

# **Canadian Shield Regional Council**

The United Church of Canada

*2021 Regional Council Meeting*

## **“Learning to Fly Again”**

October 16, 2021



## **Report Packet**

Regional Council Meeting Hosted Online via Zoom



## Table of Contents

Agenda.....	4
Welcome Letter from Arrangements Committee.....	6
Map of the Canadian Shield Regional Council.....	7
<b>BUSINESS OF THE COURT .....</b>	<b>8</b>
Procedural and Consent Motions 2021 .....	8
How to Create Proposals in the Canadian Shield Regional Council.....	10
Financials .....	12
Slate of Nominations Positions .....	15
Parliamentary Procedures (Rules of Debate and Order).....	16
Guests to the Canadian Shield Regional Council Meeting.....	18
Staff Bios .....	19
Retiree Bios.....	22
Celebrations and Milestones .....	23
In Memoriam .....	24
Digest of Actions .....	25
2020 CSRC Meeting Minutes – Via Zoom .....	33
Executive Minister’s Report to the Regional Council.....	39
Chair of Executive Report.....	41
Pastoral Relations Commission Report .....	42
Support to Communities of Faith Commission Report .....	49
Nominations Committee Report.....	53
Right Relations Resource Team Report .....	56
Property Resource Team Report .....	58
Mission Grants Resource Team Report.....	60
Youth and Young Adult Resource Team Report.....	63
Affirming Ministry Resource Team Report .....	65
United Church Women (UCW) Report .....	66
Social Justice Network of Ontario Regions (SJNOR) Report.....	67
Atlantic School of Theology (AST) Report .....	68



Centre for Christian Studies Report .....	69
Emmanuel College Report.....	71



# Agenda

	Saturday, Oct. 16, 2021		Saturday, Oct. 16, 2021
9:30	Gathering Music – Bill's Hymn (teach the Hymn)	6:30	<b>Evening of Celebration</b>
9:35	Welcome and Constitution of the Court, Intro to Zoom (Jody Maltby), Recognition of Traditional Territory (Lisa Blais), Safe Space (Peter Haddow), Staff Introductions (Kathie), Local Arrangements (Barb)		<b>Celebration of Ministry and Affirming Region Service</b>
9:45	Opening Worship (Kathie and Worship Team)		<i>Celebrate Ministry – Learning to Fly Again</i>
10:00	Opening Motions (Kathie/Peter)		- Retirements (James Clarke)
10:15	Presentation of the Budget (Janet MacDonald)		- Anniversaries (Sue to get list from GCO)
	- Approval of Budget Motion		- In Memoriam, Closed Congregations (Sue has list)
10:30	<b>BREAK</b>		<i>Affirming Region Celebration</i>
10:40	Gathering Music (including Bill's Hymn)		- Peter Haddow and Affirming RT - lead worship
10:45	Report Presentations		- Rita O'Link to preach
	- Right Relations RT Presentation – Sara Stratton		<i>Installation of New Chair</i>
	- PRC/SCoFC/Working Group Presentation (Covenanting, Self-Assessments toolkit)		<i>Closing/Announcements, Next face-to-face Mtg (Barb)</i>
11:15	Proposals (Kathie/Peter)		<i>Adjournment (Barb)</i>
	- Present, vote and motion to approve		<i>Close with Learning to Fly Video</i>
	- If no Proposals, a Manitou Art Collection Video		<i>Goodbyes</i>
11:30	Nominations		
	- Present Nominations Slate and vote		
	- Election of Chair Elect		
12:00	Announce Ballot, motion to approve, and presentation of new Executive		
	Courtesies (Kathie) and Announcements (Barb)		
	Update on Huntington University – Peter (Announce Honorary Doctorate)		
	Theological Reflection – Moderator (Kathie)		
12:30	<b>LUNCH</b>		
1:25	Intro to Getting into Workshops		
1:30	Workshops		
	1. M & S Workshop (Melody Duncanson Hales)		
	2. Grand River Bookstore (Pat Gilmour)		
	3. Technology (Randy Boyd)		
	4. Components of Covenanting (Rob Smith)		
2:30	<b>BREAK</b>		
2:55	Getting into Workshops		
3:00	Workshops		
	1. Opioid Crisis (Jeffrey Dale – SWRC)		
	2. Social Media and your Church (Summer Students)		
	3. Residential Schools and the UCC (Moderator – Richard Bott and Sara Stratton)		
4:00	<b>BREAK</b> (you can leave the meeting and re-enter at 6:25 p.m.)		



## Welcome Letter from Arrangements Committee



**LEARNING TO FLY AGAIN** is the theme for this year's Canadian Shield Region Council. We had hoped and prayed that it would be safe to do in person but it was not meant to be. The committee has been working hard to give you the opportunity to chat with old and new friends you met at our first face to face meeting in Sault Ste Marie. You will hear about what is happening in the region, what our committees are doing, and workshops that will help you with your work in your Communities of Faith.

Saturday night is the Evening of Celebration where we will honour our Retirees and Anniversaries, in memoriam and closed congregation. We will also celebrate our affirming region and install a new chair.

Again \* Welcome\*. The Planning Committee looks forward to seeing you!

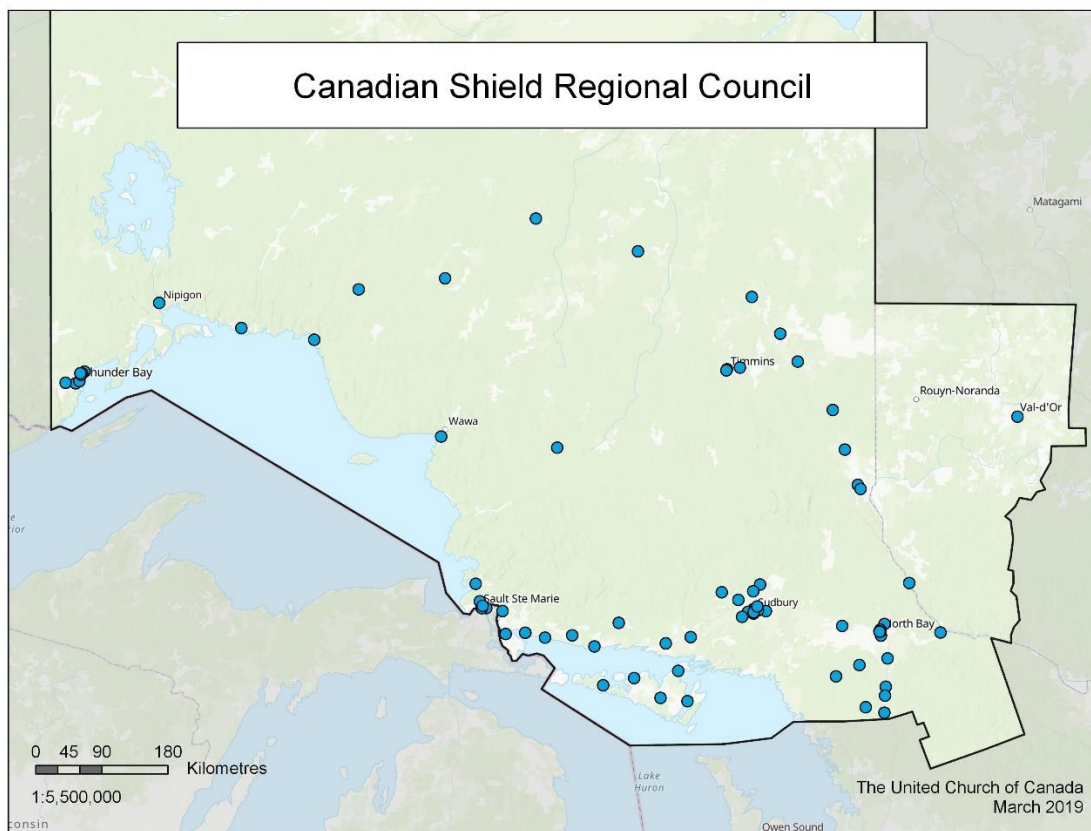
Sincerely,

Committee Members

*Barbara Nott (Chair), Heather Mitchell, Maxine McVey, Mardi Mumford, Kathie Smith, Peter Hartmans, Susan Whitehead, Melody Duncanson Hales, Rob Smith*



## Map of the Canadian Shield Regional Council





# BUSINESS OF THE COURT

## Procedural and Consent Motions 2021

### FOR ACTION

**MOTION** by                    that the following enabling motions be adopted...

- a) Roll of the Regional Council: that the Roll of the Regional Council shall consist of:
  - All ministry personnel within the geographic bounds served by the Canadian Shield Regional Council (Basis of Union 6.2.1);
  - Ministers of denominations within mutual recognition agreements while under appointment or call (Basis of Union 6.2.2);
  - lay members elected by the Community of Faith, respecting the balance of lay and ministry personnel where possible (Basis of Union 6.2.3);
  - additional lay members as determined by the regional council if necessary, to respect a balance of ministry personal and lay members who are not ministry personnel in the membership of the Regional Council (2021 Manual C.1.2.b)
- b) Bounds of the Regional Council Meeting: that the bounds of the Regional Council meeting for voting purposes shall be the Zoom meeting ID 931 6858 4167 and when in session; that the Canadian Shield Regional Council hold a Celebration of Ministry Service Saturday, October 16, 2021 at 6:30 p.m. to take place on Zoom meeting ID 931 6858 4167.
- c) Agenda: that the Agenda as printed and circulated be the order of business, subject to those changes that are recommended by the Agenda & Business Chairperson and approved by the Regional Council; or as recommended by the Regional Council itself.
- d) Minutes: that the Minutes of the meetings of the Canadian Shield Regional Council held November 6 and 7, 2020 and June 10, 2021 be approved as circulated.
- e) Accountability reports: that the reports as presented in the Report Packet be accepted for information.
- f) Adjournment of Sessions: that the Chair has the authority to recess the Regional Council when business, as ordered, is completed, until the next order of the day.
- g) Corresponding Members: that corresponding members shall be: official guests of the Regional Council. Their names shall be included in the Record of Proceedings. (2021 Manual C.1.5)
- h) New Business: that any items of New Business shall be referred to Barb Nott, of the Agenda & Business Committee. New Business items close at 10:40 a.m. on Saturday, October 16<sup>th</sup>, 2021.

### Procedural Motions

**MOTION** by

- 1. The procedural and prayer microphone shall be the chat box;
- 2. Any handouts must be authorized by the Agenda & Business Committee;
- 3. The Parliamentarian shall be John Watson;





4. The Chair shall present a Proposal. The Chair will invite prayerful discernment and discussion on the wisdom of the Proposal. When the Chair discerns that the sense of the meeting is such that we are ready to hear a motion on the Proposal she/he will invite the presenter to put the motion. Once the motion has been moved and seconded, Rules of Debate and Order shall be followed;
5. At the discretion of the Chair, microphone time for each speaker will be limited to 1½ minutes per Proposal and 1½ minutes per motion with the exception of the mover (who may speak at the beginning and end of a motion).
6. Microphone time may be reduced at the discretion of the Agenda & Business Committee in 30-second increments when any item of business exceeds 20 minutes.
7. The normal voting procedure shall be a show of hands using the YES and NO icons found at the bottom of the participants panel or \*9 for those on the phone. If two people are joined from the same household one person will vote with the Yes/No icons and the second will type YES or NO in the chat. Those who wish to abstain will type ABSTAIN in the chat. Where a secret ballot is required, an online poll will be provided.
8. In the case of limited time for business, items will be dealt with in the following order: Proposals to General Council, Proposals to Regional Council, Elections.

### **Background for Consent Motions**

Evaluation and experience have shown that the agendas of meetings of the Executive are full and that time for fulsome discernment and discussion of important items is occasionally lacking.

A consent agenda is a tool to help the Regional Council focus on what is most important. Proposals which are routine or non-controversial actions or routine changes in policy or procedure are included in the consent agenda. At the meeting, any 5 voting members of the Regional Council may request to move any item(s) from the consent agenda to be placed on the meeting's agenda. By courtesy, advance notice would be given to the Executive Minister. If you have a concern, you are encouraged to contact the Executive Minister in advance as an exchange of information may resolve a question.

In a consent agenda you may also find minutes of previous meetings, accountability reports, etc. The list of correspondence to the Executive (if any) is included with the reports to be received for information.

### **Process for Removal of an Item from the Consent Motion:**

The process for acting on the consent agenda in the opening sessions will be as follows:

1. Presider/chair: "You have all received the workbook, with the consent agenda. Do any 5 voting members wish to remove an item from the consent agenda to be placed on the meeting's agenda by the Business Table?"
2. If any 5 voting members requests it, an item is removed (by courtesy, advance notice would be given to the Executive Minister).

Presider/chair: "Without discussion, then, the consent agenda is ready for a vote. Those in favour? Opposed? All items on the consent agenda are adopted."



# How to Create Proposals in the Canadian Shield Regional Council

## Creating a Proposal to be consider by the General Council or Regional Council:

Proposals can be created to be considered by the Regional Council or the Regional Council Executive. A “proposal” is a formal request for the council to take action. It is one way that a United Church member may raise an issue that is important to them and ask for the church to take action on it.

The 2021 Manual, Section F, describes in detail how a proposal may be submitted. The outline below also provides a template for creating a proposal. Proposals can be submitted before the Regional Council meeting, to be circulated in the regional meeting Report Packet or, a proposal can be submitted to the Agenda and Business table before the scheduled close of submission of new business, during our Regional Council Meeting. See the CSRC Meeting Agenda for specific close of business time.

## Proposal [template] (also see 2021 Manual, Section F, Initiating Action and Change)

### PROPOSAL NAME

Origin: [Regional Council Name]

#### 1. What is the issue? (describe in broad terms)

We believe God/Jesus/Holy Spirit is calling us to:

- do something about...
- engage the topic of...
- respond to the challenge of...
- etc.

**Note:**      *Proposals for the General Council are for issues of denominational responsibility that go beyond the bounds of a Regional Council.*

*Proposals for the Regional Council are for issues of Regional Council responsibility that are within the bounds of the Regional Council.*

*Proposals can also be created for consideration, to be forwarded to the General Council by the Regional Council (see Section F of the 2021 Manual, Section F, Initiating Action and Change)*

#### 2. Why is this issue important?

For example:

- What are the key underlying theological, ecclesiological, missional, or justice issues?
- What is the history/background of this issue?
- What are the principles informing this issue?
- What would be the implications of taking no action on this issue?

#### 3. How does this proposal help us to live into our church’s commitments on equity?

Over the course of several years, General Council has made the following commitments on equity. Describe in broad terms the ways in which this proposal engages with some of these principles:



- adopting [the United Nations Declaration on the Rights of Indigenous Peoples](#) as the framework for reconciliation between Indigenous and non-Indigenous peoples;
- adopting the [Calls to the Church](#) from the Caretakers of our Indigenous Circle as the basis for a new relationship;
- welcoming [people of all sexual orientations and gender identities](#) into full membership and ministry in the church;
- committing to becoming [an intercultural church](#);
- committing to becoming an open, accessible, and barrier-free church, where there is [full participation of people with disabilities](#);
- working towards functional bilingualism and ensuring that Francophone ministries are an integral part of the church's identity, mission, and vision;
- [opposing discrimination](#) of any kind on the basis of identity; and
- developing an anti-racism policy and committing to becoming an [anti-racist denomination](#).

Who has been consulted in the development of the proposal? Was the proposal developed “with” people, or “on behalf of” people? What might be the impact of this proposal on people and communities? Who is advantaged and who is disadvantaged by this approach?

**4. How might the General Council/Regional Council respond to the issue?**  
**The (regional council) proposes that the General Council could:**

Name a possible response that the General Council/Regional Council might consider:

- A. Study/discussion of the issue
- B. Action on the issue, which could include
  - General Council/Regional Council directing that a policy/strategy be developed based on specified principles and parameters;
  - General Council/Regional Council adopting a policy position/strategy;
  - General Council/Regional Council encouraging/suggesting action by congregations and other communities of faith on the issue.

**Note to 3.A:** The General Council/Regional Council could be asked to have a conversation about a particular issue as an end in itself without making a policy decision or taking other action.

**Note to 3.B:** Suggestions for wording of a policy/strategy could be offered as possibilities for consideration in the decision-making process but not as expectations of a particular outcome.

**5. For the body transmitting this proposal to the General Council:**

Are there comments, affirmations, suggestions you would like to make with respect to this proposal? Is this proposal in response to a previous proposal, motion or action? If so, please name the previous action(s) and proposal number(s).

If you have questions regarding this proposal, please send them to [info@generalcouncil44.ca](mailto:info@generalcouncil44.ca).



## Financials

### Notes on 2020

2020 was an unusual year.

The pandemic curtailed many activities in the region. That, in combination with reduced staffing costs, allowed the region to finish the year in a surplus position. The Finance Resource Team has invested the surplus in a new investment fund allowing the funds to earn interest. This is in addition to the other investments held by the region.

The audits for 2019 and 2020 are currently underway. Having a new entity has made working with the auditors a challenge.



**FINANCE  
RESOURCE TEAM**

### Notes on 2021

The pandemic continues. Many in-person activities have been moved online. At the end of August, the surplus in the region was about \$230,000. We expect as restrictions lift that activities will increase and money will be spent.

### Notes on 2022 Budget

The 2022 budget has been drafted assuming we will be returning to more normal activities. We have budgeted for an in-person regional meeting but... The good news is that our national grant for M&S will remain at the 2021 level but we have been told to expect cuts to that budget line in the coming years. This budget is allowing us to put money aside for congregational support and legal support to congregations if the need arises.

Submitted by,

The Finance Resource Team  
Janet MacDonald – CSRC Financial Coordinator  
Bill Jones, Janet Ross, David Clarke



<b><u>CSRC - Draft Budget</u></b>	<b><u>2020 Actual</u></b>	<b><u>2021 Budget</u></b>	<b><u>2022 Draft</u></b>
<b>Income</b>			
National Grants			
Assessment	325,000	325,000	325,000
M&S Grant	289,000	240,000	240,000
Other	558		
Salary	<u>99,000</u>	<u>99,000</u>	<u>99,000</u>
	713,558	664,000	664,000
Investment Income	24,821	10,000	25,000
Miscellaneous	3,000		
Pastoral Relations Supervisors	<u>12,105</u>		
<b>Total Income</b>	<u><b>753,484</b></u>	<u><b>674,000</b></u>	<u><b>689,000</b></u>
<b>Expenses</b>			
Archives	9,017	12,000	12,000
Bookstore Support	1,800		1,800
Committees	325	1,000	1,000
Corporation Overview	3,000		
Executive	59	5,000	5,000
Finance	6,559	15,000	15,700
Grants	54,000	60,000	60,000
Legal Fees		5,000	5,000
Legal/Congregational Support Reserve Fund			49,000
Miscellaneous	4,129		6,000
Office Expenses	42,740	20,000	20,000
Pastoral Relations	13,696	15,000	15,000
Regional Meeting	244	80,000	80,000
Retail Sales Taxes	918		1,000
SJNOR	1,500		1,000
Staff Team			
Cell Phones	3,289	3,000	3,000
Continuing Education	1,561	5,500	6,000
Internet	1,440		1,500
Salaries	385,405	420,000	375,000
Travel	4,418	10,000	10,000
Resources	<u>643</u>	<u>2,500</u>	<u>2,500</u>
	396,756	441,000	396,500
SWRC/CSRC Shared Expenses	1,553	10,000	10,000
Youth	<u>111</u>	<u>10,000</u>	<u>10,000</u>
	<u>536,408</u>	<u>674,000</u>	<u>689,000</u>
<b>Income over Expenses</b>	<u><b>217,076</b></u>	<u><b>-</b></u>	<u><b>-</b></u>



**CSRC - Draft Budget****2021 Budget****Jan to June 2021****Income**

National Grants		
Assessment	325000	154,250
M&S Grant	240000	107,946
Salary	<u>99000</u>	<u>49,500</u>
	664000	311,696
Investment Income	10000	18,234
Miscellaneous		400,000
Pastoral Relations Supervisors		<u>5,460</u>
<b>Total Income</b>	<u><u>674000</u></u>	<u><u>735,390</u></u>

**Expenses**

Archives	12000	4,628
Bookstore Support		1,800
Committees	1000	
Executive	5000	
Finance	15000	3,460
Grants	60000	46,000
Legal Fees	5000	
Miscellaneous		120,624
Office Expenses	20000	19,876
Pastoral Relations	15000	7,528
Regional Meeting	80000	
Retail Sales Taxes		1,219
SJNOR		1,000
Staff Team		
Cell Phones	3000	1,542
Continuing Education	5500	463
Internet		700
Salaries	420000	214,306
Travel	10000	
Resources	<u>2500</u>	<u>950</u>
	441000	217,961
SWRC/CSRC Shared Expenses	10000	
Youth	<u>10000</u>	<u></u>
	<u><u>674000</u></u>	<u><u>424,096</u></u>
<b>Income over Expenses</b>	<u><u>0</u></u>	<u><u>311,293</u></u>



## Slate of Nominations Positions

*The following are a listing of all nominations positions available for the Canadian Shield Regional Council:*

**Executive:**

- Chair Elect
- 2 Executive Members

**Nominations Committee:**

- 2 Members

**Support to Communities of Faith Commission:**

- Chair
- 2 Members

**Property Resource Team:**

- 2 Members

**Finance Resource Team:**

- 2 Members

**Right Relations Resource Team:**

- 4 Members

**Affirming Ministry Resource Team:**

- 1 Member

**Youth and Young Adult Ministry Resource Team:**

- 4 Members





# Parliamentary Procedures (Rules of Debate and Order)

There are four principles that lie behind the rules for Parliamentary Procedure:

- 1) Justice and Courtesy for all.
- 2) Recognition of the will of the majority.
- 3) Protection of the rights of the minority.
- 4) One thing at a time.

In The United Church of Canada, the Procedures, as found in *The Manual* (2021, pps 190-194), are the basic source of our Procedures and for items not covered, we turn to parliamentary rules accepted in Canada (Bourinot).

## GENERAL PROCEDURES

### Voting Methods

Voting can be conducted in a number of ways:

- a) VERBALLY - "aye" or "nay"
- b) STANDING or RAISING THE HAND or RAISING VOTING CARD
- c) ANSWERING THE ROLL CALL by "yes" or "no"
- d) SECRET BALLOTING

### Proposals

Proposals are formal requests for specific action within the Court of Regional Council. Normally, we will work in "proposal" mode which provides a greater freedom to edit and improve the suggested action before moving the proposal to a "motion".

### Motions

Any delegate may make or second a motion. The motion must be seconded before it is discussed. If a motion is not seconded, it is lost. A discussion of the motion precedes a vote. After the vote, the chairperson declares the motion "carried" or "defeated." There can be only one main motion before the meeting at any time. The chairperson must insist that any discussion be directed strictly to the motion in question. A delegate may not speak twice to the same motion (the mover may speak first and last).

### Amendments

An "amendment" to a motion can be made by a delegate. It must be moved and seconded before it is voted on. If not seconded, it is lost. An "amendment" may add words, change words, or strike out words, but must not change the general intent of the motion. A vote is taken first on the "amendment" and if passed, the original motion is changed to include the "amendment." It is discussed and voted on. If the "amendment" is defeated, then a vote is taken on the original motion. An amendment may be made to an "amendment" but a third amendment is out of order.

## PARLIAMENTARY LANGUAGE

### 1. Adopting a report and receiving a report as a whole

This motion implies that the court supports the action of the committee or the person and that action is approved. If the report has several recommendations, it is usually desirable to adopt the recommendations one at a time before "accepting the report as a whole."

### 2. Receiving a Report

If there is no specific resolution or recommendation that has been made or requested, the report is simply "received."



**3. Quorum**

The Manual 2021, Section C.4.3 b and c:

- a) The regional council may meet only if a minimum number of members is present. For meetings of either the regional council or its executive,
- b) if there are 60 or more members, at least 20 members must be present; and
- c) there must be at least one ministry personnel and one lay member who is not ministry personnel present.

**4. Reconsider**

If a group wishes to change a motion that has already been passed, a motion to "reconsider" is in order. Normally, the motion to "reconsider" is in relation to a negative decision made previously. Normally, notice of motion is given that this will be raised at the next meeting (see #10). If it is decided at the same meeting, a two-thirds majority is required.

**5. Table**

When a recommendation or motion is tabled, all consideration is postponed until sometime in the future. A special motion is required to take the motion from the table.

**6. Withdraw a motion**

This permits the motion to be "withdrawn." The mover and seconder of the motion must agree to its withdrawal. If either refuse to withdraw, the motion cannot be "withdrawn." Any member may move to withdraw a motion.

**7. Point of order**

If a Chairperson does not notice an infringement of the meeting rules by someone, a member may rise on a "point of order:" the Chairperson will then yield the floor to hear and consider the point made.

**8. Question**

The Motion to put the Question or the call for the vote immediately, in reality is a motion of closure of debate. It requires a seconder but may not be discussed. A two-thirds majority is needed to pass that motion and if passed, the motion on the floor must be voted upon immediately. Normally, a person who has previously spoken in the debate may not "move the question."

**9. Question of Privilege**

More accurately called a "point of privilege," such questions have to do with the rights and interests of the assembly as a whole, or of a member personally and arise if, in the course of debate, it appears that those rights or interests are adversely affected. It can be from the simple level, where a member states, "President, I rise on the question of privilege" and the Chair asks him/her to state his/her point, and the member states, "I should like to have the windows open" or "I should like to have the last speaker withdraw his comments about Mr. A." The Chair then makes the decision about the point. It requires no seconder, is in order when another has the floor, is not debatable or amendable, and requires no vote unless the Chairperson is challenged in his/her ruling.

**10. Meeting**

The meeting refers to the time from the constitution of the meeting on Saturday Morning to the adjournment on Saturday evening at the Celebration of Ministry and Affirming Region Service.



## Guests to the Canadian Shield Regional Council Meeting



**The Right Reverend Richard Bott, Moderator  
General Council Office**

Richard Bott was born in Marathon, Ontario, on the traditional and unceded territory of the *Biigtigong Nishnaabeg*. He has been an active disciple of Jesus Christ, and a member of The United Church of Canada, all of his life. He loves to sing, act, and write; and enjoys being with people – especially those who are celebrating God's presence, and exploring their faith. Richard was elected to the role of Moderator of The United Church of Canada in July, 2018; and will serve in that ministry until the summer of 2022. (When he's not in Toronto, he loves spending time with his daughter, Rowan, in Port Coquitlam, BC.)

**Sara Stratton, Reconciliation and Indigenous Justice Animator  
General Council Office**

Sara Stratton has served The United Church of Canada as Reconciliation and Indigenous Justice Animator since 2015. Prior to that she worked for 16 years as an educator and communicator for the ecumenical agency KAIROS, and taught history. She is a Newfoundlander, raised in Corner Brook (Qalipu M'ikmaq territory) and shaped by her family's almost 300 year history in Northwestern Bonavista Bay, part of the traditional territory of the Beothuk. Sara holds a PhD in history from York University, and in her spare time cooks, gardens, and watches birds. She is married to Kelly, who is a librarian.



## Staff Bios

### ***Peter Hartmans, Executive Minister***

#### ***Canadian Shield Regional Council (CSRC) and Shining Waters Regional Council (SWRC)***

Peter serves Canadian Shield Regional Council and Shining Waters Regional Council. He has been ordained for over 25 years. Previously, Peter served Hamilton Conference for 11 years; serving 5 years as Minister for Faithful Public Witness and 6 years as Executive Secretary. Prior to serving at Hamilton Conference, Peter ministered to Palmerston United Church and two congregations in the United States. Peter grew up in Toronto, but has also had the privilege of serving and living in various rural settings. He has been married to his partner in life, Alice, for 26 years. They have three children; their daughter and elder son have recently finished university and their youngest son started university this past fall. Their home is in Guelph. His daughter Erin, plans to get married to Matt, June 2019. Peter attends Dublin Street United Church, Guelph.



### ***Susan Whitehead, Executive Assistant to Peter Hartmans, Admin for CSRC***



Susan is the Executive Assistant to Peter Hartmans and gives administrative support for the Canadian Shield and Shining Waters Regional Councils. Susan is a former elementary school teacher who joined the UCC in 2012. Susan has worked as an Office Coordinator at the Conference level and is now the “other half” of Peter Hartmans’ two assistants. She excels at technology (Zoom, AC, etc.) and has worked with the tech crew in “The Pit” at GCO Executive meetings, as well performing projection for GC42 and GC43. After leaving her home in Toronto for school, she never quite ended up going back and decided to stay in North Bay, where she now lives with her husband Matthew, their two children, Julia and Andrew, and their family dog “Buttons.”

### ***Rachael Howes, Executive Assistant to Peter Hartmans, Admin for SWRC***

Rachael Howes is the Executive Assistant and Administrative Support in the Canadian Shield Regional Council and Shining Waters Regional Council. Most of Rachael’s career has been in administrative support, including a law office and a legal clinic, but has also included non-profits and a local church office. While at the community legal clinic, she was also a community legal worker, doing intake and appearing before tribunals on behalf of low-income people. Rachael lives in Orillia, and has two grown children. She has always been active in her community and currently is an active member of St. Paul’s in Orillia where she sings in the choir, is Chair of the Worship Committee and a member of the Stewardship Committee.



### ***Rob Smith, Pastoral Relations Minister for CSRC***

Rev. Rob Smith joined the Regional Council staff on May 1<sup>st</sup> of this year as a congregational support minister for the western part of our region. Rob's position has changed and he now serves as the Pastoral Relations Minister for the region. Rob moved to Thunder Bay in 2016 after spending thirty-years on the west coast. He was born and raised in Beamsville, Ontario and wasn't quite ready to move back to southern Ontario. He is a graduate of Fresno Pacific Biblical Seminary in Fresno, California and Vancouver School of Theology. He was ordained in the United Church of Canada in 2007 and settled to the Bella Coola Pastoral Charge on the coast of British Columbia where he had been a social worker. He brings a passion for renewing our sense of mission as communities of faith and our call to living into right relations with Indigenous people. He cares for his mom and shares a home with two cats who have followed him from Bella Coola; Rusty and Yoda.



### ***Melody Duncanson Hales, Minister for Congregational Support, Youth and Mission for CSRC***



Rev. Melody Duncanson Hales is a Canadian Shield minister providing support to Communities of Faith, Stewardship and Youth. After serving almost a decade in rural congregational ministry, Melody returned to her home conference of Manitou to offer program support as the Mission and Stewardship Animator in 2008. She's a cheerleader - listening, encouraging, telling your stories of hope and generosity wherever and whenever she can. She loves participating in worship, teaching, exploring, planning and meeting the challenge of being the church in Northern Ontario. Melody lives in Sudbury with her husband Chris and their children Lachlan, Padraig and Kaleo.

### ***Joan Bailey, Marriage License Admin Assistant (half-time) for CSRC and SWRC***



Joan works part time and provides administrative support to Ministry Personnel for marriage licenses in Canadian Shield Region and Shining Waters Region. She also works half-time as the secretary at Trinity United Church in Thunder Bay, and previously was employed as the Administrative Assistant for Cambrian Presbytery for over 22 years. Joan lives with her husband Glenn in Rosslyn, a lovely little rural community on the outskirts of Thunder Bay. She is an active member of Pinegrove United Church and plays handbells with the Bells United Handbell Choir. Joan has three grown children and two adorable grandsons.





***Kellie McComb, Office of Vocations Staff for CSRC and SWRC***

Kellie McComb is a part of the General Council Office of Vocations staff deployed to Canadian Shield Regional Council and Shining Waters Regional Council. Kellie is a diaconal minister who has served in team ministry at First United Church, Waterloo, Ontario, for more than ten years. As a student, Kellie served Mount Pleasant pastoral charge and then Norwich Gore United Church both within the current Horseshoe Falls Regional Council. She was settled in, and served for four years, the Thessalon pastoral charge, which is now in the Canadian Shield Regional Council. After that Kellie served the Indigenous Church through Grand River United Church for four years during which she was Co-Chair for the Council on Learning for Great Lakes Waterways Presbytery. Kellie was a member of the General Council Executive and was their representative on the Aboriginal Ministries Council. Kellie is an Educational Supervisor and brings lots of experience in pastoral relations including being a facilitator with the United Fresh Start program. Kellie is an artist, curler and spiritual director and offers leadership with a pastoral approach, grounded in the Spirit.



## Retiree Bios

### James Clarke



My mother, Kathryn, and my father, Aubrey, brought me forward for baptism as an infant at Wesley United Church in Mimico. I grew up in the United Church attending Sunday School at Wesley, Mimico, and later at Century United Church, New Toronto, where I was eventually confirmed. After graduating from the University of Toronto with a B.A. I went through a year of spiritual renewal and getting closer to God while working full time as a general labourer at the Toronto Star, and doing volunteer work with multi-challenged children in my spare time. With God's help I eventually found my way to Emmanuel College in the Fall of 1980.

I met my future wife, Heather Margerison, at Century United Church early in 1981, and continued in the M.Div. programme at Emmanuel with her encouragement. I worked with Wesley Urban Ministries in downtown Hamilton during the summer of 1981, and then Heather and I were married. I completed a second year at Emmanuel College, and then a unit of Clinical Pastoral Education at Sunnybrook Hospital. With Heather's support we moved to Maxwell, Ontario in 1982 where I served as the year-round Student Supply Minister to four rural churches: Maxwell, McIntyre, Badjeros and Wareham United. Our daughter Kari was born to us in 1983 while we were living in Maxwell. Completing my M.Div. in 1984 I served my four rural churches full-time until ordination by Toronto Conference in 1985. Settlement took Heather, Kari, and I to St. Andrew's United in Blind River. Our son Darcy was born to us in 1987 while we were living there.

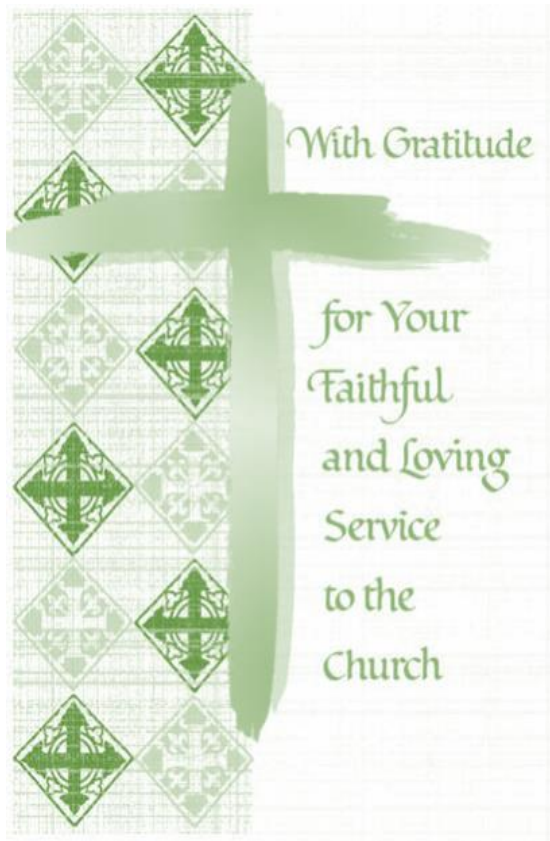
I served at St. Andrew's (1985-88), Chalmers United, Windsor (1988-1993), St. Matthew's United, Richmond Hill (1993-2000), and Copper Cliff United, Sudbury (2000-2021). Through it all I was upheld by the grace of God, and the loving support of Heather, Kari, and Darcy. In more recent years God has encouraged me in my family life and work by expanding our family to include our son-in-law Kevin Zemnickis, and grandchildren Cohen and Elle.

I thank God for many, many, answers to prayer, and especially for bringing me together with Heather Margerison. Whatever good I was able to accomplish in pastoral ministry was only possible with God's help, and the sacrifices Heather made by continually putting her hopes and dreams of fulfillment in the paid workforce on hold as we moved to, and lived in, five different pastoral charges around the province.





### Milestones in Ministry



*You have led them by the Holy Spirit to serve your people, to build up your Church, and to glorify God's name and to work in common for the sake of the Gospel.*

65 Years	Lloyd Ivany (OM)
55 Years	Brian Bigelow (OM)
50 Years	Peter Hoyle (OM)
45 Years	Phillip Miller (OM)
40 Years	Janet Norman (DM)
35 Years	Kathleen McCallum (OM) Randall Boyd (OM)
30 Years	Wayne McIntosh (OM)
25 Years	Nancy Ferguson (OM) David Le Grand (OM) Wendy Stone (OM)
20 Years	Peter Hartmans (OM) Elaine Lush (OM) Faye Stevens (OM)
15 Years	Catherine Taylor (OM)
10 Years	Lisa Blais (DLM) Eun-Joo Park (OM) John Porter (OM) Stewart Walker (OM)
5 Years	Linda Newnham (OM)

## In Memoriam



We remember with thanksgiving those who have faithfully in their day and place served the United Church of Canada and who having lived this life, have now entered into the life to come.

### MINISTRY PERSONNEL

**The Reverend Dennis Landry** – Ministry Personnel in North Bay died on January 2, 2021. Dennis was a candidate for ministry from Espanola United Church, was ordained by Manitou Conference in 1978, and settled to the four-point pastoral charge of Shoal Harbour, Newfoundland. He also served St. Paul's-Scarborough, St. Andrew's - Chatham, the Burk's Falls Pastoral Charge and South River-Trout Creek, in the former Manitou Conference. Over the years, Dennis supervised seven student interns. He served as Chair of North Bay Presbytery and was the President of Manitou Conference in 1989-1990.

### LAY REPRESENTATIVES TO THE WIDER CHURCH

**Edwin St. Amand** – Edwin was a member of the United Church in Sault Ste. Marie, ON. During his nearly 38 years of retirement, he remained a very active member and served many roles on the boards of John Wesley UC, Algoma Presbytery, and London Conference. He also served as a Staff Associate at the former John Wesley UC during his retirement.

**Doris Rae Brownlee** – Doris Rae served as a presbytery and conference representative from Trinity United Church in North Bay, ON. For many years, she was the recording secretary for the former Manitou Conference. She was heavily involved with the United Church Women (UCW) in North Bay as Chair, Secretary, and Treasurer.

**Barbara Ann Gregg** – Barbara was an active member of Zion United Church in Sundridge, acting as a presbytery rep and also sat on Manitou Conference's Education and Students Committee. Participating in both the church and community choirs were some of her favourite things to do.

**Don Clysdale** – Lay Licensed Worship Leader (LLWL) to the Canadian Shield Regional Council within the North Bay area. He worshiped at Knox Callander until it closed, and continued at Trinity United Church in North Bay.

**Murray Whetung** – Indigenous Elder from Curve Lake First Nations. Murray was one of those present at Laurentian University when The United Church of Canada offered our country's first Apology to Indigenous Peoples. He was chosen as the first Leading Elder of the All Nations Circle Conference and served for many years on the Board of the Francis Sandy Theological Centre at Five Oaks. For many decades Murray was active at the General Council level in all aspects of our denomination's efforts at Healing and Reconciliation.

*\*We apologize for any omissions that have occurred in this list\**



## Digest of Actions

October 21, 2020  
CSRC Executive Meeting  
Zoom

**MOTION by Barb Nott/Jim Jackson**

**2020-10-21-01**

That the agenda for the meeting be approved as circulated.

**CARRIED**

**MOTION by Christina Stricker/John Watson**

**2020-10-21-02**

That the Minutes of the meeting of the Canadian Shield Regional Council Executive held on September 16, 2020 be approved as circulated.

**CARRIED**

**MOTION by Peter Hartmans/John Watson**

**2020-10-21-03**

That the Canadian Shield Regional Council (6) Executive take the following actions:

a) St. Paul's United Church Non-Profit Housing Corporation

...approve the St. Paul's United Church Non-Profit Housing Corporation 2020-2021 Board of Directors

Lynne Curran  
Laurie Forbes  
H. Brian Foster  
Gail Henderson  
Don Macdougall  
Doreen Macdougall  
Bert Rowson  
Ray Quinn

...based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve BY-LAW NO. 3 as approved by the members on September 15, 2020 of the incorporated ministry known as St. Paul's United Church Non-Profit Housing Corporation.

*These are based on the Board Resolutions received from the Annual General Meeting of September 15, 2020.*

*Additional documentation to be received from the corporation after its board meeting on October 20, 2020 afternoon as required per The United Church of Canada Incorporated Ministries Policy. LG to confirm once received.*

**CARRIED**

**MOTION by Maxine McVey/Christina Stricker**

**2020-10-21-04**

That the CSRC Executive receive the 2021 Budget information and recommend it to the 2020 CSRC Meeting on November 6-7, 2020.

**CARRIED**



**MOTION by Stewart Walker/John Watson**

**2020-10-21-05**

That the CSRC agrees to proceed with voting for Remit 1 at the CSRC Executive meeting and that the Canadian Shield Regional Council Executive votes in favour of Remit #1:

*Amendment to the Basis of Union's Article of 10.0 on Ministry Personnel.*

**CARRIED**

*November 18, 2020*

*CSRC Executive Meeting*

*Zoom*

**MOTION by Stewart Walker/Jim Jackson**

**2020-11-18-01**

That the agenda for the meeting be approved as circulated.

**CARRIED**

**MOTION by Jim Jackson/Judith Visser**

**2020-11-18-02**

That the CSRC Executive accept the October 12, 2020 rental proposal from Emmanuel United Church (North Bay), effective June 1, 2021 at the rate of \$550/month with a renewable year-to-year lease.

**CARRIED**

**MOTION by Peter Hartmans/Stewart Walker**

**2020-11-18-03**

That Executive wishes to thank Will Kunder for his faithful service to the Canadian Shield Regional Council.

**CARRIED**

*January 27, 2021*

*CSRC Executive Meeting*

*Zoom*

**MOTION by Jim Jackson/John Watson**

**2021-01-27-01**

That the agenda for the meeting be approved as circulated.

**CARRIED**

**MOTION by Maxine McVey/Selina Mullin**

**2021-01-27-02**

That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on October 21, 2020 and November 18, 2020 via Zoom, be approved as circulated.

**CARRIED**

**MOTION by John Watson/Jim Jackson**

**2021-01-27-03**

That the Minutes of the CSRC Pastoral Relations Commission from September 23, 2020, October 28, 2020, and November 25, 2020 be received, for information.

**CARRIED**

**MOTION by Dave Le Grand/John Watson**

**2021-01-27-04**

That the CSRC Executive approve a budget, if needed, of up to \$16,000 from the CSRC Miscellaneous Reserve Fund for St. Andrew's UC – North Bay to hire Lillian Roberts for



pastoral care and to make an assessment for the CSRC and that the transferring of funds be based on the recommendation of Regional Council staff.

**CARRIED**

**MOTION by Selina Mullin/Jim Jackson**

**2021-01-27-05**

That the CSRC Executive approve the updated Memorandum of Understanding between the Canadian Shield and Shining Waters Regional Councils date January 22, 2021.

**CARRIED**

**MOTION by Jim Jackson/Helen Smith**

**2021-01-27-06**

That Donna Mese be named to the CSRC Property Resource Team, effective immediately.

**CARRIED**

**MOTION by Bill Steadman/Joy Galloway**

**2021-01-27-07**

That the CSRC Executive approve a request from the Support to Communities of Faith Commission to allocate "up to \$5,000," if needed, from the CSRC Reserve Funds for Grace United - Sudbury for legal consultation on their insurance policy related to the rebuild of their church building.

**CARRIED**

**MOTION by Peter Hartmans/Jim Jackson**

**2021-01-27-08**

That the CSRC Executive authorize the governing body of communities of faith to make decisions on their annual draft budget until June 30, 2021.

**CARRIED**

*March 3, 2021*

*CSRC Executive Meeting*

*Zoom*

**MOTION by Joy Galloway/Helen Smith**

**2021-03-03-01**

That the agenda for the meeting be approved as circulated.

**CARRIED**

**MOTION by Jim Jackson/John Watson**

**2021-03-03-02**

That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on January 27, 2021 via Zoom, be approved as circulated.

**CARRIED**

**MOTION by Peter Hartmans/Selina Mullin**

**2021-03-03-03**

That the Minutes of the CSRC Pastoral Relations Commission from January 26, 2021 be received, for information.

**CARRIED**

**MOTION by Peter Hartmans/Selina Mullin**

**2021-03-03-04**



That the Minutes of the CSRC Support to Communities of Faith Commission from February 27, 2020; March 25, 2020; April 23, 2020; May 26, 2020; June 29, 2020; September 22, 2020; October 27, 2020; and November 25, 2020 be received, for information.

**CARRIED**

**MOTION by Peter Hartmans/Helen Smith**

**2021-03-03-05**

That the CSRC Executive receive, for information, the email from Cheryl Stadelbauer-Sampa regarding the transferring of funds from the former London Conference to the CSRC.

**CARRIED**

**There was consensus that Peter will write a letter to the region regarding the Arch-Bishop's request.**

**MOTION by John Watson/Barb**

**2021-03-03-06**

That the CSRC Executive will wait until the next Executive meeting on April 7, 2021 to decide about having the October 2021 CSRC Meeting in-person or online.

**CARRIED**

**MOTION by Jim Jackson / Helen Smith**

**2021-03-03-07**

That the CSRC Executive re-establish the terms for the Chair, Kathie Smith and the Chair-elect, Barb Nott as ending 2021 06, or at the duly called 2021 CSRC Annual Meeting, at which time Kathie Smith would become Past Chair and Barb Nott would become the Chair of the CSRC and Executive.

**CARRIED**

**MOTION by Selina Mullin/John Watson**

**2021-03-03-08**

That the CSRC Executive approve the Executive Minister Management Policy, effective March 3, 2021.

**CARRIED**

**MOTION by Bill Steadman/John Watson**

**2021-03-03-09**

That the CSRC Executive approve a fund for a Regional Emergent Support Grant for the year 2021, to be administered by the Support to Community of Faith Commission of up to \$25,000 from the CSRC Reserve Funds, related to the challenges of the Covid 19 pandemic.

**CARRIED**

*April 7, 2021*

*CSRC Executive Meeting*

*Zoom*

**MOTION by Dave Le Grand/Jim Jackson**

**2021-04-07-01**

That the agenda for the meeting be approved as circulated.

**CARRIED**

**MOTION by Bill Steadman/John Watson**

**2021-04-07-02**



That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on March 3, 2021 via Zoom, be approved as circulated.

**CARRIED**

**MOTION by Joy Galloway/Judith Visser**

**2021-04-07-03**

That the Minutes of the CSRC Support to Communities of Faith Commission from January 26, 2021 and February 24, 2021 and the Pastoral Relations Commission from February 24, 2021 be received, for information.

**CARRIED**

**MOTION by Peter Hartmans/Jim Jackson**

**2021-04-07-04**

That the CSRC Executive receive, for information, the letter from Bev Oag (The UCC – Incorporated Ministries) confirming that St. Andrew's Place (Sudbury) is not an Incorporated Ministry of The United Church of Canada.

**CARRIED**

***1 Abstention (Dave Le Grand)***

**MOTION by Jim Jackson/John Watson**

**2021-04-07-05**

That the Canadian Shield Regional Council schedule a Zoom meeting for Thursday, June 10, 2021 to elect the GC44 Commissioners.

**CARRIED**

**MOTION by Dave Le Grand/Stewart Walker**

**2021-04-07-06**

That the Canadian Shield Regional Council have a virtual Regional Council meeting on October 16, 2021 with a Celebration of Ministry Service in the evening of October 16, 2021.

**CARRIED**

*May 5, 2021*

*CSRC Executive Meeting*

*Zoom*

**MOTION by John Watson/Selina Mullin**

**2021-05-05-01**

That the agenda for the meeting be approved as circulated.

**CARRIED**

**MOTION by Judith Visser/Jim Jackson**

**2021-05-05-02**

That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on April 7, 2021 via Zoom, be approved as circulated.

**CARRIED**

**MOTION by Helen Smith/Bill Steadman**

**2021-05-05-03**

That the Minutes of the CSRC Support to Communities of Faith Commission from April 6, 2021 and the Pastoral Relations Commission from March 10, 2021 be received, for information with thanks for the dedication, commitment, and work both Commissions are doing on behalf of the CSRC.

**CARRIED**





**MOTION by John Watson/Peter Hartmans****2021-05-05-****04**

Omnibus Motion to receive the following list of correspondence of Solidarity and Support for Indigenous Programs at Laurentian University, Sudbury, ON, for information:

- CSRC Letter of Support to Laurentian re Indigenous Studies Program 2021
- RRRT's Statement of Indigenous Solidarity
- Letters of Support x 2 – Peggy Fera
- St. Andrew's UC (Sud) LU Indigenous Program Letter
- Indigenous Studies Facebook post and 1988 Article
- Indigenous Leaders Letter – Will Morin

**CARRIED****MOTION by Bill Steadman/Selina Mullin****2021-05-05-05**

That the CSRC Executive approve the Affirming Resource Team's Affirming Action Plan be presented to the Region at the Canadian Shield Regional Council Meeting on June 10<sup>th</sup>, 2021, for final approval to become an Affirming Region.

**CARRIED****MOTION by Peter Hartmans/John Watson****2021-05-05-06**

That the CSRC receive the 2021 1<sup>st</sup> Quarter Income Statement, for information.

**CARRIED**

*June 2, 2021*

*CSRC Executive Meeting*

*Zoom*

**MOTION by Maxine McVey/Jim Jackson****2021-06-02-01**

That the agenda for the meeting be approved as circulated.

**CARRIED****MOTION by John Watson/Stewart Walker****2021-06-02-02**

That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on May 5, 2021 via Zoom, be approved as circulated.

**CARRIED****MOTION by Jim Jackson/Helen Smith****2021-06-02-03**

That the Minutes of the CSRC Support to Communities of Faith Commission from April 6, 2021 and the Pastoral Relations Commission from April 28, 2021 be received, for information with thanks for the dedication, commitment, and work both Commissions are doing on behalf of the CSRC.

**CARRIED****MOTION by Barb Nott/Selina Mullin****2021-06-02-04**

That the Canadian Shield Regional Council will have a fall 2022 in-person meeting.

**CARRIED****MOTION by Stewart Walker/Dave Le Grand****2021-06-02-05**

That the CSRC Executive request that Peter Hartmans formally write the General Council Office of The United Church of Canada, petitioning them to stabilize the Apology Cairn on the site of the Sacred Fire from GC31 in Sudbury, Ontario and begin the process for recognition as a National Heritage Site.

**CARRIED**

August 24, 2021  
CSRC Executive Meeting  
Zoom

**MOTION by Dave Le Grand/Jim Jackson**

**2021-08-24-01**

That the agenda for the meeting be approved as circulated.

**CARRIED**

**MOTION by Selina Mullin/John Watson**

**2021-08-24-02**

That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on June 2, 2021 via Zoom, be approved as circulated.

**CARRIED**

**MOTION by John Watson/Helen Smith**

**2021-08-24-03**

That the Minutes of the CSRC Support to Communities of Faith Commission from May 4, 2021 and June 1, 2021 and the Pastoral Relations Commission from May 26, 2021 be received, for information.

**CARRIED**

**MOTION by John Watson/Stewart Walker**

**2021-08-24-04**

That the CSRC Executive approve a non-performing loan of up to \$10,000 to Emmanuel United Church (Sault Ste. Marie) for lawyer fees, upon receipt of a motion from the Emmanuel UC governing body.

**CARRIED**

**MOTION by Peter Hartmans/Selina Mullin**

**2021-08-24-05**

That the CSRC Executive receive the two Powassan-Chisholm Resolutions (Appendix A), the three letters to and from Laurentian University President, Dr. Haché, for information.

**CARRIED**

**MOTION by Stewart Walker/Helen Smith**

**2021-08-24-06**

That the CSRC Executive will consult with the Right Relations Resource Team regarding how the \$40,000 from the sale of Chalmers United Church funds (Calls to the Church) be allocated.

**CARRIED**

**MOTION by John Watson/Stewart Walker**

**2021-08-24-07**

The CSRC Executive approve the transfer of \$188,000 from the sale of Chalmers UC to the CSRC General Fund and the re-allocation of the fund be considered at a later date.

**CARRIED**

September 28, 2021  
CSRC Executive Meeting  
Zoom

**MOTION by Jim Jackson/Selina Mullin**

**2021-09-28-01**

That the agenda for the meeting be approved as circulated.

**CARRIED**

**MOTION by John Watson/Selina Mullin**

**2021-09-28-02**

That the Minutes of the meetings of the Canadian Shield Regional Council Executive held on August 24, 2021 via Zoom, be approved as circulated.

**CARRIED**



**MOTION by Jim Jackson/Joy Galloway**

**2021-09-28-03**

That the Minutes of the CSRC Support to Communities of Faith Commission from June 29, 2021 be received, for information.

**CARRIED**

**MOTION by Bill Steadman/Jim Jackson**

**2021-09-28-04**

That the Executive recommend the 2022 Draft Budget to the October 16th, 2021 Canadian Shield Regional Council Meeting.

**CARRIED**



### CANADIAN SHIELD REGIONAL COUNCIL

#### MINUTES OF THE REGIONAL COUNCIL MEETING November 6 & 7, 2020

The meeting of Canadian Shield Regional Council took place on November 6 – November 7, 2020 via Zoom. The theme was *Growing the Connections*.

#### FRIDAY, NOVEMBER 6, 2020

##### EVENING SESSION

Chair, Kathie Smith, welcomed people to the second meeting of Canadian Shield Regional Council. She gave a brief introduction of the evening's events. Susie Henderson gave a brief introduction to the Zoom functions.

The Chair gave an acknowledgement of traditional territories and gave a safe space statement.

The Worship team led the meeting in worship.

Barbara Nott introduced the theme time. The meeting then went into a town hall gathering with break-out sessions to discuss the questions: How are you doing? How are you supporting the vulnerable in your Community of Faith, in your community and beyond? Choose your passion – mission, justice, activism.

Dawn Vaneyk gave a theological reflection to conclude the evening.

Barbara Nott thanked Dawn Vaneyk and Kathie Smith made some announcements.

#### SATURDAY, NOVEMBER 7, 2020

##### MORNING SESSION

##### Gathering Music

A pre-recorded audio version was played of Bill Steadman's theme hymn, *Growing the Connections*.

##### Words of Welcome, Opening of Meeting and constituting the Council

Canadian Shield Regional Council gathered via Zoom video conference to begin the annual meeting of Canadian Shield Regional Council. Kathie Smith, Chair, welcomed all those participating, introduced herself and Executive Minister, Peter Hartmans.

Susie Henderson, staff at Shining Waters Regional Council, gave an orientation to the Zoom tools being used for this meeting.

Chair Kathie Smith constituted the meeting in the name of Jesus Christ, and as the United Church gathered together, to deal with such business as should properly come before the Council.

Lisa Blais, Team Lead of the Right Relations Resource Team gave an Acknowledgement of the Land, which included a video presentation of the Thanksgiving Address of the Haudenosaunee.



Peter Haddow, Team Lead of the Affirming Ministry Resource Team gave a safe space statement.

Chair, Kathie Smith, and Barbara Nott made a number of introductions.

John Young, Executive Minister, Theological Leadership, General Council, brought greetings from the General Council office.

Barb Nott brought greetings from the meeting planning committee.

### Opening motions

**MOTION** by Barb Nott/Christina Stricker that the following enabling motions be adopted...

a) Roll of the Regional Council: that the roll of Roll of the Regional Council shall consist of:

- All ministry personnel within the geographic bounds served by the Canadian Shield Regional Council (Basis of Union 6.2.1);
  - Ministers of denominations within mutual recognition agreements while under appointment or call (Basis of Union 6.2.2);
  - lay members elected by the community of Faith, respecting the balance of lay and ministry personnel where possible (Basis of Union 6.2.3);
  - additional lay members as determined by the regional council if necessary, to respect a balance of ministry personal and lay members who are not ministry personnel in the membership of the Regional Council (2019 Manual C.1.2.b)
- i) Bounds of the Regional Council Meeting: that the bounds of the Regional Council meeting for voting purposes shall be the zoom meeting ID 964 1529 6109 (Friday) and the zoom meeting ID 916 8463 6687 (Saturday) and when in session; that the Canadian Shield Regional Council hold a Celebration of Ministry Service Saturday, November 7, 2020 at 6:30 p.m. to take place on zoom meeting ID 916 8463 6687.
- j) Agenda: that the Agenda as printed and circulated be the order of business, subject to those changes that are recommended by the Agenda & Business Chairperson and approved by the Regional Council; or as recommended by the Regional Council itself.
- k) inutes: that the Minutes of the inaugural meeting of the Canadian Shield Regional Council held May 31 – June 2, 2019 be approved as circulated.
- l) Accountability reports: that the reports as presented in the Report Packet be accepted for information.
- m) Adjournment of Sessions: that the Chair has the authority to recess the Regional Council when business, as ordered, is completed, until the next order of the day.
- n) Corresponding Members: that corresponding members shall be: official guests of the Regional Council. Their names shall be included in the Record of Proceedings. (2019 Manual C.1.4)
- o) New Business & Nominations: that any Nominations for the Regional Council and items of New Business shall be given to the Agenda & Business Committee. Nominations for the Canadian Shield Regional Council close at 6:00 p.m. Friday November 6. Nominations for current vacancies will be forwarded to the Nominations committee. New Business items, referred to Barb Nott, Agenda and Business committee, close at noon on November 7.

### Procedural Motions

**MOTION** by Barb Nott/Christina Stricker that,

1. The procedural and prayer microphone shall be the chat box;
2. Any handouts must be authorized by the Agenda & Business Committee;
3. The Parliamentarian shall be Lillian Roberts;



4. The Chair shall present a Proposal. The Chair will invite prayerful discernment and discussion on the wisdom of the Proposal. When the Chair discerns that the sense of the meeting is such that we are ready to hear a motion on the Proposal she/he will invite the presenter to put the motion. Once the motion has been moved and seconded, Rules of Debate and Order shall be followed;
5. At the discretion of the Chair, microphone time for each speaker will be limited to 1½ minutes per Proposal and 1½ minutes per motion with the exception of the mover (who may speak at the beginning and end of a motion).
6. Microphone time may be reduced at the discretion of the Agenda & Business Committee in 30-second increments when any item of business exceeds 20 minutes.
7. The normal voting procedure shall be a show of hands using the YES and NO icons found at the bottom of the participants panel or \*9 for those on the phone. If two people are joined from the same household one person will vote with the Yes/No icons and the second will type YES or NO in the chat. Those who wish to abstain will type ABSTAIN in the chat. Where a secret ballot is required, an online poll will be provided.
8. In the case of limited time for business, items will be dealt with in the following order: Proposals to General Council, Proposals to Regional Council, Elections.

**MOTION**

**CARRIED**

#### Nominations

Jim Jackson, Chair of Nominations Committee, introduced the Nominations Report.

**MOTION** by Jim Jackson / Janice Brownlee that the Canadian Shield Regional Council approve the 2020 Nominations Report.

**MOTION**

**CARRIED**

#### Finance Presentation

Janice MacDonald, Finance Administrator, presented the 2021 draft Budget.

**MOTION** by Jim Jackson / Barb Nott that the Canadian Shield Regional Council approve the 2021 draft budget.

**MOTION**

**CARRIED**

The meeting took an all-purpose break.

#### Affirming Presentation

Peter Hadow, Team Lead of the Affirming Ministry Resource Team presented the proposal, Towards Becoming an Affirming Regional Council. The meeting went into break-out rooms to discuss two questions: Is there something in the Vision Statement that particularly resonates with you? Is there something in the Vision Statement that could be augmented to communicate a stronger message of inclusivity?

#### Support to Communities of Faith Commission Presentation

Bill Steadman and Ernie Epp highlighted some items from the Commission's report. They also spoke about the Social Justice Network of Ontario Regions (SJNOR) and introduced the survey going out to all communities of faith in the new year. The meeting went into breakout rooms to reflect on questions that each community of faith will be asked.

#### Announcements and Grace

Staff were called on for announcements. Peter Hartmans offered a blessing before the lunch break.



The meeting broke for lunch.

## **AFTERNOON SESSION**

### Gathering Music

A pre-recorded audio version was played of Bill Steadman's theme hymn, *Growing the Connections*.

### Affirming

**MOTION** by Peter Haddow / Nancy Ferguson that the Canadian Shield Regional Council approve the following *Affirming Ministry Statement*:

As an Affirming community, the Canadian Shield Regional Council welcomes, includes and supports lesbian, gay, bisexual, transgender, non-binary and two-spirited (LGBTQ+) people in all aspects of the life, work, worship and governance of the church. We believe that all people are children of God; that persons of all ages, races, abilities, theologies, gender identities and sexual orientations are part of our increasingly diverse culture; and we welcome all persons into the full life and ministry of the church.

We aspire for members of the LGBTQ+ community to find the churches and governing bodies in our Regional Council to be safe places to worship and share gifts.

An increasing number of our churches proudly march in Pride Parades each year behind banners proclaiming who we are. Many of our members are also present at community events in support of the LGBTQ+ community.

The Canadian Shield Regional Council is fully supportive of Affirm United as we strive to continue to be supportive and accepting of all with whom we are in relationship. Please visit their website [www.affirmunited.ca](http://www.affirmunited.ca) to learn more.

Our Regional Council acknowledges that God's love is wider and more inclusive than we can imagine, let alone live out, and we commit ourselves to sharing that news with others who may have heard a quite different message about what it means to be church. Because voices of condemnation, exclusion, and hatred are loud and persistent within the church and in society, we declare that it is important to be a public witness and to be a role model for other ministries. As a Regional Council, we will work persistently, and encourage our communities of faith, to be safe, accessible, inclusive, and affirming.

**MOTION**

**CARRIED**

### Workshops

The meeting then participated in a choice of workshops:

- Discipleship of Stewardship in Pandemic Times, with Melody Duncanson-Hales
- End Times: Let's Talk About Death, with Susie Henderson
- Bookroom Presentation, with Pat Gilmore, Grand River Book store

The meeting took an all-purpose break.

### Courtesies and Announcements

Chair, Kathie Smith thanked those involved in planning and presenting this Canadian Shield Regional Council meeting.





### Theological Reflection and Adjournment

Will Kunder offered a theological reflection recalling the story of the creed, the commitment to live with respect in creation, and the connections that were nurtured.

Barb Nott made announcements.

John Young gave a blessing to end the afternoon.

## **EVENING SESSION**

### Celebration of Ministry Service

The Regional Council meeting concluded with a Celebration of Ministry service. Rev. Rob Smith presided. Rev. Lillian Roberts delivered the theological reflection. The service acknowledged and honoured retirees, ministers marking significant anniversaries and memorials. Kellie McComb presided for the sacrament of communion.

### Closing

The Chair offered a benediction and declared the meeting adjourned.

## **CANADIAN SHIELD REGIONAL COUNCIL**

### *MINUTES OF THE REGIONAL COUNCIL MEETING Thursday June 10, 2021*

The meeting of Canadian Shield Regional Council took place on Thursday, June 10, 2021 via Zoom.

Chair, Kathie Smith, welcomed people to the meeting of Canadian Shield Regional Council. She gave a brief introduction of the agenda.

Lisa Blais gave an acknowledgement of traditional territories. Peter Haddow gave a safe space statement.

The Chair constituted the meeting in the name of Jesus Christ. She led the meeting in a brief worship focussed on selections from Acts, chapter 10.

### Approval of Agenda

**MOTION** by Jim Jackson/Barb Nott that the Canadian Shield Regional Council approve the Agenda for the June 10th, 2021 online Regional Council Meeting.

**MOTION**

**CARRIED**

### Nominations – General Council 44 Commissioners

Jim Jackson, Chair of Nominations Committee, presented the Nominations Report.

A vote was held for the lay General Council 44 commissioners for Canadian Shield Regional Council. George Bott, Peter Haddow and Susan Siczkar were voted as the lay commissioners with John Watson as alternate lay commissioner.



**MOTION** by Jim Jackson/Mardi Mumford that the following be named Canadian Shield Regional Council Commissioners to General Council 44: Barbara Nott (L), George Bott (L), Peter Haddow (L), Susan Siczkar (L), Mary-Jo Tracy (MP), Joyce Fergus-Moore (MP), Whitney Bruno (MP), and Fraser Williamson (MP), with John Watson as an alternate, and a Youth Commissioner to be named at a later date.

**MOTION**

**CARRIED**

### Affirming

Peter Haddow presented a report from the Affirming Resource Team.

**MOTION** by Peter Haddow/Nancy Ferguson that 75% approval be required for Canadian Shield Regional Council to become an Affirming Ministry.

**MOTION**

**CARRIED**

**MOTION** by Peter Haddow/Nancy Ferguson that Canadian Shield Regional Council become an Affirming Ministry and seek designation by Affirm United/S'affirmer Ensemble.

**MOTION**

**CARRIED**

### Mission & Service Update

Melody Duncanson-Hales shared some Mission & Service updates. Almost \$18,000,000 was donated to Mission & Service across Canada in 2020, with \$439,123 being from Canadian Shield Regional Council. She expressed her thanks to everyone for their generosity. The United Church of Canada video, *Mission & Service: Thank You for Your Generosity* was shown.

Peter Hartmans expressed appreciation to Chair, Kathie Smith and staff Susan Whitehead for their work on this meeting, and offered congratulations to Canadian Shield Regional Council for becoming an Affirming Ministry

### Closing

Peter Haddow offered a closing benediction and the Chair declared the meeting adjourned at 6:46 p.m.



## Executive Minister's Report to the Regional Council



### ***John 8: 23-27, Jesus Calms the storm.***

Our Regional Meeting theme for this year is “Learning to Fly Again”, living beyond Covid 19! This has been a challenging year for the Regional Council, communities of faith and The United Church of Canada. We continue to walk through the pandemic together. Staff and volunteers have worked countless hours preparing, changing, experimenting and succeeding in continuing as Church in new and creative ways. As an Executive, we have heard stories of sacrifice, perseverance and success. We have also heard stories of worry, stress, frustration and struggle. As a region, as community, we give thanks as we continue to be on a long journey together and we celebrate the resilience of our Churches and the

expression of the Gospel in many new and creative ways.

### **Connecting within our Regional Council:**

Although this past year many of our communities of faith, outreach ministries, and our Camp have not been able to worship in our buildings, our Churches have not been closed. Folks have used their phones, mail, video (Zoom/YouTube) for Church. We have continued a ministry of caring and support and we have continued in new and creative ways. Volunteers, music leaders, ministry personnel and congregational support staff have all worked tirelessly.

As a Regional Council, the region has hosted a number of townhall meetings for both Ministry Personnel and Lay Leaders for support, updates and education. Our website continues to be a key tool for communication within our Regional Council. Many local and a few Regional Networks and local groups have also met to connect, learn, challenge, listen and work together. We have tentatively planned (Covid 19 permitting) an in-person Regional Council Meeting for September 2022!!!

### **Work of the Regional Executive:**

Our Executive meets monthly (with the exception of summer) and does the work of the Regional Council when our region is not meeting. Often the Executive has a very full agenda which includes oversight of the Regional Commissions, Regional finances, Regional Policy, Regional Council Meeting, emerging work, and the Executive Minister and staff.

The draft 2022 Budget will be presented at our Regional Council Meeting. This past year's spending reflects an unusual year with Covid 19. Staff travel has been down dramatically but support to communities of faith increased. The Regional Council has a number of grant requests from communities of faith and the Regional Council and we faced both unexpected expenses and unexpected saving.



The Regional Council moved its North Bay office in 2021. After many wonderful years at Omond Memorial United Church, North Bay, and we have moved to Emmanuel United Church, North Bay. In 2021, with transition and retirements, it became clear that we needed less office space than our large office at Omond UC. We reached out to area United Churches and Emmanuel was able to accommodate our need for a single office in North Bay.

### **Monthly Work of the Regional Council Executive:**

If you are interested in a detailed account and overview of the work of the Regional Council Executive, please see the Regional Council Executive digest, which will be received for information at our Regional Meeting. The digest offers an itemized account of the Regional Executive since our last regional meeting. It also gives you an idea of the monthly variety and work of our Regional Executive.





## SOCIAL JUSTICE

### Working towards Right Relations, Anti-Racism and Equity:

The United Church of Canada is working towards becoming an anti-racist institution. For the United Church it means encouraging the General Council Office, Regional office and communities of faith and even Canadian society, to pause and reflect. The United Church has allocated staffing and resources for both General Council staff, regional staff and Ministry personnel. The United Church is offering training, learning opportunities and discussion groups as part of a strategy of becoming an anti-racist Church. Practically, the Canadian Shield Regional Council and Shining Waters Regional Council staff have joined together on a one-year journey of reflecting, learning, re-learning history, theological reflection and discussion on how to become an anti-racist Church and work towards Right Relationship. Staff from both Regions meet together bi-weekly to talk, learn, challenge, pray, reflect, and discuss on a path toward becoming an anti-racist Church.

Both Regional Councils have encouraged equity conversations at the Executive level, Commission and Committee levels of the Church. This year, the Canadian Shield Regional Council will celebrate becoming an Affirming Region. We celebrate an inclusive community!

#### Staffing:

In 2021, we saw more transition of staff in our Regional Council. Will Kunder, after working for many years for The United Church of Canada in a number of roles, retired from serving the Regional Council in June 2021. We would have loved to have a big party to celebrate his work in ministry, but due to the Covid 19 lock down, we had to settle for a Zoom goodbye. We wish Will Kunder well as he transitions into the next chapter of his life.

We will not re-hire a replacement for the position of part-time Congregational Support Minister, due to budgetary constraints. Currently, we have transitioned to two full-time regional staff ministers and three part-time administrative staff serving our vast Regional Council. I continue to deeply appreciate working with Melody, Susan, Rob, Joan and Rachael. We are blessed with incredible staff who have worked tirelessly over the past year. Thank you!!!! We give thanks for the Regional Council Meeting planning team! Thank You!!! Finally, I am also grateful for our Executive and Chair, Kathie Smith, who have provided attentive leadership throughout the pandemic. Thank you!!!

As we look forward to a new year, I give thanks for the support of my family these past years as I have mostly worked virtually. I have given thanks for the many worship services I have been able to witness virtually this past year across our Regional Council. I give thanks to God for the grace of community, the love of and support of the Spirit and the message of God's love and grace through Jesus Christ, which has provided incredible hope during and very challenging year.

Peter Hartmans  
Executive Minister  
Canadian Shield and Shining Waters Regional Councils



CSRC Staff



## Chair of Executive Report



*Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.*

*1 Peter 4:10 New International Version*

Our inaugural Regional Council Meeting (RCM) seems so long ago, doesn't it? As the RCM fast approaches, once again we will gather virtually. In these times, we are so much more aware of the importance of relationship and of being united as one community in our individual and collective spiritual and mental health. I lament that we have not had the opportunity to gather as a community in person since the spring of 2019.

God gives us hope though, through the many gifts offered and realized these past few months. We are blessed with technology and technically skilled staff and volunteers that enable us to gather and participate in the life and work of this region. I give thanks for those gifts as it has allowed me to share in covenanting services, in ministry celebrations, in town hall gatherings and to virtually feel connected through live streaming.

I have been blessed and supported through my term as Chair. I give thanks to all the folks who have served and who continue to serve on the Executive. It is easy to lead a team that is so gifted and is so willing to share their gifts in service. We are well served with their many gifts of compassion, empathy, knowledge and wisdom.

There is so much work that goes on behind the scenes – through the Commissions, Committees, and Resource Teams. I give thanks for these dedicated folks who serve us so well. Some of the work the Executive has done is to review the CSRC Governance Document and to create a regional Policy and Procedure Manual. This could not have happened without the input, the development of relevant policies, and the commitment of these folks in serving and supporting the various ministries across our vast region. I am eternally grateful for our incredible staff who keep the wheels turning. Their guidance, encouragement, support, and resource has been so essential for both my spiritual and mental health. Thank you for your Light and Love! Peter's compassionate, wise and gentle leadership has been a tremendous blessing. He has been my rock! Peter, thank you for your guidance, encouragement and support. I appreciate you.

When I started this tenure, I was hopeful that clusters and networks would emerge and we could get down to the business of Mission within our communities and across the region. I have been inspired by the mission stories I continue to hear about from communities. We have been incredibly creative in ensuring our mission as communities has continued. And while mission networks perhaps haven't grown to what we might have dreamed them to be – there is hope in our sharing and in our creativity. May our public witness continue to be creative as we speak out against injustice until the time we can gather and walk together as siblings, as allies and as activists.

I give thanks and ask blessings on the many communities of faith that continue to be a United Church presence in this new normal.

May each of us use our gifts to serve one another as faithful stewards of God's grace as we continue to be the Church.

Peace,

Kathie Smith  
Chair, CSRC Executive



## Pastoral Relations Commission

The Pastoral Relations Commission serves the Canadian Shield Regional Council with a fine group of individuals both lay and Ministry personnel. The Commission has not seen any change in its membership other than our Pastoral Relations Minister, Rev. Rob Smith who came on board just at the end of the last reporting period. It has been a very smooth transition to working with him.



It continues to be our practice to meet, via Zoom, at least monthly. The PR Commission looks forward to the year to come.

Submitted by:

John Watson, Chair  
Pastoral Relations Commission

### Report of Pastoral Relations Activity:

This report reflects the activity since the last Regional Council meeting in 2020.

2020			
NAME	MINISTRY PERSONNEL	PASTORAL RELATIONS ACTION	DATE EFFECTIVE
Willowgrove Pastoral Charge, Sault Ste. Marie	Rev. F. Hati Mvundura	Full-time call	February 1, 2021
Zion Pastoral Charge, Sundridge	Rev. Sandra Jenkinson	Revision in Terms of call incl to full time	November 29, 2020
Lively Pastoral Charge, Lively	Rev. Kathy Dahmer	Change in Pastoral Relations	February 28, 2021
St. Andrews - Sudbury	Rev. Catherine Summerville	Change in Pastoral Relations	March 31, 2021
St. Andrews – North Bay	Tracy Davis	Change in Pastoral Relations	March 15, 2021
St. Mark's - Sudbury	Rev. Linda Saffrey	Change in Pastoral Relations	December 31, 2021
St. Paul's/Emmanuel Community Shared Ministry	Rev. Elaine Lush	part-time re-appointment (20 hrs/wk)	December 27, 2020





2021			
NAME	MINISTRY PERSONNEL	PASTORAL RELATIONS ACTION	DATE EFFECTIVE
St. Andrews – North Bay	Rev. Lillian Roberts	Full-time appointment	Feb.15, 2021
St. Andrews – Blind River	Rev. Edith (Lyn) Heeley	Part-time re-appointment (27 hrs/wk)	January 27, 2021
Little Current – Little Current	Rev. Whitney Bruno	Full time Call	March 15, 2021
Covenant – Timmins	Rev. William Jones	Part-time re-appointment (20 hrs a week)	March 1, 2021
St. Stephens on the Hill, Sudbury	Rev. Catherine Sommerville	Part-time call (14 hrs a week)	April 1, 2021
Covenant, Timmins	Rev. William Jones, OM-Ret.	part-time appt. (20 hrs./wk)	March 1, 2021 to June 30, 2023
Copper Cliff, Sudbury	Rev. James Clarke	Change in pastoral relations – retired	May 31, 2021
Cassellholme, North Bay	Tracy Davis	Appointment to a Recognized ministry	March 1, 2021
St. Joseph's Island	Rev. Pieter Le Roux	Change in Pastoral Relations	June 30, 2021
Burk's Falls-Katrine	Rev. Linda Newnham	Change in Pastoral Relations	July 16, 2021
Central Algoma Church Community	Rev. Erasmus Madimbu	Change in Pastoral Relations	July 31, 2021
Goulais River	Rev. William Steadman	Reappointment part time 10 hrs a week	July 1, 2021 – June 30, 2022
Hillview Pioneer Memorial and St. Paul's, New Liskeard	Rev. Judith Visser	Change in Pastoral Relations	August 31, 2021
Massey	Diane Tait	Change in Pastoral Relations	August 31, 2021
Powassan Pastoral Charge	Elizabeth Kiff	Change in Pastoral Relations	August 31, 2021
St. Andrew's, North Bay	Rev. Lillian Roberts	Reappointment – part time 30 hrs a week	September 1, 2021 to June 30, 2022
Porcupine	Brynn Carson	Reappointment – part time 35 hours a week	July 1, 2021 to June 30, 2024
Iroquois Falls and Matheson	Laura Hutchinson	Reappointment – part time 20 hrs a week	July 1, 2021 to June 30, 2024
St. Mark's, Sudbury	Diane Tait	Appointment – part time 27 hours a week	September 1, 2021 to June 30, 2023
St. Paul's, Thunder Bay	Rev. Desire Tiriwepi	Appointment – full time	October 1, 2021 to June 30, 2024
St. Josephs Island	Rev. Stewart Walker	Full time call	October 1, 2021





Blind River	Rev. Lyn Heeley	Change in Pastoral relations	December 31, 2021
Espanola	Rev. Stewart Walker	Change in Pastoral Relations	September 30, 2021
St. James in the Valley, Sudbury	David Chuipka	Part-time appointment 20 hrs a week	October 1, 2021 to June 30, 2022
Emmanuel, North Bay	Rev. Roni Beharry	Change in Pastoral Relations	December 31, 2021
Westminster, Thunder Bay	Rev. Susan Ivany	Change in Pastoral Relations – retirement	July 30, 2021

### **COMMUNITIES OF FAITH CURRENTLY IN PASTORAL RELATIONS PROFILE/SEARCH**

<b>COMMUNITY OF FAITH</b>	<b>NOTES</b>
<b>Pinegrove, Thunder Bay</b>	<ul style="list-style-type: none"> <li>- Pastoral liaison is Jan Venton</li> <li>- Currently in search</li> </ul>
<b>Trinity, Thunder Bay</b>	<ul style="list-style-type: none"> <li>- Pastoral liaison is Joy Bott</li> <li>- Currently in search</li> </ul>
<b>Westminster, Thunder Bay</b>	<ul style="list-style-type: none"> <li>- Pastoral liaison is Jan Venton</li> <li>- Just beginning the process</li> </ul>
<b>First, Wawa</b>	<ul style="list-style-type: none"> <li>- pastoral relations liaison is Joy Galloway</li> <li>- searching for a part time minister</li> </ul>
<b>Omond, North Bay</b>	<ul style="list-style-type: none"> <li>- pastoral relations liaison is Sandra Jenkinson</li> <li>- on hold for the moment</li> </ul>
<b>St. Paul's, Cochrane</b>	<ul style="list-style-type: none"> <li>- pastoral relations liaison is Joy Galloway</li> <li>- searching for a part time minister</li> </ul>
<b>Covenant, Timmins</b>	<ul style="list-style-type: none"> <li>- pastoral relations liaison is Nancy Ferguson</li> <li>- searching for a part-time minister</li> </ul>
<b>Sturgeon Falls</b>	<ul style="list-style-type: none"> <li>- pastoral relations liaison is Sandra Jenkinson</li> <li>- on hold for the moment</li> </ul>
<b>New Liskeard</b>	<ul style="list-style-type: none"> <li>- pastoral liaison is Joy Galloway</li> <li>- writing their profile</li> </ul>
<b>Central Algoma Church Community</b>	<ul style="list-style-type: none"> <li>- pastoral liaison is Joy Bott</li> <li>- writing their profile</li> </ul>
<b>Cooper Cliff</b>	<ul style="list-style-type: none"> <li>- pastoral liaison is Stewart Walker</li> <li>- writing their profile</li> </ul>
<b>Manitowaning-Tehkummah Pastoral Charge</b>	<ul style="list-style-type: none"> <li>- pastoral relations liaison is Stewart Walker</li> <li>- writing their profile</li> </ul>
<b>Mindemoya</b>	<ul style="list-style-type: none"> <li>- pastoral relations liaison is Stewart Walker</li> <li>- in search</li> </ul>
<b>Iron Bridge</b>	<ul style="list-style-type: none"> <li>- pastoral relations liaison is Nancy Ferguson</li> <li>- writing their profile</li> </ul>
<b>Trinity, Lively</b>	<ul style="list-style-type: none"> <li>- pastoral relations liaison is Catherine Sommerville</li> <li>- in search</li> </ul>
<b>St. Peter's, Sudbury</b>	<ul style="list-style-type: none"> <li>- pastoral relations liaison is Sylvia Carscadden</li> <li>- in search</li> </ul>
<b>St. Andrew's, North Bay</b>	<ul style="list-style-type: none"> <li>- Rev. Lillian Roberts is in a short term appointment doing transition work</li> <li>- Pastoral relations liaison is Karen Brophey</li> </ul>



	<ul style="list-style-type: none"> <li>- In the process of preparing to write their profile</li> </ul>
<b>Emmanuel, North Bay</b>	<ul style="list-style-type: none"> <li>- Pastoral relations liaison is Fraser Williamson</li> <li>- Just beginning to write their profile</li> </ul>
<b>Powassan/Chisholm</b>	<ul style="list-style-type: none"> <li>- Pastoral relations liaison is Fraser Williamson</li> <li>- Currently in search</li> </ul>
<b>Nipissing-Restoule</b>	<ul style="list-style-type: none"> <li>- Pastoral relations liaison is Fraser Williamson</li> <li>- Currently on hold</li> </ul>
<b>Magnetawan</b>	<ul style="list-style-type: none"> <li>- Pastoral liaison is Sandra Jenkinson</li> <li>- Currently in the process of issuing a joint call with St. Paul's Lutheran Church</li> </ul>
<b>Massey</b>	<ul style="list-style-type: none"> <li>- Pastoral relations liaison is Catherine Sommerville</li> <li>- Just beginning the process</li> </ul>
<b>Espanola</b>	<ul style="list-style-type: none"> <li>- Pastoral relations liaison is Mardi Mumford</li> <li>- Just beginning the process</li> </ul>

When a community of faith is looking for a new minister they contact the Pastoral Relations Minister and a Pastoral Relations Liaison is assigned to guide them through the process of writing their profile, posting it on ChurchHub and searching for a new minister.

We are very grateful for those who are willing to serve in this way. The following people serve as Pastoral Relations Liaisons: Joy Bott, Karen Brophey, Sylvia Carscadden, Nancy Ferguson, Joy Galloway, Sandra Jenkinson, Catherine Somerville, Jan Venton, Stewart Walker, and Fraser Williamson. This year we welcomed Mardi Mumford as a new liaison. Thanks for joining us Mardi.

#### **COMMUNITIES OF FAITH WITHOUT MINISTRY PERSONNEL**

<b>COMMUNITY OF FAITH</b>	<b>PASTORAL CHARGE SUPERVISOR</b>
<b>Echo Bay Pastoral Charge</b>	Bruce McLeish
<b>Coniston</b>	Stewart Walker
<b>Cooper Cliff</b>	Susan Peverley
<b>Manitouwaning-Techamah</b>	Gail Cronin
<b>Central Algoma Church Community</b>	David Zub
<b>Iron Bridge Pastoral Charge</b>	Jane Graham
<b>St. Paul's, Manitouwadge</b>	Joy Bott
<b>New Liskeard (Hillview and St. Paul's)</b>	<b>Joy Galloway</b>
<b>First, Wawa</b>	Eun-Joo Park
<b>St. John's, Marathon (student)</b>	Jim Jackson
<b>Harmony, Thunder Bay</b>	Jan Venton
<b>St. Paul's, Thunder Bay</b>	John Watson
<b>Trinity, Thunder Bay</b>	Louise Hart
<b>Broadway, Thunder Bay</b>	Shane Judge
<b>Pinegrove, Rosslyn</b>	Christina Stricker
<b>Grace, Nipigon</b>	John Watson
<b>St. Andrew's, Schreiber</b>	George Bott
<b>Phelps, Redbridge</b>	Ron Holotuk
<b>Mattawa-Rutherglen Pastoral Charge</b>	Rick Thorne
<b>Nipissing-Restoule Pastoral Charge</b>	Fraser Williamson
<b>Carmichael Pastoral Charge</b>	Jim Sinclair
<b>Omond Memorial, North Bay</b>	Will Kunder



<b>Powassan Pastoral Charge</b>	Kathleen McCallum
<b>Burk's Falls</b>	<b><i>Sandra Jenkinson</i></b>
<b>Katrine`</b>	<b><i>vacant</i></b>
<b>St. Andrew's, Sturgeon Falls</b>	Gordon Roberts
<b>St. Paul's, Temiscaming</b>	Lillian Roberts
<b>Trinity, Magnetawan</b>	Barbara Lee
<b>Trinity, Chapleau</b>	Susan Lindquist
<b>Val D'Or</b>	Will Kunder
<b>Grace, Hornepayne</b>	George Bott
<b>Trinity, Kirkland Lake</b>	Elaine Lush
<b>St. Paul's, Cochrane</b>	Bryn Carson
<b>Mount Joy, Timmins</b>	Cyndy Desilets
<b>Trinity, Capreol (Student)</b>	Lynda Todd
<b>St. James in the Valley, Val Therese</b>	<b>David LeGrande</b>
<b>St. Stephen's, Chelmsford</b>	Mardi Mumford
<b>Espanola</b>	<b><i>Whitney Bruno</i></b>
<b>Trinity Manitoulin Pastoral Charge, Mindemoya</b>	Maxine McVey and Erwin Thompson
<b>All People's, Sudbury</b>	Barb Nott
<b>St. Mark's, Sudbury</b>	<b>Kathy Dahmer</b>
<b>St. Peter's, Sudbury</b>	Erin Todd
<b>Massey</b>	Brian Bigelow
<b>St. Peter's, Sudbury</b>	Erin Todd

In our region we have 76 pastoral charges, 40 active ministry personnel. We have 44 pastoral charges currently without ministry personnel. They are without ministry personnel because they have chosen to be lay led at this time or they are currently searching for a new minister.

The Pastoral Relations Commission assigns a pastoral charge supervisor. A detailed job description is available from the Pastoral Relations Minister or on our website.

### **SACRAMENTS ELDERS APPOINTED UNTIL JUNE 30, 2022**

<b>COMMUNITY OF FAITH</b>	<b><u>SACRAMENTS ELDER</u></b>
<b>Grace, Nipigon</b>	Phyllis Gauvin
<b>St. Andrew's, Coniston</b>	Maxine Dale
<b>St. Paul's, Cochrane</b>	Christine Mitchell-Kydd
<b>Phelps, Redbridge</b>	Frances Morris
<b>Broadway, Thunder Bay</b>	Lori Van Santvoort Jansekovich
<b>Trinity, Kirkland</b>	Brenda Lumsden
<b>Trinity, Chapleau</b>	Susan Collins Lindquist
<b>Trinity, Chapleau</b>	Timothy Cecile
<b>St. Andrew's, Sturgeon Falls</b>	Kathie Smith



We give thanks for these people and their willingness to serve their community of faith in this way.

Sacraments Elders are licenced on a yearly basis. The community of faith is responsible for applying each year. If your sacrament elder is not listed here, their license is no longer valid. Please take the time now to renew by contacting Rob Smith, Pastoral Relations Minister.

### **LICENSED LAY WORSHIP LEADERS**

The Canadian Shield Regional Council is very blessed to be served by a group of very gifted Licensed Lay Worship Leaders. We are grateful for all the work that they do each and every Sunday.

We also have an excellent Licensed Lay Worship Leader Resource team who work hard to support our LLWL's. The members of the Resource Team are: Dawn Yorke, David Giuliano, Susan Peverley, Janice Frame, Joy Bott and Jane Graham.

In February 2021 we offered 4 workshops over two Saturday's for Continuing Education which many of our LLWLs attended. We plan to host a similar event in February 2022.

On November 6, 2021 we will host a check in event for our LLWLs by Zoom. More information to follow.

This year we welcome three new LLWLs: Dr. Lorna Corzine, Roger West and Cyndy Raby.

#### **RELICENSING FOR REGIONAL COUNCIL CENTRAL**

The following LLWLs are licensed until June 30, 2023

Marg Hiddleston	Gail Cronin (Little Current)
Bonnie Kirk	Dawn Yorke (Espanola)
Martha Cunningham-Closs (Onaping Falls)	Ross MacLeod
Jane Graham (Blind River)	Brian Mundell (Thessalon)
Nancy Mundell (Thessalon)	Cindy Hebert
Marguerite Hayes (Trinity Manitoulin)	Faye Moffatt (Trinity, Capreol)
Judy Sears	Elaine Brummer

#### **RELICENSING FOR REGIONAL COUNCIL WEST – THUNDER BAY EAST TO SAULT STE. MARIE**

The following LLWLs are licensed until June 30, 2024

George Bott (Marathon)	Marie Rinne
Joy Bott (Marathon)	Lorna Chuipka
Cathy Bright	Lori Van Santvoort-Jansekovich
Robert Cosbey	Nancy Vernon
Vivian Hall	Wanda Wilding
John McDonald	Dr. Lorna Corzine
Roger West	Cyndy Raby

#### **RELICENSING FOR REGIONAL COUNCIL EAST – NORTH BAY AREA**

The following LLWLs are licensed until June 30, 2022

Karen Brophey (Trinity, NB)	Ron Holotuk (Loring)
Linda Clarke (South River – Trout Lake)	Brenda McLay (Carmichael)
Don Clysdale (Trinity)	Frances Morris (Phelps)
Rob Farris (Trinity, NB)	Linda Sarginson
Peter Haddow (St. Andrew's, NB)	John Sheridan (Trinity, NB)
Elizabeth Henderson (Emmanuel, NB)	Kathie Smith (Sturgeon Falls)



We are also very blessed to have within the boundaries of our region the On-line Licensed Lay Worship Leaders training program directed by Joy and George Bott. We give thanks for their ministry not only to our region but to our entire denomination.

Another program that originates within our region but serves our entire denomination is the United in Worship Project which provides worship resources for churches. Check out their website: <https://www.united-in-worship.ca/>





### SUPPORT TO COMMUNITIES OF FAITH COMMISSION

The Commission that offers Support to Local Communities of Faith has met virtually each month over the last 12 months (except July and August) since our last regular Canadian Shield Regional Council meeting in October, 2020. Our work will be reported under the main areas of responsibility. Our list of members is offered at the end of this document.

#### **Main Responsibility of Commission**

The main purpose of this commission is to offer support to local communities of faith. One of the primary responsibilities in helping congregations and communities of faith in the development of their profile and entering into a covenant with the region. We began a process of testing ways to support congregations and communities of faith in the winter of 2020, but the arrival of the restrictions due to COVID-19 meant the consultation process had been put on pause. We have worked with the Commission on Pastoral Relations to develop a document for all to use whose working title is a "Self-Assessment Tool Kit". This tool kit with supporting documentation has been approved and will be posted for use by all soon.

#### **Property Resource Team**

One of the main support areas is working with congregations around financial issues and property management. The Property Resource Team, as reported a year ago, has developed a thorough Policy and Procedures Manual to guide congregations on their property management and approval processes for major capital programs. It is available on the Canadian Shield Web Page and should be consulted when communities of faith are facing major issues related to property management, acquisition, disposal, or sale.

*Some of the highlights of the work handled through the Property Resource Team this past year:*  
Supported St. Andrew's United Church, Schreiber as they sought to sell their church property;  
Supported Chalmers United Church, South River as they sold their manse and church property;  
Supported Knox United Church, Nipissing in the sale of their property;  
Approved the use of manse funds from St. Andrew's in the Pines, Mattawa, in order to refurbish their church roof.

The Property Resource Group also met with Tim Blair, CEO of the United Property Resource Corporation which was formed to help communities of faith as they seek development (or redevelopment) of their property assets. Some communities of faith in the region already have called on Mr. Blair's services.

#### **Mission Support & Regional Council Grants Resource Team**

The Mission Support and Regional Council Grants Resource Team recommend successful applicants for Mission Funding through Mission and Service, or grants through the Canadian Shield Region. This resource team is chaired by Diane Trollope. It also has dealt with applications from congregations seeking funding through government programs related to support

of not-for-profit organizations in the midst of the Pandemic. Due to the time sensitivity of many of these applications they have met on a very regular basis (at times, weekly) in order to handle effectively the work load given to them. We appreciate their thoroughness in supporting this work.

### **Mission Support Grants, 2021:**

#### *Communities of Faith*

Goulais River U.C.	\$5,000
Val d'Or (shared ecumenical ministry)	3,000
Hearst (shared ecumenical ministry)	3,000

#### *Outreach Ministries*

Camp McDougall	\$19,000
Rainbow Camp	10,000
Daisy Chain Drop In	6,000

### **Other action taken:**

Support of Federal Government CEBO loans for Willowgrove United Church, Sault Ste. Marie, and Emmanuel United Church, North Bay;  
Approved Outreach Initiative Grant for St. Andrew's United, Sudbury;  
Approved Church Modernization grant for St. Andrew's in the Pines, Mattawa;  
Approved Technology Support Grant for Espanola United Church for installation of hearing loop technology;  
Approved Capital Grant for Camp McDougall;  
Approved support for Harmony United Church, Thunder Bay, in funding transition of their new minister from Zambia;  
Approved regional grant for Chalmers United, South River, for transition costs with their manse as they prepare for sale;  
Approved grant from Right Relations and Intercultural Fund for Little Current Pastoral Charge to support Blanket Exercise with Kairos;  
Approved \$5,000 for church modernization grant for Trinity U.C., Capreol, in support of solar panel project;  
Approved \$2,250 to North Bay Mission Cluster from the Networks and Cluster Fund in support of a variety of projects throughout 2021-2022;  
Approved grant to Manitou Intentional Learning Community (MILC) from Lay Education Fund for programming.

This Commission also recommended that the Region set up a grant program from reserve funds for congregations struggling due to COVID-19. The Executive eventually set up such a fund with a cap of \$25,000 for the year and the process to apply would parallel the process for Mission Support funding.

### **Right Relations Resource Team**

The Right Relations Resource Team is our main link to how we seek to live into Right Relations with our Indigenous Sisters and Brothers. They have an ongoing program to update the Right Relations Minutes for Mission developed within Manitou Conference, and have encouraged all of us in our local areas to identify indigenous communities within the boundaries of our region for





ongoing reconciliation work. They co-sponsored an event on the United Nations Declaration of Rights for Indigenous People (with Manitou Intentional Learning Community, or MILC), as well as a presentation by former Moderator the Very Rev. Stan McKay (on Zoom). This group also has raised the concern for the long term protection of the Apology Cairn at Laurentian University, now under the active watch of the Executive and the United Church General Secretary. Updates of this resource team's work are available on the Right Relations Resource Team – Canadian Shield Regional Council Facebook page.

### **Affirming Ministry Resource Team**

The Affirming Ministry Resource Team seeks ways to encourage the region and communities of faith within the region in its intention to be affirming body withies. Peter Haddow of our Commission chairs this resource team. The Affirming Ministry Resource Team also is willing to work with groups or communities of faith seeking to enter into an affirming process. This Resource Team developed the Action Plan for the region being declared an Affirming Region in the spring of 2021. It also is our liaison with Affirm United when issues or concerns are raised.

### **Youth & Young Adult Ministry Resource Team**

The work of this Resource Team has been limited in the COVID-19 shut down over the past 18 months. Face to face meetings with youth have been put on hiatus, and connecting with congregational leaders of youth has been made more challenging. Camping also was not possible in 2020, but Camp McDougall did run in 2021. Melody keeps in touch with the youth and youth leaders. We did have a number of interns working in the region this summer, and they were well received. Plans are in the works for a retreat in the fall of 2021 for leadership in this area. We look forward to a time when this area of our work once again will be done personally, and not virtually.

### **United Church in Worship Project**

George Bott (a member of our Commission until January, 2021) with his partner Joy provide the main support to the United Church in Worship project. Our Commission has supported funding requests of this ministry, and have kept abreast of the ways that this project supports ministry and worship leadership for congregations without regular order of ministry personnel throughout the north. This will be an area of ministry that will only increase into the future.

### **Other Items of Note:**

#### **Equity officer**

With issues of fairness in staffing and volunteer allocations becoming front and centre as a society, we discussed the need to have an equity officer in our region. A task group was established to examine this issue. They met with Adele Halliday from the General Council office, and encouraged us as a region to look at an Equity Support Team so it is not simply a one person responsibility.

### **Social Justice Network:**

Ernie Epp, a member of the Commission, is the Canadian Shield representative to the Social Justice Network of Ontario. He also raised the issue of a Guaranteed Liveable Income which gained attention anew during the pandemic struggle of many unemployed and underemployed people.



The Commission also sent out an invitation to all communities of faith encouraging each local body to lift up social justice issues that are of concern to their community in their ongoing ministry outreach and living out their partnership in God's mission to the world. Justice issues dominated our recent federal election, and will be raised again in next June's provincial election.

### **General Areas of Action:**

A working group with the Commission on Pastoral Relations was set up to look at joint areas of work and help processes move more smoothly.

Members from Pastoral Relations: Joy Bott and John Watson.

Members from Support to Local Communities of Faith: Janice Brownlee, Mardi Mumford, Christina Stricker.

The Commission looked at a Collaborative Ministry Handbook used elsewhere that can be a resource for congregations looking at developing collaborative ministry models with other communities of faith (shared by Commission on Pastoral Relations). We also specifically have had discussions with the United Church in Chapleau as they work through a process of collaboration with the Anglican church in their community.

An ongoing consultation is taking place with communities of faith within Greater Sudbury, and resource help has come from the Commission chair and staff resource, including using a process based on Luther Snow's Asset Mapping process.

We have offered feedback and guidance to communities of faith seeking to revise their constitutions (First United Church, Wawa, and Emmanuel United Church, North Bay among them). We also received a recent request for the same process with Copper Cliff United Church.

### **Members of the Commission (in alphabetical order)**

George Bott (to January 26, 2021), Janice Brownlee, Brynn Carson, Ernie Epp, Crystal Greig, Peter Haddow, Bonnie Johnson, Erasmus Madumbu (to June 30, 2021), Mardi Mumford, Marilyn Schatzler, Bill Steadman, Christina Stricker

**Secretary:** Mardi Mumford

**Chairperson:** Bill Steadman

**Representative to the Canadian Shield Executive:** Bill Steadman

**Staff Support:** Melody Duncanson-Hales, Will Kunder (to January, 2021)

**Technical Staff Support:** Susan Whitehead



## Nominations Committee

At the May 31 – June 1, 2019 Regional Council Meeting the Nominations Committee Mandate, Responsibilities and Membership were approved as part of the approval of the Canadian Shield Regional Council Governance Structure.

The Committee will consist of six (6) members: Two members of the Executive, The Chair Elect or the Past Chair will chair the Committee; Four members of the United Church who are from within the bounds of the Canadian Shield Regional Council.

### ***Members of the Committee are:***

**Jim Jackson, Trinity United, Thunder Bay**

**Helen Smith, East Korah Maxwell, Sault Ste. Marie**

**Janice Brownlee, Trinity United, North Bay**

**Mardi Mumford, Trinity United, Lively**

Thank you, members of the Nominating Committee for your work throughout 2021.

All the Committee meetings have been held using Zoom.

The Committee met as necessary throughout the past 10 months with the following work being completed.

In preparation for the CSRC meeting, October 16, 2021, the Nominating Committee asked all those completing the one year term to which they were elected in November 2020 if they would be willing to continue with the remainder of their term. All except those leaving the region opted to continue their term.

### **Available positions in Canadian Shield Regional Council Structure for 2022 and beyond:**

#### **Executive**

Chair Elect	to be elected Oct 2021
SCFC Rep	appointed by SCFC
Vacancy	nomination 1 required

#### **Nominations Com**

Vacancies - two	nomination required
-----------------	---------------------

#### **Finance RT**

	up to 5 Mbrs
Vacancies - 2	nominations 2 required
Vacancies - 0	no action required

#### **Support Com of Faith Com**

	6 -9 Mbrs
Chair	to be elected Oct 2021
Vacancies - 3	nomination 3 required



<b>Property RT</b> Vacancies - 3	Lead / 8 -10 Mbrs Nomination 3 required
<b>Mission Support &amp; Grants RT</b> Vacancies - 0	Lead 3 / 5 Mbrs no action required
<b>Right Relations RT</b> Vacancies - 1	Lead / 8-10 Mbrs nominations 1 required
<b>Affirming Ministries RT</b> Vacancies - 2	Lead / 8-10 Mbrs nominations 2 required
<b>Youth &amp; Young Adults RT</b> Vacancies - 4	Lead / 8-10 Mbrs nominations 4 required

### **Background:**

1. The current governance document does not address whether those completing a first term are to be the first option of renewing for a second terms before the position is posted for nominations.
2. In 2019 some people were intentionally asked to serve a shorter term (less than the normal 3-year term) in order to stagger the terms within the Executive and Commissions.

#### **Considerations:**

1. Wanting to honour the contribution of those who are currently serving. It was felt that failing to offer an extension to the term could be viewed as not valuing the service that a person has to offer.
2. It is also recognized that there is a certain tension in asking folks to extend their service into a second term in regards to opportunity for new leadership to be identified and to emerge. Always asking folks to renew for a second term limits the number of opportunities for new people to engage.

### **Best practice:**

1. Those completing terms in 2020 be asked if they are willing to renew their appointment/election for another term before the position is posted as open for nominations.
2. The person must be willing to renew for an entire new term of 3 years. This is necessary to maintain the staggered terms that were established in 2019.
3. Only positions that are vacant by virtue of resignation, or the decision by the person to not undertake a second term will be made available in the 2021 nominations process.

A Nominations Process for electing Commissioners to GC 44 was developed and approved by the CSRC Executive. On June 10, 2021 a CSRC meeting was held to elect CSRC Commissioners for GC 44. At that meeting the following Commissioners were named: Subsequent to the June meeting the CSRC was informed that Barbara Nott, President elect would attend as an ex officio



member thereby allowing the CSRC to place John Watson as a Lay Commissioner. The following is the list of GC 44 Commissioners.

**Lay Commissioners;** Barbara Nott (ex officio by title), Peter Haddow, Susan Sicskar, George Bott, John Watson

**Ministry Personnel;** Mary-jo Tracy, Joyce Fergus-Moore, Whitney Bruno, Fraser Williamson

**Youth and Young Adult commissioner;** *one commissioner to be named by the Youth and Young Adult Resource Team*

The Nominating Committee would like to acknowledge the commitment of the following people who are stepping down from the Governance Structure of the CSRC: Judith Visser, Bill Steadman, Christina Stricker, Erasmus Madimbu, Brian Mundel, Tom Fisher, Robert Lailey.

We are looking forward to the second CSRC virtual meeting, October 16, where we will carry out business of the Church in our region.

Peace and Blessings,

Jim Jackson, Chair  
CSRC Nominations Committee





The *Canadian Shield Regional Council's Right Relation Resource Team* (RRRT) was created following the 2018 General Meeting. The *RRRT* carries on the work initiated by the *Living into Right Relations Home Group* and other reconciliation efforts initiated by groups from across our region. The purpose of the *Right Relations Resource team* is to develop, support and nurture just and respectful relationships between Indigenous and non-Indigenous peoples.

### **To achieve this, we endeavour to do the following:**

- Actively seek out ways to advocate and support the work of reconciliation throughout our region.
- Educate re: *The Truth and Reconciliation Commission* "Calls to Action" and *the United Nations Declaration on the Rights of Indigenous Peoples* and suggest ways to respond concretely.
- Share truth and endeavour to increase cultural competency about things such as: Canada's and the church's role in the colonization of Indigenous Peoples; generational impacts of residential schools; systemic racism; restoration of language, culture, spirituality and treaties.
- Encourage the church's presence where and when Indigenous Peoples are seeking justice, celebrating, remembering, mourning, learning, protesting, rallying, praying...and show up!
- Research and share appropriate resources to build capacity, encourage local leadership development, and empower and equip the church to do this work

### **Key projects that support this work since 2020 include:**

- Prepared a statement and offered resources upon the discovery of the unmarked graves at the Kamloops Residential School
- Offered a statement of support for Indigenous Programming at Laurentian University and encouraged others to join us in calls to action
- Encouraged letter writing and petition signing in support of Bill C16 and UNDRIP (United Nations Declaration on the Rights of Indigenous Peoples)
- Promoted events and social justice action efforts such as: Have a Heart Day, Orange Shirt Day, Sisters in Spirit Vigils and Indigenous Day of Prayer
- Prepared digital and print versions of *Minute for Right Relations* – a series of brief informative articles intended to support Right Relations work across our region that can be read or viewed during worship, meetings, study groups or for personal reflection.
- Assisted in populating the Regional Council website material for Right Relations
- Created a Facebook page to share the work of reconciliation to the wider region

- Prepared content (including videos and resource packages) on a variety of topics such as the Manitou Art Collection, Orange Shirt Day, interviews with Indigenous leaders and more, for the CSRC website
- Participated and assisted in creating a resource package for the 35<sup>th</sup> Anniversary of the Apology with the Manitou Intentional Learning Committee
- Invited Reconciliation and Indigenous Justice Animator Sara Stratton, to share with us the reconciliation efforts of The United Church of Canada

**The members of the team are:** Lisa Blais (Team Lead), Maxine McVey, Carol Germa, Janie Clayton, Susan Lindquist, Isabella Barbeiro(retiring), Brian Mundell, Bob Lailey (retiring), Sylvia Carscadden, Tom Fisher (moved), Melody Duncanson-Hales (Staff Resource)





## Property Resource Team

On behalf of the members of the Property Resource Team I submit this Report.

### The Resource Team is made up of:

Rev. Gordon Roberts (Chair)	Janet Ross (secretary)
Jack Page (North Bay)	Stuart Taggart (Trout Creek)
Rev. Dale Young (Porcupine)	Donna Meese (Sudbury)
Paul McCallister (Thunder Bay)	Jim Jackson (Thunder Bay)
Rev. Melody Duncanson-Hales (Staff Support)	



Since we last reported to you, we have been like you, walking through the valley of the shadow of COVID-19.

Among the projects that have been on our radar screen have been:

1. The restoration work on the roof at St. Andrew's United Church in North Bay
2. The restoration work on the roof and interior at Trinity United Church in North Bay
3. The closure, sale and disbanding of the Property and Congregation of Chalmers United Church in South River
4. Support to the Congregation of Grace United Church in Sudbury as they worked through their insurance claim following a fire in 2019
5. Support to the Congregation at St. Andrew's United Church in Schreiber as they have worked towards the sale of their building and the disbanding of their community of faith
6. The sale of the Manse at St. Andrew's United Church in Sturgeon Falls
7. Work at St. Andrew's in the Pines United Church at Mattawa
8. The visioning and dreaming undertaken at Porcupine as they attempted to see how they could make their building something of a community hub
9. Trinity Manitoulin (lift Project)
10. Harmony Thunder Bay (looking at what possibilities can happen with property deemed by them to be surplus following an amalgamation)
11. We had an in-depth presentation from Tim Blair the UPRC (United Property Resource Corporation) and would encourage you to look at their work as you consider options for your properties as you look to your future. You can find them at [UPRC.ca](http://UPRC.ca)
12. We are also aware of a number of ongoing projects across the Region whereby Communities of Faith have undertaken projects that fall below the \$75,000.00 threshold requiring Regional approval:
  - a. Trinity United Church in Lively has undertaken a repair to their roof
  - b. Trinity United in Thunder Bay has undertaken a repair to their roof
  - c. Emmanuel United Church in Sault Ste. Marie has undertaken a repair to their basement



- d. Trinity United Church in Capreol has been approved for funding to begin solar panel installation
- e. Espanola United and St. Paul's United Church in Temiskaming Shores (New Liskeard) have been approved for Federal Accessibility Funding and are considering projects to be completed in 2022

COVID 19 played havoc with the supply chain for materials required to complete many of these works. Costs for many of the materials soared to previously unknown heights, and they are still not down to pre-pandemic levels.

COVID 19 also challenged the energy, commitment, and ability of many communities of faith to undertake these projects in the first place.

Among the issues that we would like to draw to your attention would be:

1. The CSRC is spread very thinly across the breadth of northern Ontario. We would appreciate any assistance that you might from time to time offer as we engage in our work
2. Pastoral Charge Supervisors are appointed by the Pastoral Relations Commission while the work of the PRT falls under the Support to Communities of Faith Commission. Once one is named as a supervisor for a charge one is by virtue of that designation also made a Trustee for that Church. This can from time to time get very complicated especially if a sale of property or similar action is pursued.
3. HST and the sale of Church properties: Do they apply and who is responsible for making sure that they are collected if this should be required and at what stage in the process are they to be dealt with? (PLEASE!!!!be sure to consult with legal counsel about this matter. We are told that in the final analysis it comes down to "what is the intended use of the property following the sale. AND it is we are told the responsibility of the seller to make sure that the HST status of the property is dealt with at the time that the sale is closed

Thanks to Peter for walking with us as we have attempted to navigate through the unfamiliar seas of property matters within the Church; Janet for helping us with her experience and what is possible; Cynthia Gunn for graciously responding to our questions; Erik Mathiesen for allowing us to think outside the traditional box as we have searched for answers.

Submitted on behalf of the Property Resource Team September 2021.

Rev. Gordon Roberts



## Mission Grants Resource Team



### MISSION GRANTS RESOURCE TEAM

#### **Team Members:**

Gary Fischer; Nancy Rouble; Susan Siczkar; Diane Trollope – chair; Stuart Taggart; Bea Webb – sec't; Rev Melody Duncanson Hales - Staff Resource

This Team is a cracker jack Team. I'm saying it again. And Melody has been more than present and we are most grateful for her time and energy. This Team is a privilege to work with. A dynamic Team alert, ready and willing. *Thank you Team!!*

Our work covered a range of applications from uncomplicated requests to loans for repairs and improvements, and we recommend, or approve, and send on. Melody will have the full information in her report.

Camps were open with strict guidelines, but hope that next year more will be added with leadership, and other programs.

A huge thanks to our Staff Resource... Melody for her time and hard work with us and across this Regional Council.

Respectfully Submitted by,

Diane Trollope  
CSRC Mission Grants Team – Chair

#### **2021 Mission Support Grant Awards:**

##### **approved at Regional Council Support to Communities of Faith Commission:**

*Mission Support Grants, funded by generosity to the Mission and Service of the United Church of Canada, are administered and awarded within each region to offer support to communities of faith and outreach ministries of the United Church. The Canadian Shield Regional Grants Team develops contextual criteria, invites applications, reviews information and offers award recommendations to the Support to Community of Faith Commission.*

#### **2021 Canadian Shield RC Mission Support Grant Budget: \$60,000**

<i>Pastoral Charge Mission Support Grant Projects</i>		<i>Outreach Ministry and Social Issues</i>	
Goulais River UC:	5000	Camp McDougall	19000
Val D'Or Shared Ecumenical Ministry:	3000	Rainbow Camp:	10000
Hearst Shared Ecumenical Ministry:	3000	Daisy Chain Drop-In	6000
Total congregational:	\$11000	Grand River Bookstore	
		<i>not recommended at this time</i>	
		Total outreach:	\$35,000

<b>Budget for Canadian Shield MSG:</b>	<b>\$48,000</b>
<b><u>total recommended requests:</u></b>	<b><u>- 46,000</u></b>
<b>Remainder held for emergent needs:</b>	<b>\$ 2,000</b>



## **United Church of Canada Capital Assistance Programs**

*The purpose of the Capital Assistance Fund is to provide financial assistance for the renewal and development of congregations, camps, education centres, community ministries, and chaplaincies. Assistance is available in the form of loans and targeted grants for eligible pastoral charges/congregations and other ministries that would otherwise be unable to undertake or complete these projects. These programs include Technology Support Grants, Church and Manse Modernization Grants, and Capital Assistance Loans. Since temporarily freezing funding due to pandemic restrictions, The United Church of Canada Capital Assistance programs have resumed and the Grants team is currently reviewing applications and recommends awards from The United Church of Canada.*

- **St. Paul's UC, Temiskaming QC, \$5000 Church Modernization Grant in support of roof repair**
- **St. Andrew's in the Pines UC, Mattawa \$3000 Church Modernization Grant in support of roof and building maintenance**
- **Camp McDougall \$4000 Capital Assistance Grant in support of building maintenance and improved health and safety equipment**
- **Emmanuel UC, Sault Ste. Marie, \$5000 Church Modernization Grant (United Church of Canada grant) in support of basement renovations**
- **Emmanuel UC, Sault Ste. Marie, \$30,000 Capital Assistance Loan in support of basement renovations**
- **Trinity UC, Lively, \$5000 Church Modernization Grant in support of roof maintenance**
- **Espanola United Church \$1500 Technology Support Grant in support of hearing loop technology**
- **Trinity Capreol \$5000 Church Modernization Grant in support of solar panel installation**

## **Pandemic Emergency Funding**

### **Canadian Emergency Business Account**

*This \$55 billion federal program provides interest-free loans of up to \$40,000 to small businesses and not-for-profits. Repaying the balance of the loan on or before December 31, 2022 will result in loan forgiveness of 25 percent (up to \$10,000). Grants Team reviews and supports requests to pursue these federal loans.*

- **Willowgrove UC, Sault Ste. Marie approved CEBA program extension**

## **Canadian Shield Regional Council Grants**

*A variety of modest grants to support faith communities and individuals in mission, outreach, faith formation, lay leadership development, youth and camping ministries, continuing education and support to networks and clusters are available to members of the Canadian Shield region. The Grants Team sets criteria for these programs, reviews requests and awards funds. In 2021, Canadian Shield Regional Council also made emergency congregational funding available to meet pandemic demands. If you have a project, a ministry, an event, or continuing education goal that could use financial support, please contact Melody Duncanson Hales, staff support to the Grants Team.*

- **St. Andrew's UC, Sudbury, \$3000 Outreach Initiative Grant in support of refugee support.**
- **Grace UC, Sudbury up to \$5000 in support of legal fees (CSRC Executive)**



- **Chalmers United Church, South River \$600 manse carry over expenses (CSRC Executive)**
- **Powassan United Church, \$5000 Emergency support**
- **Trinity Lively UC and partnered area United Churches up to \$1000 in support of shared summer family programming (Youth and Young Adult Event Seed Grant)**
- **Harmony UC, Thunder Bay, \$5000 Emergency support**
- **North Bay Mission Cluster \$2350 in support of programming**
- **Little Current PC \$600 in support of Kairos Blanket Exercise programming**
- **Manitou Intentional Learning Community \$200 in support of lay education**





## Youth and Young Adult Resource Team



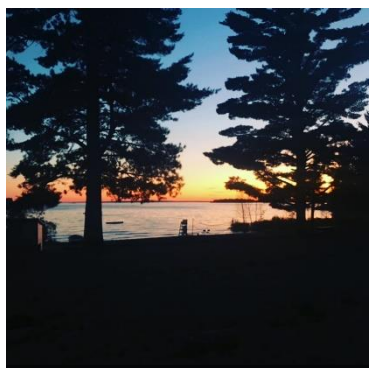
**In these strange pandemic times**, Young Adult and Youth ministry in Canadian Shield Regional Council experienced radical changes. No longer planning in person events, retreats, supporting local area youth gatherings, or coordinating trips to destinations beyond our region, many on our team experienced a sense of loss and growing isolation. Our YAY Team mourned the building of relationships, so crucial to supporting young people. We have discerned that this 'fallow' time is meant for reimagining how youth and young adult ministry can be supported and celebrated across Canadian

Shield. We look forward to welcoming new members on our team, offering gifts and a wider vision. The Team also anticipates investing in leadership development and partnership opportunities as we navigate the new normal, post-pandemic. But most of all, we are grateful, celebrating the vision of local congregations, some partnering together, to offer in person experiences for children, youth, young adults and their families, from youth group hikes, outdoor games, church picnics, messy church and sharing family faith. Thank you!



**Camp McDougall:** In a time when isolation and separation seemed to be the norm, Camp McDougall proclaims the love of creation and community. Registration for 2021 was 291 campers – with full camps each week. Of note, we are grateful for the excellent staff and Camp Director Halle Zachary, who navigated the waters of pandemic protocols with thoroughness and detailed planning. In Halle's words, "through all the ups and downs that were had I did not have one kid say that they did not want to return and I had kids getting picked up by their parents telling them to register them for next year." Congratulations and gratitude for these amazing staff members who shared the joy of camp with kids who really needed it this year in particular!





Board members have worked hard all year to provide the best camp experience possible, making sanitation and ventilation improvements on the property and supporting staff. We are so thankful to Camp McDougall's volunteers, including volunteer chaplains who offered their gifts of time and leadership to this very special community. And a huge thank you to all financial supporters, who ensured that every child who wanted to go to camp had a place in their cabin. Thank you!

Looking forward to next year, Camp McDougall is improving their communication with a new website, and is excited to plan for a new season welcoming campers, returning and new, to safe community where all can celebrate God's presence, living in respect with creation. If you are interested in volunteering at Camp McDougall – in particular as a chaplain – please contact Melody.

**Canada Summer Jobs, Students - Canadian Shield Regional Council.** This year, Canadian Shield Regional Council and Shining Waters Regional Council hired fifteen students together to work on a variety of projects. The students of Canadian Shield Regional Council worked on a variety of projects from sermon creation, to science and faith discussions, right relations, mental health, faith and politics, the toxic drug crisis and music and spirituality.



Each student was tasked with a project that they would work on throughout the summer, while the output of each project differed depending on the subject matter, the engagement remained strong throughout the summer. This summer student project helped our Regional Council Youth animation team recognize that young people are engaged in conversations that matter to them, conversations that many might not

imagine are on their radar.

We are left, after a summer filled with deepening conversation and communal engagement, wondering how we can build a network of engagement beyond. The students from this summer will help us explore ways of engaging youth and young adults in spaces where they previously may not have been engaged in the church, as we seek to be a church of justice and building right relationships with creation.

(submitted by staff support, Jeffrey Dale and Melody Duncanson-Hales)

**FORUM ON FAITH AND POLITICS**

July 20th  
5:00pm EST

Stream it on YouTube or Facebook Live!  
(Canadian Shield Regional Council)

**HOSTED BY:**

 **CANADIAN SHIELD REGIONAL COUNCIL**  
Summer Student Experience

**FEATURING:**



**Daniel Blaikie**  
MP for Elmwood - Transcona (NDP)



**Rob Oliphant**  
MP for Don Valley West (Liberal)



**Garnett Genuis**  
MP for Sherwood Park - Fort Saskatchewan (Conservative)





## Affirming Ministry Resource Team

I am so proud of the work we have done as the Affirming Resource team and the Canadian Shield Regional Council over the last year. In a time of social distancing and Zoom meetings we managed to do the work to become Affirming and at our general meeting June 10, 2021 voted 94% to become an Affirming Ministry.



We have to acknowledge that even though 94% is a great number there are still 6% who either abstained or were not ready to vote yes to being an Affirming Region. It is a reminder that the work is ongoing.

This October our theme for our service is “Celebration.” The Celebration of Ministry Service and becoming an Affirming Region are just two.

As members of Communities of Faith within the United Church of Canada we need to celebrate being called by God to the work of the church. What a gift. It is priceless. In our words and actions, we are examples of God’s love.

Our Regional Council acknowledges that God’s love is wider and more inclusive than we can imagine, let alone live out, and we commit ourselves to sharing that news with others who may have heard a quite different message about what it means to be church. Because voices of condemnation, exclusion, and hatred are loud and persistent within the church and in society, we declare that it is important to be a public witness and to be a role model for other ministries. As a Regional Council, we will work persistently, and encourage our communities of faith, to be safe, accessible, inclusive, and affirming.

May 5<sup>th</sup> 2021 the CSRC executive passed the Affirming Ministry Action Plan and one of the actions was to encourage the creation of a network of the already – Affirming Communities of Faith for mutual support and sharing resources. I am happy to announce that we did have a meeting and plan to meet again in the near future.

I would like to thank Susan Whitehead and the CSRC Executive for acquiring some Progressive Pride Flags. You can contact the regional office to inquire about getting a flag. What a wonderful way to be public, intentional and explicit.

The Progressive Pride Flag is meant to be more inclusive; the Progressive Pride Flag adds a horizontal chevron featuring the trans flag’s pink and blue, along with black and brown stripes that represent marginalised LGBT communities of colour. It also contains the strips of the original Pride flag which most of us have seen.



Our Progressive Pride Flag also has the CSRC symbol as well as the United Church of Canada crest. It also has the words “Created in God’s Image”. What a wonderful Affirmation of Inclusion that can be seen by all. Truly a sign of God’s Love in Action.

Peter Haddow (he/him)  
Team Lead, CSRC Affirming Resource Team



## United Church Women (UCW)

### Canadian Shield Region UCW 2021

Wow it has been a year has it not? We sincerely hope that everyone has been able to receive both vaccinations for the Covid 19 virus. Here in Northern Ontario, like so many others across the



country, we have not gathered in person as a group. We have retained the same executive members until we can once again hold in person elections. Since UCW groups have not been able to meet or hold traditional fund-raising events during the pandemic, and since we have not had the expense of an annual in person gathering in 2020/2021, the CS UCW executive voted electronically to dismiss charging annual fees this year and CS UCW will pay the NUCW fees for our members.

The Canadian Shield UCW Facebook page has been kept active with all sorts of messages, stories and news. We have only 54 members on our Facebook page and would welcome anyone who has an interest. CS UCW Newsletters have been sent and requests for statistics have been sent and received. Hand and ribbon hugs have also been sent to many members. Meanwhile, while I have not mastered how to set up a zoom meeting, I have had the privilege of attending some Zoom meetings from the NUCW September 2020 meeting to meetings with UCW groups on Manitoulin Island and in Sudbury. I really enjoyed to at least reach out virtually to some groups. Congratulations to those who have embraced this technology to keep their groups going strong. I have also seen postings on social media of some groups gathering, with social distancing of course, outdoors.

Respectfully submitted  
Dawn Monroe, President

Canadian Shield UCW



## Social Justice Network of Ontario Regions (SJNOR)

The Social Justice Network began in the 1980s as a Coordinating Committee of Ontario Conferences, to ensure that the Ontario Conferences of the United Church of Canada did not contradict each other in speaking to the Ontario Government. This became the Social Justice Network of Ontario Conferences (SJNOC). When the Peterson Liberal Government launched a Social Assistance Review Committee in 1986, there was hope that its Transitions Report would lead to improvement of social assistance rates in Ontario. Economic and financial challenges the province—and country—faced around 1990 led to the election of the Rae NDP Government, which felt unable to make the improvements. Then the Chrétien Liberal Government of Canada terminated the Canada Assistance Plan, and the Harris Conservative Government followed by slashing social assistance rates in 1995. There has been little improvement since then. The Interfaith Social Assistance Reform Coalition (ISARC), organized by persons from various faith groups to advocate for improved social assistance rates, is represented at the Social Justice Network of Ontario Regions by the Rev. Dr. Susan Eagle—who ministers at Grace United Church in Barrie—and the Network has long supported the work of ISARC with an annual financial donation. Dr. Eagle joins other faith leaders in advocating for this and related issues (“Google” Rev. Dr. Susan Eagle to learn more).



## SOCIAL JUSTICE

What were long biennial SJNOC meetings at Church House, where representatives of the Church in Mission Unit and of KAIROS Canada inspired action, have become more frequent Zoom meetings, chaired by Charles Barrett (Ottawa), with Ernie Epp (Thunder Bay) keeping the record. And the Rev. Dr. Will Kunder has provided financial guidance for some time. The meetings enable representatives of the various Regional Councils to report on initiatives they are undertaking which can inspire other Regional Councils to undertake similar action—Equity Teams in the East Central Ontario Region provide an example, which our Support to Communities of Faith Commission is considering—and enable representatives to focus action on such vital issues as Climate Change and Right Relations with Indigenous People. Among the national efforts of United Church people supported by the SJNOR are the United Network for Justice and Peace in Palestine and Israel, currently led by George Bartlett (who represented Toronto Conference at SJNOC meetings for a time), and United for Mining Justice, which works within the Canadian Network on Corporate Accountability to call for an empowered Ombudsperson to deal with complaints against Canadian mining companies that impact the environmental, human, and labour rights of people in communities around the world. And this spring United Church people were inspired by former Moderator the Very Reverend Lois Wilson to advocate across the country for the establishment of a Guaranteed Livable Income by the Canadian Government.

Respectfully submitted,  
Ernie Epp





Atlantic School of Theology  
Report to Canadian Shield Regional Council  
Fall 2021

As it did for every other organization under the sun, 2020-21 brought many challenges for Atlantic School of Theology. The shift to online-only learning in our summer, fall, and winter terms required us to stretch and grow our technological and pedagogical muscles. Our students also worked with great faith and diligence to adapt. It was especially difficult for those with pastoral charge and family responsibilities, or with health challenges. We're very proud of them and grateful for them. We all did our best to support one another and to keep in touch. Nothing about "ALL THIS" has been easy! Yet we persevere, in the hope that our attention to and cooperation with God's leading will help us to make good decisions and to continue to serve faithfully.

AST's total enrolment during 2020-21 was down slightly, to about 180 students, but the total number of courses taken by those students was up. 23 graduated in spring 2021. And now, more than 60 additional new students have been admitted for 2021-22. We decided to wind down our Diploma in Youth Ministry program due to a lack of demand, but we have just launched a new Diploma in Missional Leadership. The first cohort of this part-time program started in June and will travel together as learners for two years. Warm thanks to the General Council Office and the United Church Foundation for their support and partnership in this new initiative.

After 12 years of exemplary teaching, research, and leadership, Rev. Dr. Susan Willhauck retired at the end of June. We shall miss her very much! She has been a very inspiring and encouraging professor and colleague. In July, we welcomed Drs. Susan MacAlpine-Gillis (UCC), Andrew O'Neill (UCC), and Evangeline Kozitza Dean (RCC) into tenure-track faculty positions. We're excited about what each of them brings to AST's mission of learning and faith.

With lockdowns and limited movement the norm in so many places, we offered several series of online Continuing Education programming in 2021-22, including "Field Notes" and "Decolonizing Theology." The summer term course lineup included several that were available to lifelong learners, including "Transitional Ministry Skills," "Mysticism and Monasticism in Context," "Evangelism Rediscovered," "Dying, Death, and Bereavement," and more. We invite you to discover our various Continuing Education programs throughout the year.

It is an honour to share the work of theological education with the many supervisors and lay support teams who work with our students across Canada and beyond. As one of the theological schools of The United Church of Canada, we remain committed to sharing in mission with all the congregations, regions, and the General Council. Thank you for your support and friendship.

Respectfully submitted,  
Rev. Dr. Rob Fennell  
Academic Dean

[www.astheology.ns.ca](http://www.astheology.ns.ca)



# Centre for Christian Studies Report

## *A Year of Imagining Everything Differently*

**Pandemic** - *The pandemic (re)shaped everything in 2020...*



### Spring - Onset

With the pandemic onset in Canada, within days we went from wondering whether our plans would be impacted to making the decision to move all circles and events online. Our staff began working from home as cities shut down. It was a time of enormous uncertainty. Students and staff plunged into online life. Our spring learning circles were creatively and quickly adapted for online gathering. Our Banquet and Annual Service of Celebration in person events were cancelled, and graduation instead marked with a Virtual Tea.

Summer – space to breathe

Online learning continued with the Relationship learning circle. Our Learning on Purpose circle was cancelled; and new students were invited to participate in a LOP-Lite orientation program. Woodsworth House re-opened to staff.

### Fall – second wave

Staff continued to flex working from home or at the school. Our learning circles continued to be online, including: Integration Year, Ministry as Listening, Eco-Justice, Ministering by Word and Example. Some students proceeded with field placements, while others focused on external courses, which were widely available online.

**Progress** – *Sometimes just pressing on felt like progress, but we did more...*

### Education

We continued to innovate online pedagogy. In April we held a series of pandemic responsive workshops on topics such as Online Annual Meetings and Trauma Informed Pastoral Care. We held 10 Learning Circles online, including three new one circles: Power and Privilege Circle, Eco-Theology Circle and Ministering by Word and Example Circle. We continued with free-of-charge public workshops with our CCS Fridays series, exploring topics including Queer Biblical Interpretation, Apocalypticism and (the still popular) Online Annual Meetings. Members of our learning community presented and participated at conferences including the Christian Left Conference (Emmanuel College), Competency Based Theological Education Conference (Competency Based Education Network) and Liberating Our Bodies: Sexual Politics, Queer Resistance and Religious Alliance Today (Jakarta Theological Seminary).

### Justice

2020 started with Indigenous blockades of rail lines that brought an early silence Winnipeg from absent railcars. A deeper silence accompanied the first months of the pandemic, along with stark truths about who was vulnerable in our society. The silence was broken in the summer by Black Lives Matter protests raging against George Floyd's murder. CCS renews our affirmation that Black Lives Matter, our commitment to right relationship with Indigenous Peoples and stands against anti-Asian racism and violence.





## Transformation

In the midst of change, challenge and response, we learned more about the resilience of field based education – students have continued to learn with local committee and in local context, including field education. Our networks of connection were strong and flexible enough to hold us together through isolation. We found this to be true for our staff team as well – practices of connection with out-of-province staff proved invaluable when everyone was dispersed and isolated at home.

Our new social media partnership with Strategic Charm has refreshed our online presence, connecting us with old friends and reaching new folks.

One of our actions arising from our commitment to #BlackLivesMatter has been revising assigned reading lists with an anti-racist, decolonial lens. We are more stringently assessing the whiteness of our assigned authors, and making changes, circle by circle.

**Planning** - *while trying to plan for the future in 2020 often felt like gazing into a foggy crystal ball, some things became crystal clear...*

## Recruitment

Theological schools can no longer rely on a steady intake of students being identified and encouraged through denominational processes of call and discernment. We will be moving forward with hiring a part time Recruitment Coordinator in 2021 to connect with potential diploma, certificate and continuing education learners.

## Sustainability

A longterm future for the Centre must include financial sustainability. Denomination funding is decreasing. CCS donors remain committed to diaconal education, and blessed us with extraordinary generosity in 2020. Our investment in Development education resulted in large fundraising increases.

## Partners

We are blessed with collaborative, generative partners, including:

- Anglican and United Churches
- Diakonia of the United Church of Canada
- Anglican Deacons
- Diakonia of the Americas and Caribbean
- Diaconal Mentors, Field Placements, Learning Facilitators, Local Committee members,
- Council and Committee volunteers
- St Andrew's College
- St Stephen's College
- Sandy Saulteaux Spiritual Centre
- Strategic Charm (social media managers)

Our Year Book, Financial Statements and Annual Report may be found at:

<http://ccsonline.ca/event/ccs-annual-general-meeting-2021>





**EMMANUEL COLLEGE**  
OF VICTORIA UNIVERSITY IN  
THE UNIVERSITY OF TORONTO

75 QUEEN'S PARK CRESCENT  
TORONTO, ONTARIO M5S 1K7  
CANADA

T 416 585 4539  
F 416 585 4516  
EC.OFFICE@UTORONTO.CA  
WWW.EMMANUEL.UTORONTO.CA

## Fall 2021

Dear Friends:

On behalf of Emmanuel College, I want to bring greetings to the Canadian Shield Regional Council as you meet this fall. It is my hope and prayer that your meeting goes well and that individually and collectively you experience God's presence and blessing in these unusual times. As the Interim Principal, I write to share news of various aspects of life at Emmanuel College.

**This fall term at Emmanuel College begins our second full academic year in the midst of the pandemic.** After consultation with students, staff, and faculty last winter, a decision was made that classes this fall would be online and that in the winter we would return to having classes in person. The winter plans, of course, depend upon where things stand with the pandemic. This fall we are gradually resuming some in person elements in the College's life. The Emmanuel Library is now open weekdays from 9:00 a.m. – 5:00 p.m., with students able to use that facility, albeit in limited numbers. This development marks a significant change in that from the start of the pandemic until now, the Library has been able to offer only curbside pick-up. Both members of last year's entering class, who had never been able to set foot on campus since they began their studies, and this year's entering class had carefully distanced orientation events on the front lawn of Emmanuel in mid-September. Seeing students physically present on campus, rather than only in small squares in Zoom gathering, was wonderful!

The pandemic forced faculty members to adjust quickly to teaching on line. Now beginning their third term of doing so, faculty members generally feel comfortable with that medium. Emmanuel has begun exploring a half-time hybrid MDiv, where a certain number of courses would be taught each year in an online format or in an in-person intensive format. We need to work with the other colleges in the Toronto School of Theology in this endeavour, so implementation will take some time. However, we think that this development, when we can implement it, will increase the accessibility of Emmanuel College for potential students who find the fully residential aspect of our current MDiv a challenge, given the other realities of their lives. We think this increased flexibility will be very good for the United Church if, as we hope, it makes it possible for more persons to prepare for ordained ministry in the denomination.

**Emmanuel College will have a visit from an accreditation team from the Association of Theological Schools at the end of September.** Emmanuel is an accredited school, but theological schools must undergo re-accreditation every ten years. The significant preparatory work for re-accreditation was completed this past summer under the fine leadership of Nevin Reda. One plus of the re-accreditation process is that the required self-study forces a theological school to do serious self-reflection about all aspects of its life and work. In doing this work at Emmanuel College, we have become aware of areas where we need to make changes. We think





these changes will strengthen the College and enhance its work as an educational institution preparing individuals for various forms of ministry and service.

**Emmanuel College continues to provide significant financial support to students.** Through the John W. Billes Fund, Emmanuel is able to give grants covering 100% of tuition to all domestic students who are registered full-time in the MDiv programme and who are engaged in The United Church of Canada's candidacy process. The application deadline is April 30, 2022. For more information about studying at Emmanuel College and about the financial support available for all Emmanuel programmes, whether one is studying full-time or part-time, please contact Andrew Aitchison ([emmanuel.admissions@utoronto.ca](mailto:emmanuel.admissions@utoronto.ca))

Support for the Annual Fund last year enabled Emmanuel to provide emergency support for students who faced additional financial challenges because of the pandemic. Our international students have been especially affected by the pandemic. We are grateful for the support from communities of faith, alumni/ae, and friends that has enabled the College to assist students particularly impacted by the pandemic.

**Emmanuel is offering an increasing number of Continuing Education events on line.** These events are offered through the Centre for Religion and its Contexts. Shortly after I began in mid-August, the Centre hosted a symposium entitled "Re-thinking Preaching," and the intention is to make this symposium an annual event. A list of this fall's offering are found on the Emmanuel College web site at <https://www.emmanuel.utoronto.ca/the-centre-for-religion-and-its-contexts/continuing-education-events-and-courses/> For further information about these events and about applying, please contact Shawn Kazubowski-Houston: [ec.events@utoronto.ca](mailto:ec.events@utoronto.ca).

**Please follow us on social media:**

Facebook: @EmmanuelCollegeofVic

Twitter: @EmmanuelColleg2

Instagram @emmanuelcollegetoronto

**The search process for a new Principal has begun.** While we are early in that process, the goal is to have the College's new Principal in place for July 1, 2022.

If you have questions or are seeking further information about Emmanuel College, please be in touch with us.

Yours sincerely,



Rev. Dr. John H. Young,  
Interim Principal

