

**MINUTES** of the Executive of Canadian Shield Regional Council held on October 21, 2020 at 1:30 p.m. via Zoom.

**PRESENT:** Kathie Smith (Chair), Barb Nott, Joy Galloway, John Watson, Maxine McVey, Christina Stricker, Jim Jackson, Helen Smith, Stewart Walker, Judith Visser

**STAFF:** Peter Hartmans, Susan Whitehead

**REGRETS:** Dave Le Grand, Helen Smith

Kathie Smith welcomed everyone to the meeting of Executive.

Kathie honoured the traditional lands upon which we meet with the following words:

*“The lands where we gather today have been places of gathering for First Nations people as they camped and travelled across the land for generations beyond our knowing. Before people arrived from across the seas, these Nations lived, loved, raised children and made a living. They lived in harmony with all that the Creator had made. As we gather today, we recognize those traditional sojourners in this land. We give thanks for them and for the lands on which we meet. We acknowledge that our history has come at a great cost to the aboriginal community and we commit ourselves to be partners in healing and reconciliation with understanding and intention.”*  
(Adapted – Acknowledging the Land, 2016)

Kathie then read the CSRC safe space statement:

*The Canadian Shield Regional Council Executive seeks to be a safe place for all people to gather and participate in the life and work of the Regional Council regardless of age, ability, race, cultural background, sexual orientation or gender identity. In this space, all are welcome.*

Peter lit the Christ candle and led Executive in Worship.

#### **CHECK-IN**

Executive took time to do a check-in with each other amid the COVID-19 pandemic.

#### **APPROVAL OF AGENDA**

**MOTION by Barb Nott/Jim Jackson**

**2020-10-21-01**

**That the agenda for the meeting be approved as circulated.**

**CARRIED**

#### **APPROVAL OF MINUTES**

**MOTION by Christina Stricker/John Watson**

**2020-10-21-02**

**That That the Minutes of the meeting of the Canadian Shield Regional Council Executive held on September 16, 2020 be approved as circulated.**

**CARRIED**

## **OMNIBUS MOTION – INCORPORATED MINISTRIES**

**MOTION by Peter Hartmans/John Watson** **2020-10-21-03**  
**That the Canadian Shield Regional Council (6) Executive take the following actions:**

**a) St. Paul's United Church Non-Profit Housing Corporation**

**...approve the St. Paul's United Church Non-Profit Housing Corporation 2020-2021 Board of Directors**

**Lynne Curran  
Laurie Forbes  
H. Brian Foster  
Gail Henderson  
Don Macdougall  
Doreen Macdougall  
Bert Rowson  
Ray Quinn**

**...based on the guidance received from General Council Staff, pursuant to the Incorporated Ministries Policy of The United Church of Canada approve BY-LAW NO. 3 as approved by the members on September 15, 2020 of the incorporated ministry known as St. Paul's United Church Non-Profit Housing Corporation.**

***These are based on the Board Resolutions received from the Annual General Meeting of September 15, 2020.***

***Additional documentation to be received from the corporation after its board meeting on October 20, 2020 afternoon as required per The United Church of Canada Incorporated Ministries Policy. LG to confirm once received.***

**CARRIED**

## **REGIONAL MEETING UPDATE**

Peter gave an update to Executive about the upcoming RC Meeting and shared the agenda (Appendix A). Susan shared that she emailed the network and updated the website regarding the RC Meeting.

## **OFFICE SPACE**

Peter updated Executive about the responses received from North Bay area churches re: possible office space for the North Bay RC Office. The responses will be shared with Executive via email and will be discussed at the next Executive meeting on November 18, 2020.

## **FINANCIAL UPDATE AND BUDGET REVIEW**

Janet came to the Executive meeting and gave an update on the proposed 2021 budget (Appendix B).

**MOTION by Maxine McVey/Christina Stricker** **2020-10-21-04**  
**That the CSRC Executive receive the 2021 Budget information and recommend it to the 2020 CSRC Meeting on November 6-7, 2020.**  
**CARRIED**

## **STAFFING AND FUTURE PLANNING**

### *Staffing*

Executive had a fulsome discussion about staffing, future planning, and staff sharing with Shining Waters.

The CSRC Executive will propose to the SWRC Executive that we investigate staff sharing between the two regions. Peter will report back to Executive after the discussions.

### *Goodbye to Will Kunder (November Exec.)*

Peter shared that when Lillian retired last June, she came to the Zoom Executive meeting and we said goodbye and Susan gave her a gift in-person. Peter is suggesting that in addition to the Theological Reflection at the RC meeting, that we give a gift to give Will and invite him to the November 18<sup>th</sup> Executive meeting and give our thanks and say goodbye.

## **REFERRAL OF PROPOSAL “TOWARDS AN ANTI-RACIST DENOMINATION” GC 43 (CONVERSATION)**

Executive had a conversation about anti-racism and suggested we have a webinar for lay and ordered members of the RC at another time other than at the RC Meeting in November.

Peter proposes that he work with Kathie on this.

## **REMIT 1 - AMENDMENT TO THE BASIS OF UNION**

The decision was made by Executive to vote on Remit 1 in an Executive meeting instead at the 2020 CSRC Meeting (Appendix C).

**MOTION by Stewart Walker/John Watson** **2020-10-21-05**  
**That the CSRC agrees to proceed with voting for Remit 1 at the CSRC Executive meeting and that the Canadian Shield Regional Council Executive votes in favour of Remit #1: *Amendment to the Basis of Union’s Article of 10.0 on Ministry Personnel.***  
**CARRIED**

## **GOVERNANCE DOCUMENT BY-LAW UPDATE**

A sub-committee has been steadily working on the Governance Document updates and will continue to complete the changes. An updated document will be made available on the website when it is finished.

**COVID-19 UPDATE**

There was a CSRC Town Hall meeting on September 10<sup>th</sup>, 2020 where churches opening or not opening was the main topic of discussion.

The finance webinars have started up again and the next ones are October 28, November 25, and December 2, 2020 at 7:00 p.m.

Executive discussed having sessions about covid at the Regional Council meeting.

**NEXT MEETING DATES:**

- November 18, 2020 1:30 p.m. - 4:00 p.m.

**CLOSING**

Peter closed with prayer and Kathie adjourned the meeting at 4:00 p.m.

**APPENDIX A  
 2020 CSRC Agenda**



**CSRC Online Regional Meeting 2020**  
 "Growing the Connections"  
 November 6<sup>th</sup> – 7<sup>th</sup>, 2020

	<b>Friday, Nov. 6, 2020</b>		<b>Saturday, Nov. 7, 2020</b>
6:30	Welcome Traditional Territory and Safe Space	9:00	Gathering Music (Bill's Hymn)
6:45	<b>Worship</b>	9:05	Welcome and Constitution of the Court, Orient to Zoom, Recognition of Traditional Territory, Safe Space, Staff Introductions, Local Arrangements
7:15	Brief into to Zoom Buttons (Susan)  <i>Town Hall gathering (3 breakouts)</i>  <b>BOR #1:</b> Introductions; How are you doing during the pandemic?  <b>BOR #2:</b> How are you supporting the vulnerable in your community of faith, in your community, and beyond?  <b>BOR #3:</b> Pick your own Breakout Room by choosing your or your C of Faith's passion (Rooms include: <b>Right Relations Solidarity, Climate Justice, Poverty - Caring for the Homeless, Supporting Mental Health, Anti-Racist Solidarity, LGBTQ+ Justice, Youth Ministry, Stewardship, Growing your Spirituality, Nurturing Vulnerable Groups</b> )  Theological Reflection – Dawn Vaneyk Closing	10:00	Opening Motions Nominations - Present Nominations Slate - Motion to Approve Slate
		10:15	Presentation of the Budget - Approval of Budget Motion
		10:45	BREAK
		11:00	Affirming Presentation - Motion
		11:40	Support to C of F Commission Presentation - SJNOR
		11:55	Proposals
		12:15	Announcements and Grace
		<b>12:15 - 1:30</b>	<b>BREAK (NOMINATIONS CLOSE at 12:00 p.m.)</b>
		1:30	Gathering Music – Bill's Hymn New Business
		1:40	Workshops (3)
		2:45	<b>BREAK after Workshops</b>
		3:00	Courtesies and Announcements (Kathie/Barb)
		3:15	Theological Reflection (Will)
		3:30	Adjournment (Kathie)
		<b>3:30</b>	<b>BREAK</b>
	 <b>GROWING THE CONNECTIONS</b>	6:15	<b>Coffee Time in Breakout Rooms</b>
		6:55	<b>Celebration of Ministry</b>  - Retirements - Anniversaries - In Memoriam - Preacher – Lillian - Bill's Hymn  Closing/Announcements (Next face-to-face Mtg) Goodbyes

## **APPENDIX B**

### **CSRC –Budget Notes**

After 1 3/4 years of the new structure budgeting has not gotten easier. As transition had taken place and we were getting in a new operating normal COVID-19 started. Budgeting is always a best guess scenario; budgeting in a pandemic is a whole new way of thinking.

### **Income**

The M&S Grant to the regions has been reduced. The reduction for 2021 is 49,000 or 20%.

Investment income is a conservative number.

### **Expenses**

Most expenses are self-explanatory.

Grants are what we used to call M&S Grants or Block grants. I think the grants committee is looking at a smaller number than I budgeted.

I budgeted for a face to face regional meeting next fall but...

SWRC/CSRC Shared Expenses are mainly for travel for staff that is shared between the regions. With travel not happening...

### **Funds**

CSRC has about \$ 900,000 in funds that were transferred from the previous conferences and presbyteries for specific areas of work.

## CSRC - Draft Budget 2021

### *Income*

National Grants		
Assessment	325,000	
M&S Grant	240,000	
Salary	99,000	
	<u>        </u>	664,000
Investment Income		<u>10,000</u>

**Total Income** 674,000

### *Expenses*

Archives		12,000
Committees		1,000
Executive		5,000
Finance		15,000
Grants		60,000
Legal Fees		5,000
Office Expenses		20,000
Pastoral Relations		15,000
Regional Meeting		80,000
Staff Team		
Cell Phones	3,000	
Continuing Education	5,500	
Salaries	420,000	
Travel	10,000	
Resources	2,500	
	<u>        </u>	441,000
SWRC/CSRC Shared Expenses		10,000
Youth		<u>10,000</u>

674,000

Income over Expenses 0

**APPENDIX C**  
**Remit #1: *Amendment to the Basis of Union's Article of***  
***10.0 on Ministry Personnel***

**Remit 1 – Amendment to the Basis of Union's Article 10.0 on Ministry Personnel**

**Background:**

The 43<sup>rd</sup> General Council 2019:

- (i) approved a change to Article 10.0 of the Basis of Union to be inclusive of persons of all gender identities; and
- (ii) authorized this Category 1 Remit to Regional Councils to test the will of the church with respect to this change.

**The Question:**

Does the Regional Council agree that:

- (a) the Order of Ministry be open to persons of all gender identities; and
- (b) the Basis of Union be amended to reflect this change as follows:

10.0      The Order of Ministry shall be open to persons of all gender identities.