, and Chair of the Right Relations Resource Team (RRRT) sent a letter to the President of Laurentian University, Robert Hache to express their deep concern and anger at the restructuring and dismantling of the Indigenous Studies program at Laurentian University.

Additionally, the RRRT have sent around a document entitled, "Calls to Action," to be shared to communities of faith.

MOTION by John Watson/Peter Hartmans **2021-05-05-04**
Omnibus Motion to receive the following list of correspondence of Solidarity and Support for Indigenous Programs at Laurentian University, Sudbury, ON, for information:

- **CSRC Letter of Support to Laurentian re Indigenous Studies Program 2021**

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- **RRRT's Statement of Indigenous Solidarity**
- **Letters of Support x 2 – Peggy Fera**
- **St. Andrew's UC (Sud) LU Indigenous Program Letter**
- **Indigenous Studies Facebook post and 1988 Article**
- **Indigenous Leaders Letter – Will Morin**

CARRIED

HUNTINGTON UNIVERSITY UPDATE

Peter shared that he has been having weekly meetings with Huntington University as well as conversations with Scott Darling at St. Andrew's UC in Sudbury.

The question was asked what will happen to the Apology Cairn on Laurentian University's property. Peter indicated that currently the parking lot where the Cairn resides is closed off but can be access by walking in. Local people from churches around Sudbury have been and will continue to look after the Cairn until further notice.

AFFIRMING MINISTRY ACTION PLAN CONTINUED FROM APRIL 2021 MEETING

Executive has reviewed the Affirming Ministry Action Plan from the last meeting. The question was asked what is the "5 by 25 program" and Peter responded that it is the goal to have 5 more Affirming Ministries by the year 2025.

MOTION by Bill Steadman/Selina Mullin

2021-05-05-05

That the CSRC Executive approve the Affirming Resource Team's Affirming Action Plan be presented to the Region at the Canadian Shield Regional Council Meeting on June 10th, 2021, for final approval to become an Affirming Region.

CARRIED

ELECTION OF GC44 COMMISSIONERS, NOMINATIONS AND MOTION

The Chair of Nominations, Jim Jackson, informed Executive that the call for Commissioners is now on the website. Jim asked everyone to consider nominating someone or themselves. At the June 10th meeting where GC44 Commissioner voting and the Affirm vote will occur, there will be no way to could entertain nominations from the floor of the zoom meeting. Executive discussed this and indicated we will make sure to set a deadline for nominations of May 31, 2021 and to put that on the website and in all nominations correspondence that goes out.

Kathie praised the work of Jim and his Nominations Committee and thanked them for preparing the region for these elections.

COVID-19 UPDATE

Peter shared that there is not much new to discuss. He indicated that as there is new news, the regional website is being updated.

REGIONAL MEETING UPDATE

Barb shared that she has reached out to the Regional Meeting Planning Team that was previously planning for the in-person meeting at St. Andrew's UC (Sudbury) and everyone is still interested in continuing to be on the team except Catherine Somerville, who was involved because she was the Ministry Personnel at St. Andrew's but has since moved pastoral charges.

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There will be a doodle poll sent out soon to members to have a planning meeting for the fall online meeting. Barb inquired if Bill Steadman would be interested in supplying another hymn for the meeting; he indicated yes and would like details on the theme.

BY-LAW UPDATE CHECK-IN AND FUTURE WORK

Kathie shared that the review team is meeting June 16th at 10:00 a.m. to continue working on the Governance Document changes and to create a Policy Manual.

FINANCIAL UPDATE

Janet MacDonald, the CSRC Financial Administrator, was welcomed to the meeting to share the finances of the region. She shared the Income Statement for the 1st Quarter of 2021 (Appendix G) and Executive discussed. In summary, the region is in great financial shape due to the pandemic and spending is very low. This will change when in-person meetings begin again.

MOTION by Peter Hartmans/John Watson

2021-05-05-06

That the CSRC receive the 2021 1st Quarter Income Statement, for information.

CARRIED

NORTH BAY OFFICE MOVE

Susan shared that the office move is going very well, the office is packed up, and that the moving company will be arriving on June 1st, 2021. The lease between Emmanuel UC (NB) and the CSRC Office have been reviewed by Emmanuel, by the CSRC Property RT, and by the Region and has been signed by all parties. Rent will commence starting June 1st with a one-month overlap with Omond UC's last rent payment. The insurance has been updated and a copy has been given to Emmanuel.

The new office has been painted, the carpets cleaned, and arrangements are being made for new window blinds. The lease for the Xerox printer at Omond is up for renewal in July 2021, which we are not renewing; Susan will use the new printer that Manitou Conference received for free from Xerox after the office fire in 2015.

Executive thanked Susan for her work packing the office and getting things ready.

NEW BUSINESS

There was no new business.

NEXT MEETING DATES:

- June 2, 2021 at 10:00 a.m. – 12:30 p.m. via Zoom

CLOSING

Kathie adjourned the meeting at 4:01 p.m. and Stewart ended with a prayer.

The United Church of Canada
Canadian Shield Regional Council

EXECUTIVE

MINUTES of the Executive of Canadian Shield Regional Council held on June 2, 2021 at 10:00 a.m. via Zoom.

PRESENT: Kathie Smith (Chair), Barb Nott, Joy Galloway, John Watson, Jim Jackson, Stewart Walker, Bill Steadman, Helen Smith, Selina Mullin, Dave Le Grand, Maxine McVey

STAFF: Melody Duncanson Hales, Peter Hartmans, Susan Whitehead

REGRETS: Judith Visser

Kathie Smith welcomed everyone to the meeting of Executive.

Kathie honoured the traditional lands upon which we meet with the following words:

As we come together in this virtual space, we are mindful that we do so from Traditional Territories and unceded lands of the First Nations peoples. We give thanks for their stewardship of the land throughout the ages. We acknowledge their history comes at a great expense as a result of colonization. We honour their spirituality and their teachings as we continue our learnings and un-learnings. In our acknowledgement, we commit to care for creation and walk together with the First Peoples as siblings in healing, in solidarity, in reconciliation, and in love.

Kathie then read the CSRC safe space statement:

The Canadian Shield Regional Council Executive, as an affirming community, is a safe place that welcomes and includes all people to gather and participate in the life and work of the regional council regardless of age, ability, race, cultural background, sexual orientation or gender identity. In this space, all are welcome.

Peter lit the Christ candle and led Executive in worship and read a prayer from The Moderator of The United Church of Canada, Richard Bott, entitled "A Prayer During Times of Covid-19."

Kathie shared a poem with Executive entitled "Community" by Joyce Rupp.

CHECK-IN

Executive took time to do a check-in with each other amid the COVID-19 pandemic.

APPROVAL OF AGENDA

MOTION by Maxine McVey/Jim Jackson 2021-06-02-01
That the agenda for the meeting be approved as circulated.
CARRIED

APPROVAL OF MINUTES

MOTION by John Watson/Stewart Walker 2021-06-02-02

The United Church of Canada
Canadian Shield Regional Council

**That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on May 5, 2021 via Zoom, be approved as circulated.
CARRIED**

RECEIVE MINUTES FROM COMMISSIONS

**MOTION by Jim Jackson/Helen Smith 2021-06-02-03
That the Minutes of the CSRC Support to Communities of Faith Commission from April 6, 2021 and the Pastoral Relations Commission from April 28, 2021 be received, for information with thanks for the dedication, commitment, and work both Commissions are doing on behalf of the CSRC.
CARRIED**

CORRESPONDENCE

There was no Correspondence.

ELECTION OF GC44 COMMISSIONERS, NOMINATIONS: UPDATE

The Chair of Nominations, Jim Jackson, gave an update to Executive members. There are 9 positions available to the CSRC, which must include the Chair (the Chair Elect which is Barb Nott), 1 Racialized position, 1 Indigenous position and 1 youth position. After Nominations closed, we have 4 lay and 4 Ministry Personnel nominated. We did not have anyone self-identify as Racialized or Indigenous and the Youth position will be decided upon later in the fall by the Youth network.

That leaves 7 positions that need to be filled, with 8 being nominated and therefore, a vote will have to happen. Since the Chair Elect is a Lay person, Jim is suggesting that the 4 Ministry Personnel will be acclaimed and the vote will only be on the Lay people to keep the Lay-Ministry Personnel ration equal.

People nominated are as follows:

- George Bott (Lay)
- Whitney Bruno (MP)
- Joyce Fergus-Moore (MP)
- Peter Haddow (Lay)
- Susan Siczkar (Lay)
- Mary-Jo Tracy (MP)
- Fraser Williamson (MP)
- John Watson (Lay)

The CSRC GC44 Commissioner Elections will happen on Thursday, June 10th, 2021 at 6:30 p.m.

VIRTUAL REGIONAL COUNCIL MEETING

The 2021 Canadian Shield Regional Council Meeting will be online on Saturday, October 16th, 2021. Barb Nott is the Chair of the Planning Committee and she indicated they have not met yet and will meet this week coming.

The United Church of Canada
Canadian Shield Regional Council

COVID 19 UPDATE: TRANSITION TO OPEN OUR CHURCH BUILDINGS

Peter gave a quick update on the transition to opening our churches during Covid 19. A number of churches have been able to connect physically during the pandemic, while others have not met since March of 2020. He remarked on the resiliency and creativity of the communities of faith within the Canadian Shield Regional Council. Peter indicated that it looks like at Stage 2 of the Provincial Covid Re-Opening Plan that churches can open for in-person services.

PASTORAL RELATIONS COMMISSION UPDATE

Joy Galloway and John Watson shared some updates from the Pastoral Relations Commission (PRC). There was a review of all the Pastoral Charge Supervisors and the PC's they are supervising and the results showed that some are doing well and others are not. Joy indicated the need for training for PC Supervisors and their congregations.

Also mentioned was that some communities of faith are not receiving communications from the region, often when there is not a regional rep or minister. People are saying they haven't heard.

John discussed lay-run churches and questions arose around training and retreats for LLWLs and possibly making training mandatory for LLWLs. One comment was the Region could survey churches asking what types of training do you need to make your community of faith run properly?

Other questions the PRC heard were:

What is the role of the regional rep and some clarity on that is needed (send out job description);

What are we doing with the annual reports?

Does there need to be anything done with them?

John stated that in recent past, the regional rep was someone who mainly went to the Regional Council meeting. Communities of faith need to hear and know that our church world changed in 2019 with transition, changing the roles and functions in the church. The regional rep role needs to be the person who disseminates information and should always be in touch with the region and its goings on; Regional Reps are part of the governance of this church.

2022 REGIONAL COUNCIL MEETING

The 2022 CS Regional Council Meeting is not until next year but Peter suggested that Executive choose a date now to avoid the Shining Waters RC Meeting. He stated that since both regions are staff sharing and there is a lot a work involved for everyone, it behoves us to have the two meetings at different times, such as one in the spring of 2022 and one in the fall 2022.

After discussion, Executive decided to tentatively have an in-person meeting on the September 23-25, 2022 weekend. Barb indicated that she would contact St. Andrew's UC – Sudbury to confirm that weekend is available for an in-person meeting.

MOTION by Barb Nott/Selina Mullin

2021-06-02-04

**That the Canadian Shield Regional Council will have a fall 2022
in-person meeting.**

CARRIED

The United Church of Canada
Canadian Shield Regional Council

BY-LAW UPDATE CHECK-IN AND FUTURE WORK

Kathie indicated that there will be a meeting on June 16th with the Governance Document Review Team where the by-laws will continue to be updated.

CAMP/STUDENT HIRING UPDATE

Melody Duncanson Hales joined Executive to give an update on the Summer Young Adult Program that Canadian Shield RC is participating in with Shining Waters RC. Jeffrey Dale from Shining Waters RC is supervising all young adults and Melody has been working collaboratively with him.

Jeffrey has indicated that as of today, 4 of the 9 positions have been filled with young adults that are in relationship with the United Church (locations include North Bay, Thunder Bay, and Sudbury) and Melody stated that these jobs are not only for people in relationship with the UCC. There are still 5 more positions available to fill.

The program will start running the week of June 21st and Jeffrey will gather with all 15 students during that time so get them started. They will meet one-on-one with Jeffrey 1 hour per week and will join as a plenary all together every 2 weeks.

SUPPORT TO COMMUNITIES OF FAITH COMMISSION UPDATE

Bill Steadman, Chair of the Support to Communities of Faith Commission (SCoFC), gave an update to Executive. There was a joint meeting between the SCoFC and the Pastoral Relations Commission (PRC) in June and those items are in process. The Commission continues to work on covenanting processes within the CSRC.

The SCoFC have had discussions regarding church's ministry with social justice issues and it has become clear there is a need for clear direction and support systems for communities of faith regarding social justice and the region. Bill will be sending out a letter to church regional reps and ministry personnel to outline the work of the SCoFC and highlight social justice work and give suggestions they can look at. He indicated this is a follow up from our regional work from over a year ago at the 2020 RC Meeting when we address questions in the breakout groups.

Bill also shared that the SCoFC received updates on one community of faith that is looking for support as a result of the special motion approved at a previous Executive meeting regarding up to \$5,000 relief money due to Covid 19 challenges. The Mission Grants Resource Team will discuss this application at its next meeting and it will move to the SCoFC for approval.

APOLOGY CAIRN UPDATE

Peter gave an update on the Apology Cairn. He indicated that although the Cairn is within the CSRC boundaries, it is actually a national UCC site. There is no formal partnership or agreement with Laurentian University (or with the federated schools within Laurentian) besides it residing in their parking lot. Concern has been expressed around the region and the UCC about the upheaval within Laurentian University regarding the insolvency and not having a formal agreement with them in case they sell the land.

Melody Duncanson Hales, Dave Le Grand, and Stewart Walker shared that there was a meeting with the Manitou Intentional Learning Community (MILC) recently where discussions about the

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Canadian Shield Regional Council

disrepair of the Cairn happened and what could be done about it. There are also concerns about if the University sells the property since it is prime real estate. Executive discussed these concerns and what possible legal actions the CSRC and the UCC could take to protect the Cairn.

MOTION by Stewart Walker/Dave Le Grand 2021-06-02-05

That the CSRC Executive request that Peter Hartmans formally write the General Council Office of The United Church of Canada, petitioning them to stabilize the Apology Cairn on the site of the Sacred Fire from GC31 in Sudbury, Ontario and begin the process for recognition as a National Heritage Site.

CARRIED

Peter indicated that it might be advantageous for the CSRC Executive to formally write Laurentian University to have it on record. These was also an idea that the UCC contact Laurentian University and offer to buy acreage around the Cairn so that it cannot be sold. Peter shared that any decisions would need to be discussed in partnership with the National Indigenous Council and the Elders and they would have to agree with any decision.

Several Executive members expressed interest in sharing future letters with the media to garner local and national attention to inform people who do not know about the Apology Cairn.

NEW BUSINESS

There was no new business.

POSSIBLE NEXT MEETING DATES:

- August 24, 2021 at 10:00 a.m. – 12:30 p.m. via Zoom

CLOSING

Kathie adjourned the meeting at 12.25 p.m. and ended with a prayer.

The United Church of Canada
Canadian Shield Regional Council

EXECUTIVE

MINUTES of the Executive of Canadian Shield Regional Council held on August 24, 2021 at 10:00 a.m. via Zoom.

PRESENT: Kathie Smith (Chair), John Watson, Jim Jackson, Stewart Walker, Helen Smith, Selina Mullin, Dave Le Grand

STAFF: Peter Hartmans, Susan Whitehead, Janet MacDonald

REGRETS: Maxine McVey, Bill Steadman, Joy Galloway, Barb Nott

Kathie Smith welcomed everyone to the meeting of Executive.

Kathie honoured the traditional lands upon which we meet with the following words:

The lands where we gather today, across this region, have been places of gathering for First Nations people as they camped and travelled across the land for generations beyond our knowing. Before people arrived from across the seas, thewatsé Nations lived, loved, raised children and made a living. They lived in harmony with all that the Creator had made. As we meet today, we recognize those traditional sojourners in this land. We give thanks for them and for the lands on which we gather today. We acknowledge that our history has come at a great cost to the Indigenous community and we commit ourselves to be partners in healing and reconciliation.

Kathie then read the CSRC safe space statement:

The Canadian Shield Regional Council Executive, as an affirming community, is a safe place that welcomes and includes all people to gather and participate in the life and work of the regional council regardless of age, ability, race, cultural background, sexual orientation or gender identity. In this space, all are welcome.

Peter gave a short worship and shared his meditation about the catastrophic events around the world this day.

CHECK-IN

Executive took time to do a check-in with each other amid the COVID-19 pandemic.

APPROVAL OF AGENDA

MOTION by Dave Le Grand/Jim Jackson **2021-08-24-01**
That the agenda for the meeting be approved as circulated.
CARRIED

APPROVAL OF MINUTES

MOTION by Selina Mullin/John Watson **2021-08-24-02**
That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on June 2, 2021 via Zoom, be approved as circulated.
CARRIED

The United Church of Canada
Canadian Shield Regional Council

RECEIVE MINUTES FROM COMMISSIONS

MOTION by John Watson/Helen Smith **2021-08-24-03**
That the Minutes of the CSRC Support to Communities of Faith Commission from May 4, 2021 and June 1, 2021 and the Pastoral Relations Commission from May 26, 2021 be received, for information.
CARRIED

CORRESPONDENCE

Emmanuel United Church (Action)

Peter explained the financial issues that Emmanuel UC (SSM) is currently facing due to a legal case back into the 1970's.

MOTION by John Watson/Stewart Walker **2021-08-24-04**
That the CSRC Executive approve a non-performing loan of up to \$10,000 to Emmanuel United Church (Sault Ste. Marie) for lawyer fees, upon receipt of a motion from the Emmanuel UC governing body.
CARRIED

Powassan-Chisholm (Received for Information) (Appendix A)

Laurentian University re: Apology Cairn (Receive for Information) (Appendix B, C, D)

MOTION by Peter Hartmans/Selina Mullin **2021-08-24-05**
That the CSRC Executive receive the two Powassan-Chisholm Resolutions (Appendix A), the three letters to and from Laurentian University President, Dr. Haché, for information.
CARRIED

STUDENT WORKS – JEFFREY DALE, SWRC

Jeffrey Dale from the Shining Waters Regional Council (SWRC) staff joined Executive to discuss how the summer program went. He talked about each student that was classified as hired under the Canadian Shield RC and shared what each of the pieces they have been working on over the summer. Jeffrey stated that all the work that was completed over the summer will be available on the CS and SW websites in September as resources to be accessed.

The students that were hired for the CSRC are as follows:

- Kate Dahlmer
- Lachlan Duncanson-Hales
- Matsyn Ferreira
- Carrie Graham
- Eve Harrison
- Torrin Maag
- Carly Martin
- Joel Seabrook
- Emily Walker

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FINANCIALS – JUNE 2021 DRAFT 2022 BUDGET

Janet MacDonald shared the June 2021 Financials and the 2022 Draft Budget (*Appendix E*) with Executive. Janet indicated that a final 2022 budget will come before Executive for approval and to forward to the 2021 Canadian Shield Regional Council Meeting on October 16th, 2021.

CHALMERS UC SALE

Janet shared the distribution of proceeds from the sale of Chalmers UC (*Appendix F*).

MOTION by Stewart Walker/Helen Smith **2021-08-24-06**
That the CSRC Executive will consult with the Right Relations Resource Team regarding how the \$40,000 from the sale of Chalmers United Church funds (Calls to the Church) be allocated.
CARRIED

MOTION by John Watson/Stewart Walker **2021-08-24-07**
The CSRC Executive approve the transfer of \$188,000 from the sale of Chalmers UC to the CSRC General Fund and the re-allocation of the fund be considered at a later date.
CARRIED

REGIONAL MEETING

Peter gave a very brief update on the plans for the RC Meeting indicating the planning team have been meeting all summer. Barb will share more details at the next Executive meeting, including an agenda.

BY-LAW UPDATE AND FUTURE WORK

Kathie shared that the Governance Document has been edited and will be ready for viewing shortly. Susan has been working on the CSRC Policy and Procedures Manual, which will be ready soon.

NOMINATIONS

Jim Jackson gave a brief update on Nominations for the 2021 CSRC Meeting. The timeline is as follows:

- a. August 9, 2021 response for list update of Commissions and Teams
- b. September 7, 2021 – Jim and Susan will finalize the process for nominations to be put on website
- c. September 13, 2021 Open nominations and send out a notice indicating that nominations are open
- d. September 27, 2021 10:00 a.m. meeting of Nomination committee to review how nominations are progressing and whether there is a need to beat the bushes.
- e. October 6, 2021 nominations are closed.
- f. October 7, 2021 - Town Hall, nominees for position of Chair Elect will be given time to address the Town Hall
- g. Nomination Report to be submitted to Susan for the Annual Meeting on October 16, 2021

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Canadian Shield Regional Council

- h. October 16, 2021- Jim supervise the election if needed for Chair Elect, Members of the Executive and to make the presentation of the slate of team membership to Regional Council.

NEW BUSINESS

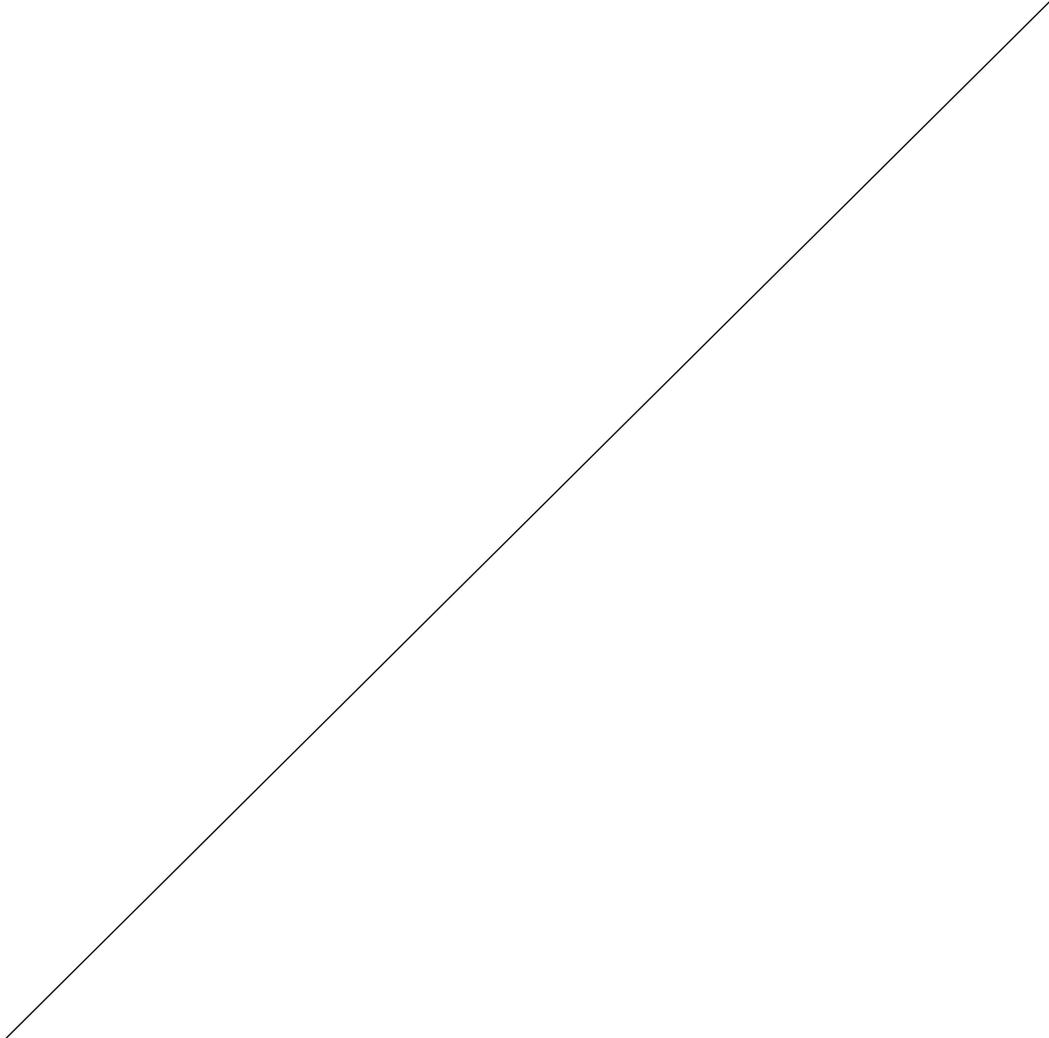
There was no new business.

POSSIBLE NEXT MEETING DATES:

- Tuesday, Sept. 28, 2021 at 1:00 p.m. – 4:00 p.m. via Zoom

CLOSING

Kathie adjourned the meeting at 12:40 p.m. and ended with a prayer.



The United Church of Canada
Canadian Shield Regional Council

EXECUTIVE

MINUTES of the Executive of Canadian Shield Regional Council held on September 28, 2021 at 1:00 p.m. via Zoom.

PRESENT: Kathie Smith (Chair), John Watson, Jim Jackson, Helen Smith, Selina Mullin, Dave Le Grand, Maxine McVey, Bill Steadman, Joy Galloway, Barb Nott

STAFF: Peter Hartmans, Susan Whitehead, Janet MacDonald

REGRETS: Stewart Walker

Kathie Smith welcomed everyone to the meeting of Executive.

Kathie honoured the traditional lands upon which we meet with the following words:

The lands where we gather today, across this region, have been places of gathering for First Nations people as they camped and travelled across the land for generations beyond our knowing. Before people arrived from across the seas, these Nations lived, loved, raised children and made a living. They lived in harmony with all that the Creator had made. As we meet today, we recognize those traditional sojourners in this land. We give thanks for them and for the lands on which we gather today. We acknowledge that our history has come at a great cost to the Indigenous community and we commit ourselves to be partners in healing and reconciliation.

Kathie then read the CSRC safe space statement:

The Canadian Shield Regional Council Executive, as an affirming community, is a safe place that welcomes and includes all people to gather and participate in the life and work of the regional council regardless of age, ability, race, cultural background, sexual orientation or gender identity. In this space, all are welcome.

Peter gave a worship and shared a reflection about Orange Shirt Day and the National Day for Truth and Reconciliation on Thursday, September 30th. He also shared many resources and activities for Sept. 30th (*Appendix A*).

CHECK-IN

Executive took time to do a check-in with each other.

APPROVAL OF AGENDA

MOTION by Jim Jackson/Selina Mullin **2021-09-28-01**
That the agenda for the meeting be approved as circulated.
CARRIED

APPROVAL OF MINUTES

MOTION by John Watson/Selina Mullin **2021-09-28-02**
That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on August 24, 2021 via Zoom, be approved as circulated.
CARRIED

RECEIVE MINUTES FROM COMMISSIONS

MOTION by Jim Jackson/Joy Galloway **2021-09-28-03**
That the Minutes of the CSRC Support to Communities of Faith
Commission from June 29, 2021 be received, for information.
CARRIED

CORRESPONDENCE

There is no correspondence to report.

DRAFT BUDGET UPDATE

Janet gave the 2022 Draft Budget to Executive (*Appendix B*), sharing the two changes to the Budget since the last Executive meeting. The first was that the CSRC received news from the General Council Office (GCO) that our M&S Grant will remain the same as last year (\$240,000).

The second change was the budget was not balanced after the news about the M&S Grant. Janet shared that one of the CSRC's bylaws states that the region must have a balanced budget at the end of each year. One of the ways the budget was balanced was to increase the line in the budget called Legal/Congregational Support Reserve Fund, which is a fund for communities of faith who need help with unforeseen costs.

MOTION by Bill Steadman/Jim Jackson **2021-09-28-04**
That the Executive recommend the 2022 Draft Budget to the October
16th, 2021 Canadian Shield Regional Council Meeting.
CARRIED

REGIONAL COUNCIL MEETING UPDATE

Barb gave a brief update on the RCM, indicating there are approximately 52 registered for the meeting to date. She is encouraging Executive members to ask people to register.

The workshops are all confirmed and closer to the date of the meeting, the planning team will ask some registrants if they are interested in being a "host" in the workshops to introduce and then thank the workshop presenters in the breakout rooms during the workshop time.

The Worship Team has been busy planning the Opening Worship during the meeting and also the Celebration of Ministry and Affirming Service. The choir has recorded the music for the meeting and it will be sent to Susan.

BY-LAW UPDATE

Kathie gave an update on the Governance Document and thanked all involved with the edits and the creation of the CSRC Policy and Procedure Manual. Executive have been given the opportunity to review the document and note any changes to report at the next meeting.

NOMINATIONS UPDATE

Jim gave an update on the nominations process for the RCM. He indicated that we do not have a lot of nominations for the positions that are vacant. Jim suggested that Executive members "tap" people that they think would fit in these positions. Vacancies are as follows:

- Executive – Chair Elect Vacancy, 2 Member Vacancies

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- Nominations – 2 Member Vacancies
- Property RT – 2 Member Vacancies
- Affirming RT – 1 Member Vacancy
- Youth and Young Adult RT – 4 Member Vacancies
- Support to Communities of Faith Commission – Chair Vacancy, 2 Member Vacancies
- Right Relations RT – 4 Member Vacancies
- Finance RT – 1 Member Vacancy

NEW BUSINESS

The new business was a discussion about the Executive report to the RCM Report Packet and was addressed in the Regional Council Meeting Update section of these minutes.

CELEBRATION OF OUR CHAIR

Peter shared some profound words of thanks for all of Kathie's hard work as the Chair of the CSRC Executive and how it was such an honour to serve with Kathie. All the members of Executive shared their thanks to Kathie and wished her well.

POSSIBLE NEXT MEETING DATES:

- TBD after a doodle poll

CLOSING

Kathie adjourned the meeting at 3:15 p.m. and ended with a prayer.

The United Church of Canada
Canadian Shield Regional Council

EXECUTIVE

MINUTES of the Executive of Canadian Shield Regional Council held on November 2, 2021 at 1:00 p.m. via Zoom.

PRESENT: Barb Nott (Chair), John Watson, Jim Jackson, Dave Le Grand, Maxine McVey, Joy Galloway, Kathie Smith, Stewart Walker, Nancy Ferguson

STAFF: Peter Hartmans, Susan Whitehead

REGRETS: Helen Smith, Selina Mullin

Barb Nott, the new Chair, welcomed everyone to the meeting of Executive.

Barb honoured the traditional lands upon which we meet with the following words:

The lands where we gather today, across this region, have been places of gathering for First Nations people as they camped and travelled across the land for generations beyond our knowing. Before people arrived from across the seas, these Nations lived, loved, raised children and made a living. They lived in harmony with all that the Creator had made. As we meet today, we recognize those traditional sojourners in this land. We give thanks for them and for the lands on which we gather today. We acknowledge that our history has come at a great cost to the Indigenous community and we commit ourselves to be partners in healing and reconciliation.

Barb then read the CSRC safe space statement:

The Canadian Shield Regional Council Executive, as an affirming community, is a safe place that welcomes and includes all people to gather and participate in the life and work of the regional council regardless of age, ability, race, cultural background, sexual orientation or gender identity. In this space, all are welcome.

Peter led Executive in Worship with a scripture reading from John 11:32-34 and shared a prayer.

CHECK-IN

Executive took time to do a check-in with each other.

APPROVAL OF AGENDA

MOTION by Kathie Smith/John Watson **2021-11-02-01**

That the agenda for the meeting be approved as circulated.

CARRIED

APPROVAL OF MINUTES

MOTION by Peter Hartmans/Stewart Walker **2021-11-02-02**

That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on September 28, 2021 via Zoom, be approved as circulated.

CARRIED

RECEIVE MINUTES FROM COMMISSIONS

MOTION by John Watson/Kathie Smith

2021-11-02-03

That the Minutes of the CSRC Pastoral Relations Commission from June 23, 2021 and September 29, 2021 be received, for information.

CARRIED

CORRESPONDENCE

- *Letter from The Right Rev. Richard Bott, Moderator of The UCC (Appendix A)*
Richard Bott wrote a letter to the Canadian Shield Regional Council indicating his sadness at not being able to meet with us in person and stated that on this day “[we] proudly and publicly celebrate the full participation of people of diverse sexual orientations and gender identities in the life and work of [our] ministry.”

There was consensus that the letter be received for information.

WELCOME NEW EXECUTIVE, ORIENTATION AND TIMING OF OUR MEETINGS

Barb welcomed everyone again and mentioned the new member to Executive, Nancy Ferguson (Chair Elect). Executive needs to have quorum at meetings and Barb shared that we may need to find a meeting date and time that is recurring. Susan will send around a doodle poll to Executive asking for everyone’s opinion as to which dates/times work best for them.

Since Peter is going on his sabbatical in December 2021, Jody Maltby – Staff Lead in Shining Waters Regional Council – will be taking on Peter’s portfolio and will need to attend one meeting in early December before he leaves. Susan will coordinate a meeting via doodle poll. Peter also inquired whether Executive would approve of not having a meeting in January.

There was consensus that Jody Maltby be invited to the next meeting of Executive (early December 2021) and that there will not be a January Executive meeting.

REGIONAL MEETING REFLECTION

Barb asked Executive to share their reflections on the Regional Council Meeting (RCM), the workshops, content in the meeting, etc. Some reflections were:

- all the workshops were well attended;
- consider doing the workshops on another evening to spread it out over several days;
- people are very anxious to meet face-to-face;
- meeting ran very smoothly due to us being used to zoom;
- disappointing that more regional reps were not at the meeting (might be because people are tired of Zoom);
- the Chair did a fantastic job and kept the meeting moving;
- people were excited and animated about the Celebration service; Rita’s story was extremely powerful and well-received;
- grateful for the planning committee.

The next RCM will be in person in Sudbury at St. Andrew’s UC on Larch Street with more details to come.

The United Church of Canada
Canadian Shield Regional Council

PETER'S UPCOMING SABBATICAL (DEC. 13, 2021 – MARCH 21, 2022)

Peter shared that his sabbatical is coming up soon from December 13, 2021 to March 21, 2022. He was eligible for a sabbatical earlier but felt uneasy leaving when the region was just starting out. Jody Maltby will be acting Executive Minister in Peter's absence.

BY-LAW UPDATE

Kathie gave a brief update on the Governance Document and Executive discussed changes.

MOTION by Kathie Smith/John Watson **2021-11-02-04**
That the Canadian Shield Regional Council Executive approve the
edited 2021 Canadian Shield Regional Council Governance Document.
CARRIED

A 2021 CSRC Policy and Procedures Manual was created and Executive discussed edits and made changes.

MOTION by Jim Jackson/John Watson **2021-11-02-05**
That the Canadian Shield Regional Council Executive receive the 2021
CSRC Policy and Procedure Manual, for information and to be posted
on the website.
CARRIED

PROPOSAL: PEACE FOR PALESTINE AND ISRAEL, REFERRED BY THE REGIONAL COUNCIL (Appendix B)

Executive took turns sharing their views on the proposal. Peter indicated that the General Council Office is working on a very similar proposal as this one, including declaring whether Israel is or is not an apartheid state. He will update Executive about this at the next meeting.

MOTION by Stewart Walker/Dave Le Grand **2021-11-04-06**
That the CSRC Executive forward proposal #2021-01, *Justice and Peace for*
***Palestine and Israel* to the General Council 44, with concurrence.**
CARRIED
1 Abstention

Suggestions were made that when and if a policy is enacted by The United Church of Canada (after GC44), that communities of faiths or geographical areas of the CSRC that have relationships with local Synagogues and will have some work to do with them.

NEW BUSINESS

CSRC Regional Reps Training

Maxine has inquired whether we need regional reps to be trained in some way. Barb noted that there were several reps not in attendance at the 2021 Regional Council Meeting. Rob Smith and the Support to Communities of Faith Commission will need to look into this.

POSSIBLE NEXT MEETING DATES:

- TBD after a doodle poll

CLOSING: Barb adjourned the meeting at 3:55 p.m. and Peter ended with a prayer.

The United Church of Canada
Canadian Shield Regional Council

EXECUTIVE

MINUTES of the Executive of Canadian Shield Regional Council held on December 9, 2021 at 1:00 p.m. via Zoom.

PRESENT: Barb Nott (Chair), John Watson, Jim Jackson, Maxine McVey, Joy Galloway, Kathie Smith, Nancy Ferguson, Selina Mullin, Dave Le Grand

STAFF: Peter Hartmans, Jody Maltby (SWRC), Susan Whitehead

REGRETS: Helen Smith, Stewart Walker

The Chair welcomed everyone to the meeting of Executive.

Barb honoured the traditional lands upon which we meet with the following words:

The lands where we gather today, across this region, have been places of gathering for First Nations people as they camped and travelled across the land for generations beyond our knowing. Before people arrived from across the seas, these Nations lived, loved, raised children and made a living. They lived in harmony with all that the Creator had made. As we meet today, we recognize those traditional sojourners in this land. We give thanks for them and for the lands on which we gather today. We acknowledge that our history has come at a great cost to the Indigenous community and we commit ourselves to be partners in healing and reconciliation.

Barb then read the CSRC safe space statement:

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Peter led Executive in Worship by sharing the Moderator's Advent Message and then shared a prayer.

CHECK-IN

Executive took time to do a check-in with each other.

APPROVAL OF AGENDA

MOTION by Selina Mullin/Kathie Smith

2021-12-09-01

That the agenda for the meeting be approved, as amended.

CARRIED

APPROVAL OF MINUTES

Nancy Ferguson indicated that she was marked as giving "regrets" at the last CSRC Executive meeting when she actually came to the meeting late. Susan will amend the minutes to include Nancy as attending.

The United Church of Canada
Canadian Shield Regional Council

MOTION by Kathie Smith/Maxine McVey **2021-12-09-02**
That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on November 2, 2021 via Zoom, be amended.
CARRIED
(1 Abstention)

RECEIVE MINUTES FROM COMMISSIONS

MOTION by John Watson/Peter Hartmans **2021-12-09-03**
That the Minutes of the CSRC Support to Communities of Faith Commission from November 3, 2021 be received, for information.
CARRIED

CORRESPONDENCE

There was no correspondence.

FINAL APPROVAL OF THE 2022 BUDGET AND ANY FINANCIAL UPDATES - JANET

Janet shared the Draft Budget, Budget vs Actual and the June 30, 2021 Financial Statement (*Appendix A*) and Executive asked questions about the finances. Janet indicated that once the pandemic eases, there will be more expenses for staff and commission/group travel. She also stated that she has budgeted for an in-person meeting for September 2022.

MOTION by John Watson/Selina Mullin **2021-12-09-04**
That the CSRC Executive approve the 2022 CSRC Budget.
CARRIED

MOTION by John Watson/Kathie Smith **2021-12-09-05**
That the CSRC Executive receive the 2021 CSRC Financial Statement to October 31, 2021 for information.
CARRIED

There was a discussion about how to advertise the north to attract to Ministry Personnel (MP) here. A task group was created to research ways to help communities of faith attract MP to the north. The members are as follows:

Nancy Ferguson (team lead)
Selina Mullin
Dave Le Grand
Barb Nott

EXECUTIVE MINISTER UPDATE AND SABBATICAL UPDATE AND ACTING EXECUTIVE MINISTER JODY MALTBY

Peter introduced Jody Maltby again and gave a brief history of her work with the UCC. Jody is the team lead staff member from the Shining Waters Regional Council and will be the acting Executive Minister while Peter is on Sabbatical until March 21, 2022. She will perform all the duties and have all the authorities of an Executive Minister.

NEW BUSINESS

CSRC Nominations Committee Update

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Kathie gave a brief update on the Nomination Committee and is asking for the approval of a replacement member on the Property Resource Team for someone who has left the region.

MOTION by Kathie Smith/Jim Jackson

2021-12-09-06

That the CSRC Executive approve Bill Jones be appointed to the CSRC Property Resource Team.

CARRIED

NEXT MEETING DATES:

- February 3, 2022 at 1:00 p.m. via Zoom
- March 3, 2022 at 1:00 p.m. via Zoom
- April 7, 2022 at 1:00 p.m. via Zoom
- May 5, 2022 at 1:00 p.m. via Zoom
- June 2, 2022 at 1:00 p.m. via Zoom

CLOSING

Barb adjourned the meeting at 2:50 p.m. and Nancy ended with a prayer.