

Canadian Shield Regional Council

The United Church of Canada

2020 Regional Council Meeting

“Growing the Connections”

November 6th – November 7th, 2020



Report Packet

Regional Council Meeting Hosted Online via Zoom



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Agenda

Friday, November 6th, 2020

6:30	Welcome		7:15	Town Hall Gathering Theme Time		
	Recognition of Traditional Territory and Safe Space Statement			Theological Reflection		
6:45	Worship					

Saturday, November 7th, 2020

9:00	Gathering Music	12:15-1:30	LUNCH	6:15	Coffee Hour on Zoom
9:05	Welcome and Constitution on the Court	1:30	Gathering Music	6:55	Celebration of Ministry Service
	Orientation to Zoom, Recognition of Traditional Territories, Safe Space Statement	1:40	Workshops	8:00	Closing/Adjournment Announcements Goodbyes
	Introductions, Local Arrangements	2:45	BREAK		
10:00		3:00	Courtesies and Announcements		
10:15	Opening Motions Nominations Budget	3:15	Theological Reflection		
10:45-11:00	BREAK	3:30	Closing		
11:00	Affirming Presentation				
11:40	Support to C of F Commission Presentation				
11:55	Proposals				
12:15	Announcements, Grace				



Welcome Letter from the Chair of Executive

Welcome to the online meeting of the Canadian Shield Regional Council!

It was our hope to have a face-to-face in June of this year but as sometimes happens ‘the best laid plans’ did not come to fruition. Thanks to the gift of technology, we are able to meet and hopefully, by the grace of God, the seeds that were planted at our inaugural meeting will sprout as we gather, to chat, and to learn together. I am hopeful, with the guidance of the Spirit, that we will experience *Growing the Connections* in our time together.

Despite the stand still of most things, that we perceive as 'normal', we have been blessed with many gifts. Kudos to all the communities of faith who have found ways to remain connected while apart, during all the phases of the pandemic lockdown. My heart has been lifted and warmed by your ingenuity and creativity, by your commitment and care for one another and your sharing of worship services across the region.



Our theme for this Regional Council meeting, *Growing the Connections*, was inspired out of the vastness of our geography and a hope of building clusters and networks. We are called to seek justice, resist evil, and walk humbly in love, and in relationship with each other and God. We do this through public witness, united and diverse voices in one body, working for the common good. As Christians, we are called to walk in solidarity with *All Our Relations*. We are called to be committed and intentional allies, not just with our words but with our actions and our activism.



It is our hope that the opportunities for growing and connecting in our time together will inspire individual mission and justice passions and that networks of justice solidarity, of ministry and of mission will sprout and grow giving voice to the work we are called to do as people of God and followers of the Way!

Paul tells us in 1 Corinthians 12 that *'to each one is given the manifestation of the Spirit for the common good'*, each our individual gifts. Many gifts yet one body in Christ.

May it be so!

WZth

Kathie Smith
Chair, CSRC Executive

Welcome Letter from Planning Committee

Growing the Connection is the theme for the second Canadian Shield Regional Conference being held by ZOOM November 6th and 7th.

On Friday night the worship committee will start the evening with Worship followed by the opportunity to re connect with those who you met last year in Sault Ste. Marie.

Saturday will consist of business that needs to be approved by the region as well a number of presentations. In the afternoon we will have 3 workshops that will be offered.

Saturday night is the Celebration of Ministry Service where we will be honouring our Retirees and Anniversaries.

Again * Welcome*. The Planning Committee look forward to seeing you!

Committee Members

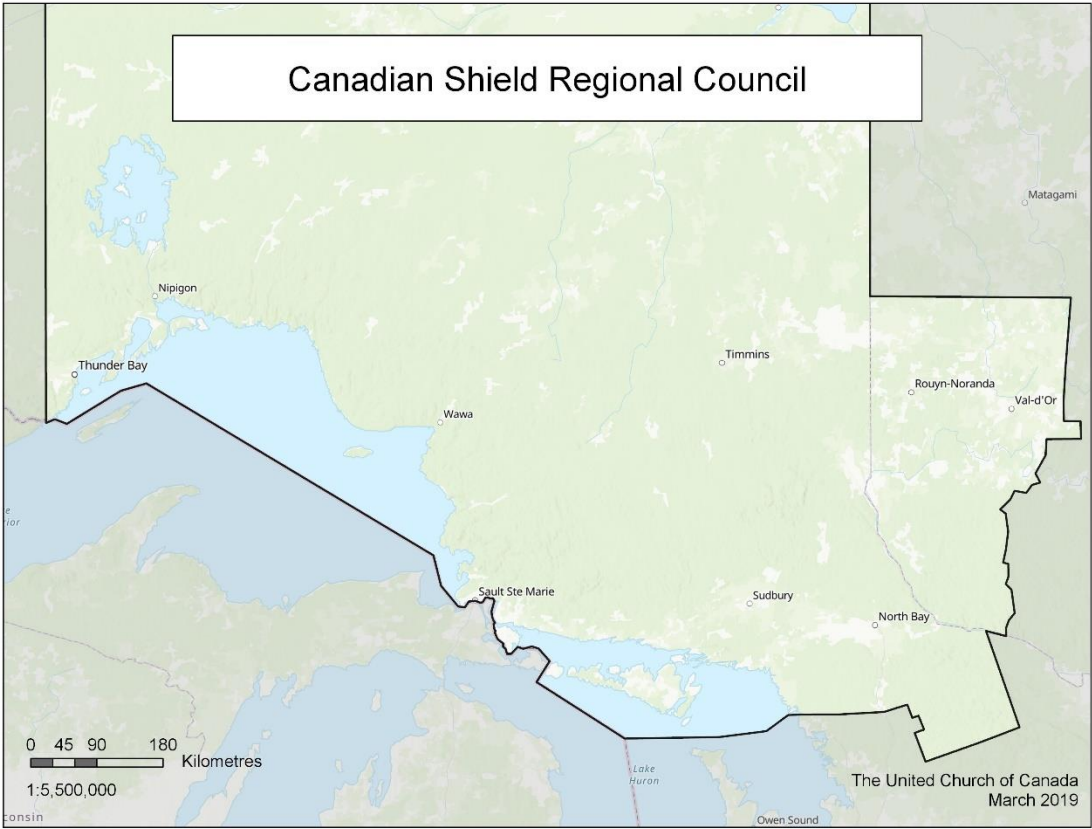
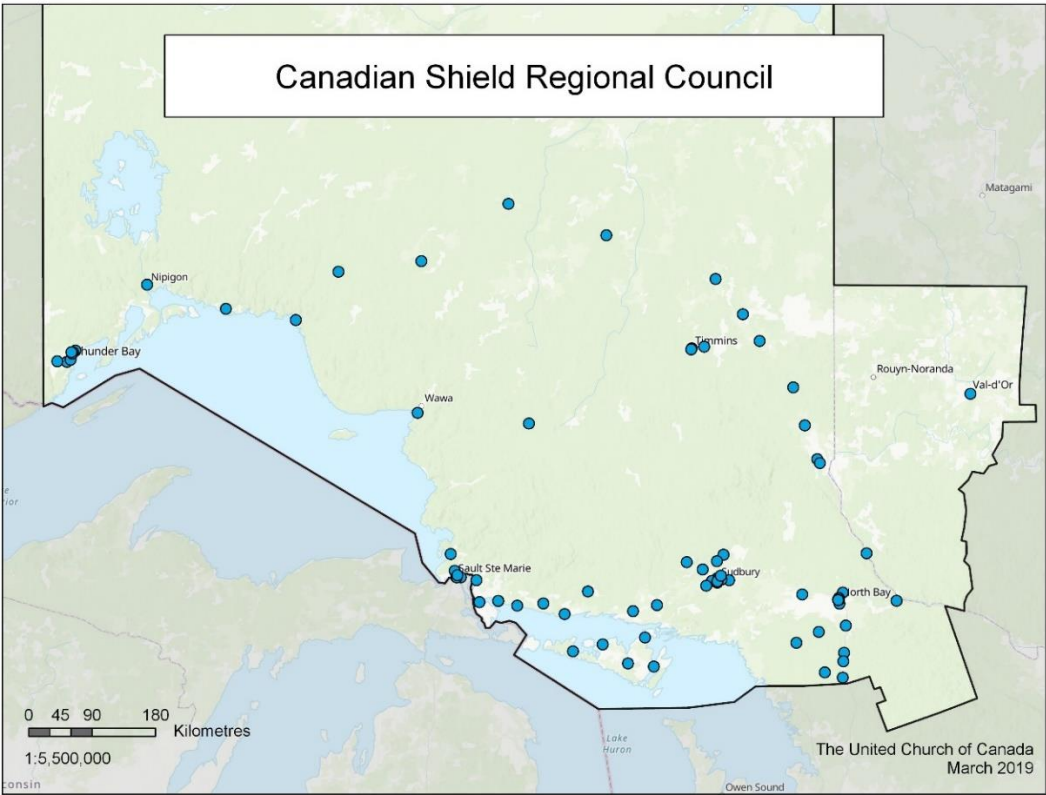
Barbara Nott (Chair), Heather Mitchell, Maxine McVey, Mardi Mumford, Kathie Smith, Catherine Somerville, Peter Hartmans, Susan Whitehead



GROWING THE CONNECTIONS



Map of the Canadian Shield Regional Council



BUSINESS OF THE COURT

Procedural and Consent Motions 2020

FOR ACTION

MOTION by Barb Nott/Christina Stricker that the following enabling motions be adopted...

- a) Roll of the Regional Council: that the roll of Roll of the Regional Council shall consist of:
 - All ministry personnel within the geographic bounds served by the Canadian Shield Regional Council (Basis of Union 6.2.1);
 - Ministers of denominations within mutual recognition agreements while under appointment or call (Basis of Union 6.2.2);
 - lay members elected by the community of Faith, respecting the balance of lay and ministry personnel where possible (Basis of Union 6.2.3);
 - additional lay members as determined by the regional council if necessary, to respect a balance of ministry personal and lay members who are not ministry personnel in the membership of the Regional Council (2019 Manual C.1.2.b)
- b) Bounds of the Regional Council Meeting: that the bounds of the Regional Council meeting for voting purposes shall be the zoom meeting ID 964 1529 6109 (Friday) and the zoom meeting ID 916 8463 6687 (Saturday) and when in session; that the Canadian Shield Regional Council hold a Celebration of Ministry Service Saturday, November 7, 2020 at 6:30 p.m. to take place on zoom meeting ID 916 8463 6687.
- c) Agenda: that the Agenda as printed and circulated be the order of business, subject to those changes that are recommended by the Agenda & Business Chairperson and approved by the Regional Council; or as recommended by the Regional Council itself.
- d) Minutes: that the Minutes of the inaugural meeting of the Canadian Shield Regional Council held May 31 – June 2, 2019 be approved as circulated.
- e) Accountability reports: that the reports as presented in the Report Packet be accepted for information.
- f) Adjournment of Sessions: that the Chair has the authority to recess the Regional Council when business, as ordered, is completed, until the next order of the day.
- g) Corresponding Members: that corresponding members shall be: official guests of the Regional Council. Their names shall be included in the Record of Proceedings. (2019 Manual C.1.4)
- h) New Business & Nominations: that any Nominations for the Regional Council and items of New Business shall be given to the Agenda & Business Committee. Nominations for the Canadian Shield Regional Council close at 6:00 p.m. Friday November 6. Nominations for current vacancies will be forwarded to the Nominations committee. New Business items, referred to Barb Nott, Agenda and Business committee, close at noon on November 7.

Procedural Motions



1. The procedural and prayer microphone shall be the chat box;
2. Any handouts must be authorized by the Agenda & Business Committee;
3. The Parliamentarian shall be Lillian Roberts;
4. The Chair shall present a Proposal. The Chair will invite prayerful discernment and discussion on the wisdom of the Proposal. When the Chair discerns that the sense of the meeting is such that we are ready to hear a motion on the Proposal she/he will invite the presenter to put the motion. Once the motion has been moved and seconded, Rules of Debate and Order shall be followed;
5. At the discretion of the Chair, microphone time for each speaker will be limited to 1½ minutes per Proposal and 1½ minutes per motion with the exception of the mover (who may speak at the beginning and end of a motion).
6. Microphone time may be reduced at the discretion of the Agenda & Business Committee in 30-second increments when any item of business exceeds 20 minutes.
7. The normal voting procedure shall be a show of hands using the YES and NO icons found at the bottom of the participants panel or *9 for those on the phone. If two people are joined from the same household one person will vote with the Yes/No icons and the second will type YES or NO in the chat. Those who wish to abstain will type ABSTAIN in the chat. Where a secret ballot is required, an online poll will be provided.
8. In the case of limited time for business, items will be dealt with in the following order: Proposals to General Council, Proposals to Regional Council, Elections.

Background for Consent Motions

Evaluation and experience have shown that the agendas of meetings of the Executive are full and that time for fulsome discernment and discussion of important items is occasionally lacking.

A consent agenda is a tool to help the Regional Council focus on what is most important. Proposals which are routine or non-controversial actions or routine changes in policy or procedure are included in the consent agenda. At the meeting, any 5 voting members of the Regional Council may request to move any item(s) from the consent agenda to be placed on the meeting's agenda. By courtesy, advance notice would be given to the Executive Minister. If you have a concern you are encouraged to contact the Executive Minister in advance as an exchange of information may resolve a question.

In a consent agenda you may also find minutes of previous meetings, accountability reports, etc. The list of correspondence to the Executive (if any) is included with the reports to be received for information.

Process for Removal of an Item from the Consent Motion:

The process for acting on the consent agenda in the opening sessions will be as follows:

1. Presider/chair: "You have all received the workbook, with the consent agenda. Do any 5 voting members wish to remove an item from the consent agenda to be placed on the meeting's agenda by the Business Table?"
2. If any 5 voting members requests it, an item is removed (by courtesy, advance notice would be given to the Executive Minister).

Presider/chair: "Without discussion, then, the consent agenda is ready for a vote. Those in favour? Opposed? All items on the consent agenda are adopted."



How to Create Proposals in the Canadian Shield Regional Council

Creating a Proposal to be considered by the Regional Council:

Proposals can be created to be considered by the Regional Council or the Regional Council Executive. A “proposal” is a formal request for the council to take action. It is one way that a United Church member may raise an issue that is important to them and ask for the church to take action on it.

The 2019 Manual, Section F, describes in detail how a proposal may be submitted. The outline below also provides a template for creating a proposal. Proposals can be submitted before the Regional Council meeting, to be circulated in the Regional meeting workbook or, a proposal can be submitted to the Agenda and Business table before the scheduled close of submission of new business, during our Regional Meeting. See the CSRC Meeting agenda for specific close of business time.

Proposal [template] (also see 2019 Manual, Section F, Initiating Action and Change)

1. What is the issue? (describe in broad terms)

We believe God/Jesus/Holy Spirit is calling us to:

- do something about...
- engage the topic of...
- respond to the challenge of...
- etc.

Note: Proposals for the Regional Council are for issues of Regional Council responsibility that are within the bounds of the Regional Council. Proposals can also be created for consideration, to be forwarded to the General Council by the Regional Council (see Section F of the 2019 Manual, Section F, Initiating Action and Change)

2. Why is this issue important?

What are the key underlying theological, ecclesiological, missional, or justice issues?

What is the history/background of this issue?

What are the principles informing this issue?

3. How might the Regional Council respond to the issue?

Name a possible response that the Regional Council might consider:

A. Study/Discussion of the issue;

B. Action on the issue;

This could include:

- Regional Council directing that a policy/strategy be developed based on specified principles and parameters;
- Regional Council adopting a policy position/strategy;
- Regional Council encouraging/suggesting action by congregations and other communities of faith on the issue.



Note to 3.A: *The Regional Council could be asked to have a conversation about a particular issue as an end in itself without making a policy decision or taking other action.*

Note to 3.B: *Suggestions for wording of a policy/strategy could be offered as possibilities for consideration in the decision-making process but not as expectations of a particular outcome.*

4. For the courts transmitting this proposal to the Regional Council or General Council:

Are there comments, affirmations, suggestions you would like to make with respect to this proposal?



Proposals

Proposal 2020 CSRC #1: Towards Becoming an Affirming Regional Council

Origin: Affirming Ministry Resource Team

1. What is the issue?

Prior to restructuring of The United Church of Canada on January 1, 2019, Algoma Presbytery, Cambrian Presbytery, and Manitou Conference had all been designated as Affirming Ministries, by Affirm United/s'Affirmer Ensemble.

When restructuring took place, there was expectation within our constituency that the Canadian Shield Regional Council would automatically be designated an Affirming Ministry, since all of the constituent parts that formed the new regional council, had done the work and been previously recognized.

Affirm United/s'Affirmer Ensemble determined, however, that each of the new regional councils would be granted 'interim affirming status,' but would need to follow steps in order to attain full affirming accreditation.

2. Why is this issue important?

At the 2019 Inaugural Regional Council Meeting (Sault Ste. Marie), the court authorized the Affirming Ministry Resource Team to do the work necessary for affirming ministry designation to be achieved.

In 2020, the resource team met with representatives from Affirm United to discuss their requirements. The key item was to develop a new "Affirming Ministry Statement," intended to guide the life of our regional council.

Each governance entity within our regional council was asked to respond to the following:

1. As the Canadian Shield Regional Council works toward our Affirming Ministry designation, how is your area of the region's governance structure living out our affirming commitment within its responsibility and function?

2. What might we be doing to demonstrate our commitment to the affirming process in the year ahead?

Feedback guided the Affirming Ministry Resource Team in crafting the draft "Affirming Ministry Statement" for consideration at this general meeting.

Of note, the Pastoral Relations Commission took steps to amend their handbook to explicitly assert that all persons are welcome into the full life and ministry of the church.



3. How might the Regional Council respond to the issue?

This General Meeting could approve the following draft “Affirming Ministry Statement:”

As an Affirming community, the Canadian Shield Regional Council welcomes and supports lesbian, gay, bisexual, transgender, and two-spirited (LGBTQ+) people in all aspects of the life, work, worship and governance of the church. We believe that all people are children of God; that persons of all ages, races, abilities, and sexual orientations are part of our increasingly diverse culture; and we welcome all persons into the full life and ministry of the church.

We aspire for members of the LGBTQ+ community to find the churches and governing bodies in our Regional Council to be safe places to worship and share gifts.

An increasing number of our churches proudly march in Pride Parades each year behind banners proclaiming who we are. Many of our members are also present at community events in support of the LGBTQ+ community.

The Canadian Shield Regional Council is fully supportive of Affirm United as we strive to continue to be supportive and accepting of all with whom we are in relationship. Please visit their website www.affirmunited.ca to learn more.

Our Regional Council acknowledges that God’s love is wider and more inclusive than we can imagine, let alone live out, and we commit ourselves to sharing that news with others who may have heard a quite different message about what it means to be church. Because voices of condemnation, exclusion, and hatred are loud and persistent within the church and in society, we declare that it is important to be a public witness and to be a role model for other ministries. As a Regional Council, we will work persistently, and encourage our communities of faith, to be safe, accessible, inclusive, and affirming.



Financials

CSRC 2021 Budget Notes

After 1 3/4 years of the new structure budgeting has not gotten easier. As transition had taken place and we were getting in a new operating normal COVID-19 started. Budgeting is always a best guess scenario; budgeting in a pandemic is a whole new way of thinking.

Income

The M&S Grant to the regions has been reduced. The reduction for 2021 is \$49,000 or 20%. Investment income is a conservative number.

Expenses

Most expenses are self-explanatory.

Grants are what we used to call M&S Grants or Block grants. I think the grants committee is looking at a smaller number than I budgeted.

I budgeted for a face to face regional meeting next fall but....

SWRC/CSRC Shared Expenses are mainly for travel for staff that is shared between the regions. With travel not happening.

Funds

CSRC has about \$ 900,000 in funds that were transferred from the previous conferences and presbyteries for specific areas of work.

CSRC - Draft Budget 2021

Income

National Grants	
Assessment	325,000
M&S Grant	240,000
Salary	99,000
	<hr/>
	664,000
Investment Income	<hr/>
	10,000
Total Income	<hr/>
	674,000

Expenses

Archives	12,000
Committees	1,000



Executive	5,000	
Finance	15,000	
Grants	60,000	
Legal Fees	5,000	
Office Expenses	20,000	
Pastoral Relations	15,000	
Regional Meeting	80,000	
Staff Team		
Cell Phones	3,000	
Continuing Education	5,500	
Salaries	420,000	
Travel	10,000	
Resources	2,500	
		441,000
SWRC/CSRC Shared Expenses	10,000	
Youth	10,000	
		<u>674,000</u>
Income over Expenses		<u><u>0</u></u>



Parliamentary Procedures (Rules of Debate and Order)

There are four principles that lie behind the rules for Parliamentary Procedure:

- 1) Justice and Courtesy for all.
- 2) Recognition of the will of the majority.
- 3) Protection of the rights of the minority.
- 4) One thing at a time.

In The United Church of Canada, the Procedures, as found in *The Manual* (2019, pps 188-191), are the basic source of our Procedures and for items not covered, we turn to parliamentary rules accepted in Canada (Bourinot).

GENERAL PROCEDURES

Voting Methods

Voting can be conducted in a number of ways:

- a) Voting Online with Yes or No (instructions will be provided)
- b) Voting by phone using *9 (for Yes and No, Instructions will be provided)
- c) SECRET BALLOTING via Poll online

Proposals

Proposals are formal requests for specific action within the Court of Conference. Normally, we will work in "proposal" mode which provides a greater freedom to edit and improve the suggested action before moving the proposal to a "motion".

Motions

Any delegate may make or second a motion. The motion must be seconded before it is discussed. If a motion is not seconded, it is lost. A discussion of the motion precedes a vote. After the vote, the chairperson declares the motion "carried" or "defeated." There can be only one main motion before the meeting at any time. The chairperson must insist that any discussion be directed strictly to the motion in question. A delegate may not speak twice to the same motion (the mover may speak first and last). Motions can be forward to the Business table via chat.

Amendments

An "amendment" to a motion can be made by a delegate. It must be moved and seconded before it is voted on. If not seconded, it is lost. An "amendment" may add words, change words, or strike out words, but must not change the general intent of the motion. A vote is taken first on the "amendment" and if passed, the original motion is changed to include the "amendment." It is discussed and voted on. If the "amendment" is defeated, then a vote is taken on the original motion. An amendment may be made to an "amendment" but a third amendment is out of order.

PARLIAMENTARY LANGUAGE

1. Adopting a report and receiving a report as a whole

This motion implies that the court supports the action of the committee or the person and that action is approved. If the report has several recommendations, it is usually desirable to adopt the recommendations one at a time before "accepting the report as a whole."

2. Receiving a Report

If there is no specific resolution or recommendation that has been made or requested, the report is simply "received."



3. Quorum

The number of members required by the Constitution to transact business legally (The Manual, 2019 – Section D.6.4.3).

4. Reconsider

If a group wishes to change a motion that has already been passed, a motion to "reconsider" is in order. Normally, the motion to "reconsider" is in relation to a negative decision made previously. Normally, notice of motion is given that this will be raised at the next meeting (see #10). If it is decided at the same meeting, a two-thirds majority is required.

5. Table

When a recommendation or motion is tabled, all consideration is postponed until sometime in the future. A special motion is required to take the motion from the table.

6. Withdraw a motion

This permits the motion to be "withdrawn." The mover and seconder of the motion must agree to its withdrawal. If either refuses to withdraw, the motion cannot be "withdrawn." Any member may move to withdraw a motion.

7. Point of order

If a Chairperson does not notice an infringement of the meeting rules by someone, a member may rise on a "point of order": the Chairperson will then yield the floor to hear and consider the point made.

8. Question

The Motion to put to the Question or the call for the vote immediately, in reality is a motion of closure of debate. It requires a seconder but may not be discussed. A two-thirds majority is needed to pass upon that motion and if passed, the motion on the floor must be voted upon immediately. Normally, a person who has previously spoken in the debate may not "move the question."

9. Question of Privilege

More accurately called a "point of privilege"... such questions have to do with the rights and interests of the assembly as a whole, or of a member personally and arise if in the course of debate, it appears that those rights or interests are adversely affected. It can be from the simple level, where a member states, "President, I rise on the question of privilege" and the Chair asks him/her to state his/her point, and the member states, "I should like to have the windows open" or "I should like to have the last speaker withdraw his comments about Mr. A." The Chair then makes the decision about the point. It requires no seconder, is in order when another has the floor, is not debatable or amendable, and requires no vote unless the Chairperson is challenged in his/her ruling.

10. Meeting

The meeting refers to the time from the constitution through to the adjournment.



Guests to the Canadian Shield Regional Council Meeting

Rev. Dr. John H. Young, Executive Minister, Theological Leadership, General Council



The Rev. Dr. John H. Young grew up in Douglastown, New Brunswick. He attended Mount Allison University (Sackville, NB) and the Atlantic School of Theology (Halifax, NS) before completing a Ph.D. in the History of Christianity at Southern Methodist University, Dallas, Texas.

John was ordained by Maritime Conference in 1978. He served the Rawdon Pastoral Charge in Nova Scotia and the Harrowsmith-Verona Pastoral Charge before joining the faculty of Queen's Theological College (now the Queen's School of Religion), where he taught from 1991-2016. Since the spring of 2016, he has been serving as the Executive Minister, Theological Leadership, in the United Church's General Council Office. Since his ordination he has offered leadership in many ways at all levels of the United Church; he also served a term as President of the Rural Church Network of the United States and Canada. He is the author, along with the Rev. Dr. Catherine MacLean,

of *Preaching the Big Questions: Doctrine Isn't Dusty*, published by the United Church Publishing House in 2015. He is also the author of chapters in five books and has written a number of journal articles.

He lives in Moira, Ontario, where he and Caroline share their home with two dogs and two cats.



Staff Bios

Peter Hartmans, Executive Minister Canadian Shield Regional Council (CSRC) and Shining Waters Regional Council (SWRC)

Peter serves Canadian Shield Regional Council and Shining Waters Regional Council. He has been ordained for over 25 years. Previously, Peter served Hamilton Conference for 11 years; serving 5 years as Minister for Faithful Public Witness and 6 years as Executive Secretary. Prior to serving at Hamilton Conference, Peter ministered to Palmerston United Church and two congregations in the United States. Peter grew up in Toronto, but has also had the privilege of serving and living in various rural settings. He has been married to his partner in life, Alice, for 26 years. They have three children; their daughter and elder son have recently finished university and their youngest son started university this past fall. Their home is in Guelph. His daughter Erin, plans to get married to Matt, June 2019. Peter attends Dublin Street United Church, Guelph.



Susan Whitehead, Executive Assistant to Peter Hartmans, Admin for CSRC



Susan is the Executive Assistant to Peter Hartmans and gives administrative support for the Canadian Shield and Shining Waters Regional Councils. Susan is a former elementary school teacher who joined the UCC in 2012. Susan has worked as an Office Coordinator at the Conference level and is now the “other half” of Peter Hartmans’ two assistants. She excels at technology (Zoom, AC, etc.) and has worked with the tech crew in “The Pit” at GCO Executive meetings, as well performing projection for GC42 and GC43. After leaving her home in Toronto for school, she never quite ended up going back and decided to stay in North Bay, where she now lives with her husband Matthew, their two children, Julia and Andrew, and their family dog “Buttons.”

Rachael Howes, Executive Assistant to Peter Hartmans, Admin for SWRC

Rachael Howes is the Executive Assistant and Administrative Support in the Canadian Shield Regional Council and Shining Waters Regional Council. Most of Rachael’s career has been in administrative support, including a law office and a legal clinic, but has also included non-profits and a local church office. While at the community legal clinic, she was also a community legal worker, doing intake and appearing before tribunals on behalf of low-income people. Rachael lives in Orillia, and has two grown children. She has always been active in her community and currently is an active member of St. Paul’s in Orillia where she sings in the choir, and is Chair of the Worship Committee.



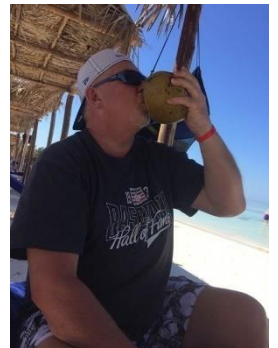
Rob Smith, Pastoral Relations Minister for CSRC

Rev. Rob Smith joined the Regional Council staff on May 1st of this year as a congregational support minister for the western part of our region. Rob's position has changed and he now serves as the Pastoral Relations Minister for the region. Rob moved to Thunder Bay in 2016 after spending thirty-years on the west coast. He was born and raised in Beamsville, Ontario and wasn't quite ready to move back to southern Ontario. He is a graduate of Fresno Pacific Biblical Seminary in Fresno, California and Vancouver School of Theology. He was ordained in the United Church of Canada in 2007 and settled to the Bella Coola Pastoral Charge on the coast of British Columbia where he had been a social worker. He brings a passion for renewing our sense of mission as communities of faith and our call to living into right relations with Indigenous people. He cares for his mom and shares a home with two cats who have followed him from Bella Coola; Rusty and Yoda.



Will Kunder, Minister for Congregational Support (half-time) for CSRC

Rev. Will Kunder serves in a part time capacity as one of the Congregational Support Ministers for the Canadian Shield Regional Council. He is also the ½ time Office of Vocations Minister for Indigenous Communities of Faith in our denomination. Will has been in leadership within The United Church of Canada since 1991 and most recently, was the Conference Executive Secretary for Manitou Conference. He and his partner, Tracy, live in North Bay. Before coming to Manitou, Will was the Principal of the Francis Sandy Theological Centre at Five Oaks. Prior to that he was a teacher and school principal for many years in the Northwest Territories. He is currently praying for golf courses to dry up and taking solace in the return of the Blue Jays!



Melody Duncanson Hales, Minister for Congregational Support, Youth and Mission for CSRC



Rev. Melody Duncanson Hales is a Canadian Shield minister providing support to Communities of Faith, Stewardship and Youth, and also serves as the Stewardship and Gifts Officer. After serving almost a decade in rural congregational ministry, Melody returned to her home conference of Manitou to offer program support as the Mission and Stewardship Animator in 2008. She's a cheerleader - listening, encouraging, telling your stories of hope and generosity wherever and whenever she can. She loves participating in worship, teaching, exploring, planning and meeting the challenge of being the church in Northern Ontario. Melody lives in Sudbury with her husband Chris, sessional faculty at the University of Sudbury, and their children Lachlan, Padraig and Sophie.



Joan Bailey, Marriage License Admin Assistant (half-time) for CSRC and SWRC



Joan works part time and provides administrative support to Ministry Personnel for marriage licenses in Canadian Shield Region and Shining Waters Region. She also works half-time as the secretary at Trinity United Church in Thunder Bay, and previously was employed as the Administrative Assistant for Cambrian Presbytery for over 22 years. Joan lives with her husband Glenn in Rosslyn, a lovely little rural community on the outskirts of Thunder Bay. She is an active member of Pinegrove United Church and plays handbells with the Bells United Handbell Choir. Joan has three grown children and two adorable grandsons.

Kellie McComb, Office of Vocations Staff for CSRC and SWRC

Kellie McComb is a part of the General Council Office of Vocations staff deployed to Canadian Shield Regional Council and Shining Waters Regional Council. Kellie is a diaconal minister who has served in team ministry at First United Church, Waterloo, Ontario, for more than ten years. As a student, Kellie served Mount Pleasant pastoral charge and then Norwich Gore United Church both within the current Horseshoe Falls Regional Council. She was settled in, and served for four years, the Thessalon pastoral charge, which is now in the Canadian Shield Regional Council. After that Kellie served the Indigenous Church through Grand River United Church for four years during which she was Co-Chair for the Council on Learning for Great Lakes Waterways Presbytery. Kellie was a member of the General Council Executive and was their representative on the Aboriginal Ministries Council. Kellie is an Educational Supervisor and brings lots of experience in pastoral relations including being a facilitator with the United Fresh Start program. Kellie is an artist, curler and spiritual director and offers leadership with a pastoral approach, grounded in the Spirit.



Retiree Bios

Cindy Desilets



It has been my privileged to get to study and serve in paid accountable ministry. Church has always been a major part of my life experience. But I have not always been with the United Church of Canada. I grew up in the Anglican church. In 1974, we moved to a small town in northern Ontario where there was no longer an Anglican church. I discovered Trinity United and that's where we worshiped, experienced community and I learned about the United Church of Canada. I became United-by-choice! The call to ministry had come earlier in life, but I was quite successful in ignoring it. It came again and this time it was clear enough to be unique, memorable and not to be ignored. My response was clear and ordinary. "Who me? Surely you're confused." And the rest as they say is history. I've been working in and/or studying for ministry since 1993. I was ordained in 2000. It has been my JOY to get to serve.

Randy Boyd

Originally from southern Ontario, Randy Boyd headed to northern Saskatchewan in 1980 to explore his call to ministry. After graduating from St. Andrew's College, he was settled in Atikokan in 1986 and then moved to Thunder Bay. He did some interim ministry for two years before beginning a thirty-year relationship with Trinity. While there he completed a PhD in Education where he studied the "educational value of video games." From this research he went on to develop new models of ministry mediated by technology. Randy enjoys long walks on the beach, curling up by the fireplace with a good book, and hot toddies – and, of course, the privilege of meeting and working with many people of great integrity, concern for others, and love. After all the countless sermons and Bible studies, he learned much more from them about what it means to be a true Christian than they ever did from him. He is survived by his wife Melida and son Fred. His favourite quote: "42."



Dawn Vaneyk

Well – it's been a ride! I'm a Vancouver School of Theology grad, ordained by Hamilton Conference and settled in Manitou Conference along with some very cool colleagues in 1984. I have served the Manitowaning, Tehkummah, South Baymouth Pastoral Charge and St Peter's United Church, Sudbury. That makes for a pretty short CV, but as I look back over the years, the changes within the former Manitou Conference and Sudbury Presbytery carry with them a LOT of stories. I carry with me memories of committed and wise colleagues, both clergy and lay.

Ministry consumes inordinate time and energy. My family has been steadfast in their support and care. Even as Covid called out of worship leaders yet another skill set, my son and husband stepped up to share their talents as we learned video production together.

I have no idea what will unfold in retirement, but I am grateful to have journeyed with you, and I look forward to this time of renewal of spirit, body, mind and relationship.



Lillian Roberts



It seems appropriate that having been ordained by Manitou Conference in 1984, that I should journey into retirement back in northern Ontario after serving Manitou Conference and then its successor the Canadian Shield Regional Council. During my ministry I served a multi-point rural charge at Sebright-Dalrymple; a suburban congregation Trinity, Ottawa as Christian Education minister; and then Rideau Park United (Ottawa) before moving to program and administrative ministry positions with Ottawa Presbytery, then Manitou Conference and finally Canadian Shield Regional Council. I am amazingly grateful for all the gifted and faithful colleagues and lay leaders with whom I had the privilege to share in the task of being the church.

Ministry has been a door through which I have been welcomed into intimate places in people's lives. Ministry has been a door through which I have been challenged to wrestle with faithful leadership. Ministry has been a door through which I have been nurtured and mentored by others.

Ministry has been a door inviting continual growth in spirit and service. Ministry has been an ever open door through which God's grace has blown.

The move into retirement calls to mind a phrase we are using presently to describe life during the pandemic – the move into the "new normal". I look forward to the new doors that will open with retirement and discovering the new normal of this time in life.



Will Kunder



After more than 16 years with Manitou Conference, and now the CSRC, it feels like a good time to step aside and provide opportunity for the Region to consider new staffing models.

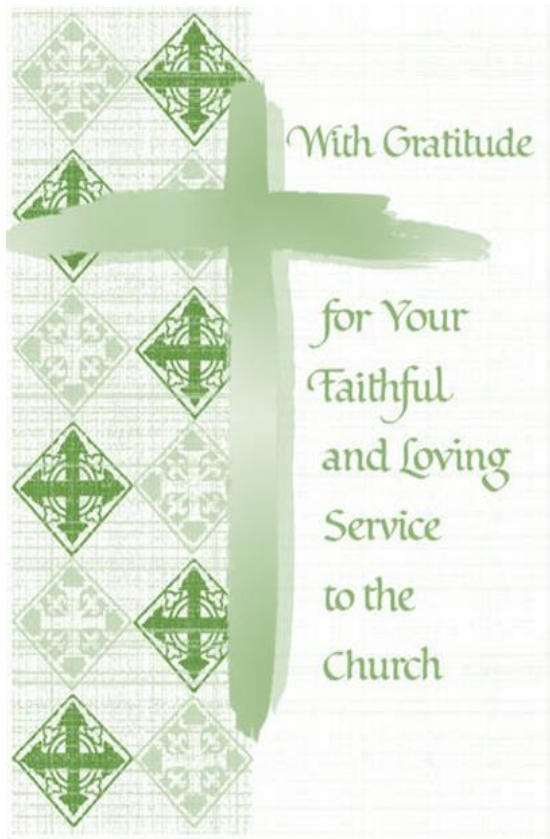
When I left my work as a public education administrator to prepare for ministry in The United Church of Canada, I would never have expected to spend most of the succeeding years as a church bureaucrat!

I want you to know what an incredible honour, privilege, and gift it has been to journey with many of you – in both your personal and congregational lives – over these many years.

Your kindness and warm hospitality has been a significant blessing! Thank you.



Milestones in Ministry



You have led them by the Holy Spirit to serve your people, to build up your Church, and to glorify God's name and to work in common for the sake of the Gospel.

60 Years	Eduard Prinselaar (OM)
50 Years	Diane Trollope (DM)
45 Years	David Silliman (OM)
40 Years	Gordon Roberts (OM) Hugh Walker (OM) Donna Hazlett (OM)
35 Years	Paul Stemp (OM) Mark Wilson (OM) James Clarke (OM) Linda Stemp (OM)
30 Years	Joyce Fergus-Moore (OM)
25 Years	Will Kunder (OM) Cory Vermeer-Cuthbert (OM)
20 Years	Cindy Desilets (OM) Ted Harrison (OM) Melody Duncanson-Hales (OM)
15 Years	Erin Todd (OM) Kitty Miller (DLM)
10 Years	Doreen Lankshear-Smith (OM) Kathryn Dahmer (OM)
5 Years	Sandra Jenkinson (OM)

In Memoriam



We remember with thanksgiving those who have faithfully in their day and place served the United Church of Canada and who having lived this life, have now entered into the life to come.

MINISTRY PERSONNEL

The Reverend Janet Schenell, February 12, 2020 - Jan served a number of pastoral charges in our regional council including Chapleau and Bruce Mines & Desbarats. We hold Jan's family and loved ones in our prayers and hold her ministry and life amongst us with deep gratitude. Jan died peacefully on February 12th 2020, ending her battle with ALS. Jan will always be remembered by her love of life and her sense of humour.

Jong Bok Kim – June 30, 2020 – Jong Bok served Omond Memorial United Church in North Bay, ON from 2013-2019, where the main Canadian Shield Regional Office is located. He was also the minister at Knox United-Callander until its closing. Jong Bok had a very interesting journey from Korea to Canada, as outlined in the Observer article written by Donna Sinclair.

LAY REPRESENTATIVES TO THE WIDER CHURCH

Anne Chaput, February 14, 2020 - The United Church was always a huge part of Anne's life. She first played piano in church at the age of ten; she taught Sunday school for many years and was church secretary at the Haileybury and Hillview United churches (formerly Spirit Dancing Presbytery in Manitou Conference). Anne was very involved in Camp Lorrain in Manitou and she sat on the board for many years. She was also involved at the conference level, being secretary to the Staff Committee for Manitou Conference.

Leone Hamilton, June 6, 2019 – Born in the farming community of Dorchester, ON, Leone went on to pursue a teaching degree. She is remembered by family, friends, teaching colleagues, former students, and members of Emmanuel United Church in Sault Ste. Marie, where she served on the pastoral visiting team. Leone had a passion for the young and the old – helping them to reach their goals.

George Harvey, July 15, 2020 – George was affectionately known as a “senior statesman” in his church work. He was active for many years at Central United Church in Sault Ste. Marie, ON, several times being Chair of Algoma Presbytery and President of London Conference in 1991.

**We apologize for any omissions that have occurred in this list throughout the transition*



Digest of Actions

June 19, 2019
CSRC Executive Meeting
Zoom

CSRC Executive – June 19, 2019

MOTION by Jim Jackson/Maxine McVey **2019-06-19-01**
That the agenda for the meeting be approved as circulated.
CARRIED

MOTION by Helen Smith/Joy Galloway **2019-06-19-02**
That the Minutes of the meeting of the Canadian Shield Regional Council Transition Executive held May 14, 2019 be approved as circulated.
CARRIED

MOTION by Stewart Walker/Judith Visser **2019-06-19-03**
that the date for the 2020 Canadian Shield Regional Council meeting be June 5, 6 and 7, 2020.
CARRIED

MOTION by Maxine McVey /Jim Jackson **2019-06-19-04**
That the 2020 Canadian Shield Regional Council meeting take place in Sudbury, ON.
CARRIED

MOTION by Judith Visser/Cindy Desilets **2019-06-19-05**
That the Executive of Canadian Shield Regional Council authorize the local arrangements committee to secure a venue for the 2020 Regional Council meeting.
CARRIED

MOTION by Helen Smith/Maxine McVey **2019-06-19-06**
That Canadian Shield Regional Council Executive withdraw the arrangement for shared services for finances with General Council.
CARRIED

MOTION by Dave LeGrand/Cindy Desilets **2019-06-19-07**
That Canadian Shield Regional Council Executive appoint Will Kunder, Susan Whitehead, Rachael Howes, Joan Bailey, Janet MacDonald, and Jim Jackson as signing officers for the finances of the region.
CARRIED

September 17, 2019
CSRC Executive Meeting
Zoom

CSRC Executive – September 17, 2019

MOTION by Dave Le Grand/Christina Stricker **2019-19-17-01**
That the agenda for the meeting be approved as circulated.
CARRIED



MOTION by Jim Jackson/Joy Galloway

2019-09-17-02

That the Minutes of the meeting of the Canadian Shield Regional Council Executive held June 19, 2019 via Zoom, be approved as circulated.

CARRIED

MOTION by Helen Smith/Dave Le Grand

2019-09-17-03

That the Executive of the Canadian Shield Regional Council approve the Omnibus Motion from the General Council Office (Incorporated Ministries) re: approval of the Camp McDougall Inc. 2019-2020 Board of Directors.

CARRIED

MOTION by John Watson/Christina Stricker

2019-09-17-04

That Executive approve the Finance Resource Team's Investment Policy, with Executive reviewing annually.

CARRIED

*November 12-13, 2019
CSRC Executive Meeting
Villa Loyola - Sudbury, ON*

CSRC Executive – November 12-13, 2019

There was consensus that the agenda for the meeting be approved as amended, adding the complaint under the harassment policy.

MOTION by Christina Stricker/Dave Le Grand

2019-11-12/13-01

That the Minutes of the Canadian Shield Regional Council Executive meeting held September 17, 2019 via Zoom, be approved as circulated.

CARRIED

MOTION by John Watson/Maxine McVey

2019-11-12/13-02

That the Minutes of the CSRC Pastoral Relations Commission from September 25, 2019 be received, for information.

CARRIED

MOTION by Christina Stricker/Barb Nott

2019-11-12/13-03

That the Minutes of the CSRC Support to Community of Faith Commission from September 25, 2019 be received, for information.

CARRIED

MOTION by Peter Hartmans/Stewart Walker

2019-11-12/13-04

That the Canadian Shield Regional Council (6) Executive take the following action:

Camp McDougall Inc.

...approve the Camp McDougall Inc. 2019-2020 Board of Directors

Denise Berg Sherrill Dewar Kevin Harrison Kenny Hermiston Debbie Kirby Sharon Lane Mary A. Laundrie Steven Mullins Nancy Rouble Cleo Walker



This is based on the draft Annual Meeting minutes of June 5, 2019, the board member approval form, contact list provided and receipt of other required documentation per the Incorporated Ministries Policy and Section C.2.13 of The Manual.

CARRIED

MOTION by Peter Hartmans/John Watson

2019-11-12/13-05

That the Canadian Shield Regional Council (6) Executive take the following action:

a) Thunder Bay United Church Camps, Incorporated o/a Camp Duncan

...approve the Thunder Bay United Church Camps, Incorporated 2019 Board of Directors

Marissa Dunlop
Mike Dunlop
Ernie Epp
Laurie Forbes
Dave Hammond
Linda Hammond
Matsy Kenney
Bill Lynch
Dave Lyle
Don McConkey
Ross McCubbin
Bud Reith

This is based on the draft Annual Meeting minutes of January 20, 2019, the 2019 board member approval form, contact list provided and receipt of other required documentation per the Incorporated Ministries Policy and Section C.2.13 of The Manual.

CARRIED

MOTION by Judith Visser/Christine Stricker

2019-11-12/13-06

That the CSRC Executive receive, for information, the letter from St. Andrew's United Church – Sudbury re: the CSRC nomination process.

CARRIED

There was consensus that the CSRC Executive post-pone making the decision re: Remit 1 (Basis of Union Article 10.0) vote to another meeting.

MOTION by Maxine McVey/Dave Le Grand

2019-11-12/13-07

That the CSRC Executive receive the Harassment complaint from Emmanuel UC – North Bay for information, and under the CSRC Harassment Policy, an investigator has been assigned.

CARRIED

MOTION by Cindy Desilets/Barb Nott

2019-11-12/13-08

That the CSRC Executive receive the Executive Minister's Report, for information.

CARRIED

MOTION by Judith Visser/Dave Le Grand

2019-11-12/13-09

That the CSRC Executive recommend that the Extension Council Legacy Funds (from Algoma) be used to promote the health, joy, and excellence programming for Ministry Personnel.

CARRIED



MOTION by John Watson/Maxine McVey

2019-11-12/13-10

That the name of the Extension Council Legacy Funds (from Algoma) be changed to Health, Joy, and Excellence for Ministry Personnel Fund.

CARRIED

MOTION by Cindy Desilets/Barb Nott

2019-11-12/13-11

That the Kathleen Christopher Fund (\$36,000) and the North Bay Presbytery Fund (\$3,574) be combined and now named "Preparing for Ministry Fund".

CARRIED

MOTION by John Watson/Stewart Walker

2019-11-12/13-12

That the CSRC Executive accept the revisions to the Funds Transferred Report and that all funds be combined, as amended.

CARRIED

MOTION by Judith Visser/Maxine McVey

2019-11-12/13-13

That the CSRC Executive endorse the SJNOR's covenant proposal and request that the CSRC Nominations Committee seek a second representative to fill the last position.

CARRIED

MOTION by Cindy Desilets/Dave Le Grand

2019-11-12/13-14

That the 2 reps to the CSRC and SWRC Ad Hoc Committee are the Chair and Chair-Elect (or their designate) for a term of 2 years.

CARRIED

There was consensus that the theme for the 2020 CSRC Meeting be "Growing the Connections".

MOTION by Jim Jackson/Maxine McVey

2019-11-12/13-15

That the CSRC Executive welcome Christina Stricker, from the Support to Communities of Faith Commission, and John Watson, from the Pastoral Relations Commission, to the Executive team.

CARRIED

MOTION by John Watson/Christina Stricker

2019-11-12/13-16

That Jim Jackson and Paul McAllister be added to the Property Resource Team, effective immediately.

CARRIED

MOTION by Jim Jackson/Christina Stricker

2019-11-12/13-17

That Helen Smith be named the CSRC Executive Representative to the CSRC Nominations Committee.

CARRIED

MOTION by Maxine McVey/John Watson

2019-11-12/13-18

That the CSRC Executive approve the response letter to St. Andrew's UC (Sudbury) re: the nominations process at the RC meeting in 2019.

CARRIED

*December 11, 2019
CSRC Executive Meeting
E-Vote Online*

CSRC Executive E-Vote – December 11, 2019



MOTION by Christina Stricker/Stewart Walker

2019-12-11-01

That the Canadian Shield Regional Council recognize Laura Ellen Hutchison as a Designated Lay Minister, whom the Office of Vocation has confirmed as having completed all the requirements for recognition and whom the Regional Council has confirmed as having a covenantal relationship in place with a community of faith; and that the Regional Council hold a liturgical celebration of recognition by commission on Saturday, February 8, 2020 at 11:30 am at Trinity United Church, Iroquois Falls, ON.

CARRIED

*January 14, 2020
CSRC Executive Meeting
Zoom*

CSRC Executive – January 14, 2020

MOTION by Joy Galloway/Judith Visser

2020-01-14-01

That the agenda for the meeting be approved as circulated.

CARRIED

MOTION by Judith Visser/Barb Nott

2020-01-14-02

That the Minutes of the meeting of the Canadian Shield Regional Council Executive held on November 12-13, 2019 in Sudbury, ON, be approved as amended.

CARRIED

MOTION by Barb Nott/Helen Smith

2020-01-14-03

That the Minutes of the meeting of the Canadian Shield Regional Council Executive held on December 11, 2019 via Zoom, be approved as circulated.

CARRIED

MOTION by Peter Hartmans/Joy Galloway

2020-01-14-04

That the Minutes of the CSRC Pastoral Relations Commission from October 23, 2019, the Minutes from the CSRC Support to Communities of Faith Commission from October 23, 2019, and the January 14, 2020 Report to Executive from the Support to Communities of Faith Commission, be received, for information.

CARRIED

MOTION by Helen Smith/Judith Visser

2020-01-14-05

That the GC44 Proposal re: Faithful Ministry Personnel from Huron Shores UC be accepted, for information.

CARRIED

MOTION by Peter Hartmans/Stewart Walker

2020-01-14-06

That the CSRC Executive receive the retirement letter from Lillian Roberts with deep appreciation and with sadness that Lillian's time will be ending with the CSRC Office.

CARRIED

MOTION by Joy Galloway/Barb Nott

2020-01-14-07

That the CSRC Executive approve Lillian Roberts being seconded to the Office of Vocation for 30% of her work time to support the Candidacy Board until she retires on July 1, 2020.

CARRIED



MOTION by Peter Hartmans/Judith Visser

2020-01-14-08

That the CSRC Executive accept the amendments of the Finance Resource Team's changes to the CSRC Investment Policy.

CARRIED

There was consensus that Remit 1 will be attended to by the whole of the Regional Council at the 2020 RC Meeting in Sudbury.

*February 5, 2020
CSRC Executive Meeting
Zoom*

CSRC Executive – February 5, 2020

MOTION by John Watson/Helen Smith

2020-02-05-01

That the agenda for the meeting be approved as circulated.

CARRIED

MOTION by Barb Nott/Joy Galloway

2020-02-05-02

That the Minutes of the meeting of the Canadian Shield Regional Council Executive held on January 14, 2020 via Zoom be approved as circulated.

CARRIED

MOTION by Dave Le Grand/Christina Stricker

2020-02-05-03

That the Canadian Shield Regional Council Executive give Peter Hartmans permission to hire a full-time Pastoral Relations Minister for the region.

CARRIED

*March 13, 2020
CSRC Executive Meeting
Zoom*

CSRC Executive – March 13, 2020

No Decisions Made

*March 25, 2020
CSRC Executive Meeting
Zoom*

CSRC Executive – March 25, 2020

MOTION by John Watson/Christina Stricker

2020-03-25-01

That the agenda for the meeting be approved as circulated.

CARRIED



MOTION: Dave Le Grand/Stewart Walker

2020-03-25-02

That the Canadian Shield Regional Council Executive create an emergency fund of \$100,000 for Non-Performing Loans for communities of faith affected by COVID-19, with \$50,000 coming from the camping fund and \$50,000 from the general fund and that the Grants Resource Team create the parameters of receiving Non-Performing Loans of up to \$5,000, after accessing all other sources of funding.

CARRIED

There was consensus that the CSRC Executive approve of a hiring team consisting of Peter Hartmans, Will Kunder, and Jim Jackson, giving Peter permission to recruit 2 more team members that are Ministry Personnel (possibly female for gender balance).

*April 1, 2020
CSRC Executive Meeting
Zoom*

CSRC Executive – April 1, 2020

MOTION by Peter Hartmans/John Watson

2020-04-01-01

That the agenda for the meeting be approved as circulated.

CARRIED

MOTION by Jim Jackson/Barb Nott

2020-04-01-02

That That the Minutes of the meeting of the Canadian Shield Regional Council Executive held on February 5, 2020 and March 25, 2020 via Zoom be approved as circulated.

CARRIED

MOTION by Peter Hartmans/John Watson

2020-04-01-03

That the Canadian Shield Regional Council (6) Executive take the following action:

a) St. Paul's United Church Non-Profit Housing Corporation

... approve the St. Paul's United Church Non-Profit Housing Corporation 2019-2020 Board of Directors

Lynne Curran
Brian Foster
Gail Henderson
Joan Keehn
Don Macdougall
Doreen Macdougall
Mary Lee Mehagan
Bert Rowson

This is based on the draft Annual General Meeting minutes of June 11, 2019, the 2019 board member approval form, the board contact list provided and receipt of other required documentation per The United Church of Canada Incorporated Ministries Policy.

CARRIED



MOTION by Nancy Ferguson/Crystal Greig

RC Mtg 2019-06-01-03

That as priorities are being established for the Regional Council, the Regional Council Executive, the Commissions and the Resource Teams, they include the language required for Affirming Ministries, “the inclusion of people of all sexual orientations and gender identities in the life and work of the Ministry” (required by Affirm United); And that Canadian Shield Regional Council authorize the Affirming Ministry Resource Team to develop an Interim Action Plan for the first year of the Regional Council’s existence, June 2019-2020, detailing how the Regional Council will live out the above commitment in the region’s responsibilities and functions; And that Canadian Shield Regional Council authorize the payment of the annual Affirm United/S’affirmer Ensemble of \$100 for 2019 and 2020.

CARRIED

MOTION by Dave Le Grand/Christina Stricker

2020-04-01-04

That the Staff Lead may approve a one-time use of restricted funds, including manse funds, up to \$25,000.00 to assist with salary and other expenses while churches are closed due to Covid-19 pandemic. Any requests over \$25,000 will be brought to the Support to Communities of Faith Commission for approval.

CARRIED

MOTION by Jim Jackson/Helen Smith

2020-04-01-05

That Mardi Mumford and Janice Brownlee be appointed as members of the CSRC Nominating Committee for a three-year term.

CARRIED

MOTION by Barb Nott/Maxine McVey

2020-04-01-06

That the CSRC Executive cancel the 2020 CSRC Meeting due to COVID-19 health concerns for an in-person meeting and schedule a face-to-face Regional Council meeting in 2021.

CARRIED

There was consensus that the PRM Position Hiring Committee bring the candidates’ name to Executive for final approval.

*April 16, 2020
CSRC Executive Meeting
Zoom*

CSRC Executive – April 16, 2020

No Decisions Made

*May 5, 2020
CSRC Executive Meeting
E-Vote Online*

CSRC Executive E-Vote – May 5, 2020

MOTION by Barb Nott/Peter Hartmans

2020-05-05-01

That the Canadian Shield Regional Council (CSRC) Executive approve that the CSRC partner with the United Way Centraide North Eastern Ontario to receive funds to help seniors in North Eastern Ontario during the COVID-19 pandemic.

CARRIED



CSRC Executive – May 12, 2020

MOTION by John Watson/Christina Stricker

2020-05-12-01

That the agenda for the meeting be approved as circulated.

CARRIED

MOTION by Helen Smith/Christina Stricker

2020-05-12-02

That That the Minutes of the March 13, 2020 meeting of the Canadian Shield Regional Council Executive held on via Zoom be approved as circulated.

CARRIED

MOTION by Peter Hartmans/Jim Jackson

2020-05-12-03

That the Canadian Shield Regional Council (6) Executive take the following action:

- a) Thunder Bay United Church Camps, Incorporated o/a Camp Duncan

...approve the Thunder Bay United Church Camps, Incorporated 2020 Board of Directors

Marissa Dunlop
Mike Dunlop
Ernie Epp
Laurie Forbes
Dave Hammond
Linda Hammond
Malissa Irving
Bill Lynch
Don McConkey
Ross McCubbin
Patricia McDonald
Rich Paterson

This is based on the draft Annual Meeting minutes of January 26, 2020, the 2020 board member approval form, contact list provided and receipt of other required documentation per The United Church of Canada Incorporated Ministries Policy.

CARRIED

MOTION by Jim Jackson/Barb Nott

2020-05-12-04

That the CSRC office in Sault Ste Marie end its lease with St. Andrew's UC (Sault Ste Marie) by July 31, 2020.

CARRIED

MOTION by Barb Nott/Joy Galloway

2020-05-12-05

That the CSRC Executive give Peter Hartmans permission to negotiate with Trinity UC (Thunder Bay) for Rob Smith's office space.

CARRIED



MOTION by Christina Stricker/Maxine McVey

2020-05-12-06

That the CSRC Executive give Peter Hartmans permission to seek proposals in North Bay for office space.

CARRIED

MOTION by Christina Stricker/Barb Nott

2020-05-12-07

That the CSRC Executive request Peter Hartmans inform Omond UC (North Bay) of the intention of seeking a smaller office space, potentially by June 30, 2021.

CARRIED

MOTION by Jim Jackson/John Watson

2020-05-12-08

That Karen Gooch be appointed the secretary of the Pastoral Relations Commission until June 1, 2021.

CARRIED

MOTION by John Watson/Stewart Walker

2020-05-12-09

That all the "44's" be removed from the Nominations Committee election process.

CARRIED

MOTION by Stewart Walker/John Watson

2020-05-12-10

That the person serving as Chair of the Regional Council, at the time of a General Council meeting, be automatically designated as a Commissioner to the General Council.

CARRIED

MOTION by Jim Jackson/Helen Smith

2020-05-12-11

That the Regional Council designate, within the 9 remaining positions for Commissioners to GC, that:

- a) One position be for an Indigenous representative (lay or ministry personnel);
- b) One position be for a person self-identifying as racialized (lay or ministry personnel);
- c) One position be for a youth/young adult (lay or ministry personnel); and,

That nominations for the remaining positions be distributed to maintain balanced representation between lay and ministry personnel.

CARRIED

MOTION by Jim Jackson/John Watson

2020-05-12-12

That the CSRC Executive adopt the nominations principles and election process for the election of Commissioners to GC as proposed by the CSRC Nomination Committee.

CARRIED

May 25, 2020

CSRC Executive Meeting

Zoom

CSRC Executive – May 25, 2020

MOTION by Christina Stricker/John Watson

2020-05-25-01

That the agenda for the meeting be approved as circulated.

CARRIED

MOTION by Barb Nott/Joy Galloway

2020-05-25-02

That That the Minutes of the meeting of the Canadian Shield Regional Council Executive held on April 1, 2020 via Zoom be approved as circulated.



CARRIED

MOTION by Christine Stricker/John Watson

2020-05-25-03

That the CSRC Executive instruct Peter Hartmans to engage the General Secretary, Nora Sanders, in conversations about transferring Melody Duncanson Hales to the CSRC staff in a full-time capacity and to inquire when that may occur.

CARRIED

MOTION by Peter Hartmans/Barb Nott

2020-05-25-04

That the CSRC Executive formally thank Lillian for all her hard work in her career with the CSRC and The United Church of Canada.

CARRIED (Unanimously)

*June 25, 2020
CSRC Executive Meeting
Zoom*

CSRC Executive – June 25, 2020

MOTION by John Watson/Peter Hartmans

2020-06-25-01

That the agenda for the meeting be approved as circulated.

CARRIED

MOTION by Christina Stricker/Joy Galloway

2020-06-25-02

That the Minutes of the meeting of the Canadian Shield Regional Council Executive held on April 16, 2020, May 5, 2020 (E-Vote), May 12, 2020 and May 25, 2020 via E-Vote and Zoom be approved as circulated.

CARRIED

MOTION by Peter Hartmans/Barb Nott

2020-06-25-03

That the Canadian Shield Regional Council (6) Executive take the following action:

a) Camp McDougall Inc.

...approve the Camp McDougall Inc. 2020-2021 Board of Directors:

Denise Berg
Sherrill Dewar
Kevin Harrison
Kenny Hermiston
Debbie Kirby
Sharon Lane
Mary A. Laundrie
Rhea McAdam
Steven Mullins
Nancy Rouble
Cleo Walker

This is based on the draft Annual Meeting minutes of June 3, 2020, the 2020 board member approval form, contact list provided and receipt of other required documentation per The United Church of Canada Incorporated Ministries Policy.

CARRIED



MOTION by Peter Hartmans/Christina Stricker

2020-06-25-04

That the CSRC Executive receive the June 24, 2020 CSRC Financial Report, for information.

CARRIED

September 16, 2020

CSRC Executive Meeting

Zoom

CSRC Executive – September 26, 2020

MOTION by Maxine McVey/Barb Nott

2020-09-16-01

That the agenda for the meeting be approved as circulated.

CARRIED

MOTION by Jim Jackson/Christina Stricker

2020-09-16-02

That the Minutes of the meeting of the Canadian Shield Regional Council Executive held on June 24, 2020 be approved as circulated.

CARRIED

MOTION by Christina Stricker/Helen Smith

2020-09-16-03

That the CSRC Executive receive the correspondence GS 58 Extension to Temporary Amendment to Bylaws and the General Secretary announcement, for information.

CARRIED

MOTION by John Watson/Jim Jackson

2020-09-16-02

That the CSRC Executive receive, with regret, the retirement letter from Will Kunder, discontinuing his work as of December 31st, 2020 but continuing to be on the payroll until June 30th, 2021 and express their deep gratitude and appreciation for all his hard work serving the Canadian Shield Regional Council.

CARRIED

MOTION by Christina Stricker/John Watson

2020-09-16-03

That the CSRC Executive schedule Saturday, October 15-17, 2021 as an in-person Canadian Shield Regional Council Meeting.

CARRIED



CANADIAN SHIELD REGIONAL COUNCIL

MINUTES

OF THE INAUGURAL REGIONAL COUNCIL MEETING

May 31 – June 2, 2019

The Inaugural meeting of Canadian Shield Regional Council took place on June 31 – June 2, 2019 at the Quattro Hotel and Conference Centre and St. Andrew's United Church, Sault Ste. Marie, ON. The theme was *Moving Forward with the Spirit*.

FRIDAY, May 31, 2019

AFTERNOON SESSION

Gathering music

The music team led the council in gathering music, including the theme song written for the meeting, *Moving with the Spirit*.

Welcome, honouring the land, and constituting the Council

Chair, Jim Jackson welcomed people to the inaugural meeting of Canadian Shield Regional Council, and included a Bible reading. The Chair constituted the meeting in the name of Jesus, the Christ, Sovereign Head of the Church, to conduct business properly brought before it. The Christ candle was lit; the council acknowledged that we are gathering on the traditional territories of Indigenous peoples, and the Chair recognized that this is a safe space.

Greetings were brought from the Mayor's representative, Donna Hilsinger, and Chief Sayers of the local Indigenous community.

Guests and staff were introduced and the Chair welcomed youth forum members.

The Moderator, Rt. Rev. Richard Bott brought greetings via video message.

Opening motions

MOTION by Barbara Nott/Mardi Mumford

RC Mtg 2019-05-31-01

That the following enabling motions be adopted...

a) Roll of the Regional Council: that the roll of Roll of the Regional Council shall consist of:

- All ministry personnel within the geographic bounds served by the Canadian Shield Regional Council (Basis of Union 6.2.1);
- Ministers of denominations within mutual recognition agreements while under appointment or call (Basis of Union 6.2.2);



- lay members elected by the community of Faith, respecting the balance of lay and ministry personnel where possible (Basis of Union 6.2.3);
- additional lay members as determined by the regional council if necessary, to respect a balance of ministry personal and lay members who are not ministry personnel in the membership of the Regional Council (2019 Manual C.1.2.b)

- i) **Bounds of the Regional Council Meeting:** that the bounds of the Regional Council meeting for voting purposes shall be the numbered tables in the meeting space on the floor of the meeting of the Quattro Conference Centre, and, when in session. That the Canadian Shield Regional Council hold a Celebration of Ministry Service including ordination to the order of ministry of the United Church of Canada on June 2, 2019 at 11am at St. Andrew's United Church, 712 Wellington St. E. Sault Ste. Marie to fulfil its responsibility to ordain those whom the Office of Vocation has confirmed as having completed all the requirements for ordination and whom the Regional Council has confirmed have a covenantal relationship in place with a community of faith.
- j) **Agenda:** that the Agenda as printed and circulated be the order of business, subject to those changes that are recommended by the Agenda & Business Chairperson and approved by the Regional Council; or as recommended by the Regional Council itself.
- k) **Adjournment of Sessions:** that the Chair has the authority to recess the Regional Council when business, as ordered, is completed, until the next order of the day.
- l) **Corresponding Members:** that corresponding members shall be: official guests of the Regional Council. Their names shall be included in the Record of Proceedings. (2019 Manual C.1.4)
- m) **New Business & Nominations:** that any Nominations for the Regional Council and items of New Business shall be given to the Agenda & Business Committee by 11:00 am, Saturday June 1, 2019.
- n) **Naming of the Regional Council 6:** Following a process of Regional Council consultation and voting, that Regional Council 6 will be re-named: The Canadian Shield Regional Council.

CARRIED

Procedural Motions

MOTION by Barbara Nott/Mardi Mumford

RC Mtg 2019-05-31-02

- 9. The procedural and prayer microphone shall be microphone #1;
- 10. Any handouts must be authorized by the Agenda & Business Committee;
- 11. The Parliamentarian shall be Bill Steadman;
- 12. The Chair shall present a Proposal. The Chair will invite prayerful discernment and discussion on the wisdom of the Proposal. When the President discerns that the sense of the meeting is such that we are ready to hear a motion on the Proposal she/he will invite the presenter to put the motion. Once the motion has been moved and seconded, Rules of Debate and Order shall be followed;
- 13. At the discretion of the Chair, microphone time for each speaker will be limited to 1½ minutes per Proposal and 1½ minutes per motion with the exception of the mover (who may speak at the beginning and end of a motion).
- 14. Microphone time may be reduced at the discretion of the Agenda & Business Committee in 30 second increments when any item of business exceeds 20 minutes.



15. The normal voting procedure shall be a show of hands using ballot cards, except where a secret ballot is required (ballot sheets will be provided by the Agenda & Business Committee through the Conference Office).

16. In the case of limited time for business, items will be dealt with in the following order: Proposals to General Council, Proposals to Regional Council, Elections.

CARRIED

Opening of Nominations

Kathie Smith, Chair of Nominations Committee, introduced the Committee members, introduced the report and explained the slate of officers, and opened nominations.

Announcements

Barbara Nott was called on for announcements and introduced the local arrangements team, and the music and worship teams.

Opening Worship

The Worship team led the meeting in an opening worship.

Stewardship Update

Melody Duncanson-Hales provided an update on Mission and Service and Stewardship.

The meeting took an all-purpose break.

Right Relations presentation

Maurice Switzer gave a presentation on our ‘treaty responsibilities’ and the work before our church as we respond to the Truth and Reconciliation Commission’s Calls to Action.

Announcements and Grace

Barbara Nott gave announcements and Cindy Desilets led grace.

EVENING SESSION

The meeting took part in a getting-to-know-you activity, listened to a presentation titled, *Five Became One*, and Kathie Smith presented a job description of a Regional Representative.

Overview of Transition

Nora Sanders, General Secretary of The United Church of Canada, gave an overview of the transition to the new structure of the church.

Introduction to Governance of the Region

Barbara Nott moderated a panel discussion on the governance of the Canadian Shield Regional Council. The panel consisted of Jim Jackson, Mardi Mumford, Lillian Roberts and Will Kunder.

Theological Reflection



Nora Sanders, General Secretary of The United Church of Canada gave theological reflections on the Canadian Shield Regional Council and the theme of this meeting.

The meeting was adjourned until 8:45 Saturday morning.

SATURDAY, JUNE 1, 2019

MORNING SESSION

Gathering music

The music team led the council in gathering music.

Announcements

Peter Hartmans gave some announcements.

Worship

The members of the Youth Forum led worship and followed with a report on the youth forum activities.

Governance Structure

MOTION by Barbara Nott/Cindy Desilets RC Mtg 2019-06-01-01

That the Canadian Shield Regional Council ratify the Canadian Shield Regional Council governance structure.

CARRIED

Nominations

Kathie Smith gave an update on nominations and announced nominations are open until 11 a.m. today.

Budget

Janet MacDonald introduced the Financial Report and draft budget. She outlined the process for questions.

Proposals

Proposal #2019-02: Erin Todd introduced the proposal titled, *Practice Regarding Celebration of Ordination/Commissioning/Recognition/Admission/Readmission*.

Section #3 – CSRC Proposal 2019-02 – Section #3:

3. How might the Regional Council respond to the issue?

The Canadian Shield Regional Council set as best practice for fulfilling its responsibility to conduct the services of ordination, commissioning, recognition, admission and readmission the following:

- a. The Canadian Shield Regional Council uphold the value of holding liturgical celebrations of ordination/commissioning/recognition/admission in conjunction with the general meeting of the



Regional Council, but that it also may provide in exceptional circumstances for such celebrations outside of the general meeting.

- b. All liturgical celebrations of the rite of admitting to persons to the Order of Ministry/ Designated Lay Ministry must be authorized by the Regional Council or by the Regional Council acting through the Pastoral Relations Commission by motion.

Motion: that the Canadian Shield Regional Council hold a “Celebration of Ministry Service” including the rites of (as applicable ordination, commissioning, recognition, admission, readmission) on *date* at *location* to receive into the order of ministry /designated lay ministry of the United Church of Canada the candidate(s) approved and accredited by the Office of Vocation and who have a covenantal relationship with a community of faith in place.

That the Regional Council has the lead responsibility in the planning and presiding of all services where candidates are ordained/commissioned/recognized/admitted/readmitted. And that the Regional Council or its Executive name its representative to participate in the laying on of hands.

- c. That requests by candidates who have been accredited (approved) by the Office of Vocation to hold liturgical celebrations of ordination/commissioning/ recognition/admission/readmission outside of the general meeting of the Regional Council be directed to the Pastoral Relations Commission of the Regional Council for consideration. The Pastoral Relations Commission will consider the request and any exceptional circumstances; coordinate requests from multiple candidates if received and inform the Regional Council Executive of its decision and request participation by the Regional Council Executive.
- d. Services of ordination/commissioning/recognition/admission/readmission when held apart from the Regional Council General meeting will be coordinated by the Pastoral Relations Commission which will determine the time and place, taking into consideration meaningful partnership with local communities of faith which have a connection to the candidate(s). The costs related to all services of ordinations/commissioning/recognizing/admitting/readmitting will be the responsibility of the Regional Council.
- e. The Regional Council will be represented in the laying on of hands by the Executive Minister and/or the chair of the Canadian Shield Regional Council or their appointee.

MOTION by Erin Todd/Ted Harrison

RC Mtg 2019-06-01-02

That Canadian Shield Regional Council move Section #3 of proposal #2019-02, *Practice Regarding Celebration of Ordination/ Commissioning/ Recognition/ Admission/Readmission.*

CARRIED

Proposal #2019-05: Will Kunder presented the proposal titled, *Interim Affirming Status.*

MOTION by Nancy Ferguson/Crystal Greig

RC Mtg 2019-06-01-03

That as priorities are being established for the Regional Council, the Regional Council Executive, the Commissions and the Resource Teams, they include the language required for



Affirming Ministries, “the inclusion of people of all sexual orientations and gender identities in the life and work of the Ministry” (required by Affirm United);

And that Canadian Shield Regional Council authorize the Affirming Ministry Resource Team to develop an Interim Action Plan for the first year of the Regional Council’s existence, June 2019-2020, detailing how the Regional Council will live out the above commitment in the region’s responsibilities and functions;

And that Canadian Shield Regional Council authorize the payment of the annual Affirm United/S’affirmer Ensemble of \$100 for 2019 and 2020.

CARRIED

There were two abstentions to the vote.

The meeting took an all-purpose break.

Reflections by Ordinand

Lillian Roberts introduced Ordinand, Susan Peverley and invited her to address the council.

Discipleship in Your Church

Melody Duncanson-Hales and Barbara Nott gave a presentation on discipleship of volunteering, speaking about generous, intentional choices with our time.

Announcements and Grace

Barbara Nott was invited to give announcements and Barbara led the council in a sung grace.

AFTERNOON SESSION

Clusters and Networks

Karen Hilfman Millson, Minister for Congregational Support and Clusters & Network Animation from Shining Waters Regional Council provided a session on clusters and networks.

Nominations for Chair and Chair-Elect

Cindy Desilets presented the nominees for the position of Chair of Canadian Shield Regional Council: Barbara Nott and Kathie Smith. Both were invited to address the council.

Ballots were distributed and elections held for the positions of Chair and Chair-Elect.

Announcement of new Chair and Chair-Elect

The Chair announced that Kathie Smith was elected as the Chair of Canadian Shield Regional Council for the term of 2019-2020. Barbara Nott has agreed to have her name stand as Chair-Elect of Canadian Shield Regional Council.

Nominations

The Nominations Committee report was distributed and Kathie Smith spoke to it.



That Canadian Shield Regional Council elect those listed in the Nominations Report from the Nominations Committee to serve on the Executive, Nominating Committee, Pastoral Relations Commission, Support to Communities of Faith Commission, Property Resource Team, Mission Support & Grants Resource Team, Living Into Right Relations Resource Team, Affirming Ministry Resource Team, Finance Resource Team, Youth and Young Adult Ministry Resource Team of Canadian Shield Regional Council for stated terms.

CARRIED

MOTION by Stuart Taggart/Mardi Mumford RC Mtg 2019-06-01-05

That the Canadian Shield Regional Council destroy the ballots from the election of Chair and Chair-Elect.

CARRIED

Proposals

Proposal #2019-01: Scott Mosher introduced the proposal titled, *Resolution, Little Current Pastoral Charge*

MOTION by Barbara Nott/Bill Jones

RC Mtg 2019-06-01-06

That the Canadian Shield Regional Council forward proposal #2019-01, *Resolution, Little Current Pastoral Charge* to the General Council with concurrence.

CARRIED

There were abstentions to the vote.

Proposal #2019-03: Janie Clayton and Teresa Jones introduced the proposal titled, *Single-Use Plastic Water Bottles*.

MOTION by Janie Clayton/Teresa Jones

RC Mtg 2019-06-01-07

That the Canadian Shield Regional Council endorse the no single-use plastic water bottle policy (proposal #2019-03) and that the Chair of the Regional Council write letters to all individual Communities of Faith within the region asking each to establish a policy stating that they choose not to use single-use plastic water bottles in their churches, and to incorporate into their rental policies, a request that others using their buildings abide by this same agreement.

CARRIED

There were two abstentions to the vote.

Announcements

Lillian Roberts and Eun-Jo Park made announcements.



The meeting took an all-purpose break.

Workshops

The meeting participants were offered workshops on the following topics; Living Into Right Relations, Church Hub, Stewardship, Churches Without Paid Accountable Ministry, Mission as a Church, Your Living Faith Story, and Technology and Your Church.

Honouring Retirees

Ministry Personnel who are retiring were honoured and asked to speak at the banquet. Will Kunder gave a presentation on the Right Relations Artwork.

In Memoriam

Lillian Roberts led an in memoriam for Ministry Personnel, former Presbytery lay members and Regional Council representatives.

Worship

The Worship team led evening vespers and Nora Sanders offered theological reflections.

SUNDAY, JUNE 2, 2019

The meeting reconvened at St. Andrew's United Church, in Sault Ste. Marie with gathering music.

Announcements

Barbara Nott and Peter Hartmans gave announcements. Peter brought greetings from the Shining Waters Regional Council.

Motion to Reconsider - Governance Structure

MOTION by Ted Harrison/Kathleen McCallum RC Mtg 2019-06-02-01

That Canadian Shield Regional Council reconsider the decision ratifying the governance document.

CARRIED

Proposals

Proposal #2019-04: George and Joy Bott introduced the proposal titled, *Using Technology as a Means for Gathering for Canadian Shield Regional Council*.

MOTION by George Bott/Kathie Smith RC Mtg 2019-06-02-02

That the 2020 Canadian Shield Regional Council meeting be an electronic meeting.

DEFEATED

MOTION by Ted Harrison/Diane Uurainen RC Mtg 2019-06-02-03



That the Canadian Shield Regional Council ratify the Canadian Shield Regional Council governance structure.

CARRIED

Budget

Janet MacDonald answered the written questions that had been submitted after the budget presentation.

MOTION by Helen Smith/Barbara Nott

RC Mtg 2019-06-02-04

That the Canadian Shield Regional Council approve the budget as presented in the Canadian Shield Regional Council meeting workbook.

CARRIED

Dedication of stole

Peter Hartmans led a dedication of a new stole that was designed and commissioned by the Canadian Shield Regional Council Executive and made by the people of St. Andrew's United Church in Sault Ste. Marie.

Installation of New Executive and Chair

Kathie Smith was installed as the new Chair of the Canadian Shield Regional Council.

The new Executive of Canadian Shield Regional Council was installed.

Dedication of communion set

The communion set received as a gift from London Conference was dedicated to the use of Canadian Shield Regional Council.

Covenanting with Staff

The Chair of Canadian Shield Regional Council led a covenanting with the Regional Council staff.

Appreciation

Guests and those who provided leadership during this Regional Council meeting were given thanks.

The members of the council were invited to pick up a stone to take to their Community of Faith as a sign that the process of entering into a covenant with the Regional Council has begun.

Celebration of Ministry Service

The inaugural meeting of Canadian Shield Regional Council concluded with a Celebration of Ministry service at St. Andrew's United Church, Sault Ste. Marie. Chair Kathie Smith and Eun-Joo Park presided assisted by Executive Minister Peter Hartmans. Executive Minister Peter Hartmans delivered the message. Susan Peverley was ordained to the order of ministry of The United Church of Canada and then presided for the Sacrament of Communion.

James (Jim) E. Jackson, Chair

Peter Hartmans, Executive Minister



APPENDIX A

Nominations Report 2019

CSR Nominating Report 2019 06 01					
Executive Members (Total of 12)					
Chair, Chair Elec, Past Chair, and 9 members including					
an appointee from each commission				Email	Term
Chair	Kathie Smith	L	Sturgeon Falls	kgssmith7@gmail.com	
Chair Elect	Barbara Nott	L	Sudbury	barbaranott@persona.ca	
Past Chair	Jim Jackson	L	Thunder Bay	jimandpatare@shaw.ca	2021 06 01
PRC Rep	John Watson	L	Thunder Bay	jwatson@tbaytel.com	
SCFC Rep	tba from SCFC				
RCE Member	Helen Smith	DLM	SSM	smithhouse2@synmpatico.ca	2020 06 01
RCE Member	Joy Galloway	L	Timmins	galloway@fibreop.ca	2021 06 01
RCE Member	Maxine McVey	DM	Manitoulin	mcvey602@gmail.com	2022 06 01
RCE Member	Judith Visser	OM	New Liskeard	revvingalong@hotmail.com	2022 06 01
RCE Member	Stewart Walker	OM	Espanola	webminister@eastlink.ca	2022 06 01
RCE Member	Dave LeGrand	OM	Sudbury	dave@st-andrews.ca	2021 06 01
RCE Member	Cindy Desilets	OM	Timmins	cincorp@yahoo.com	2020 06 01
Indigenous Corresponding Member					
Nominating Committee (6)					
4 members of the United Church not serving on Executive and the Past Chair					
and 1 member of Executive, one of whom will chair					
Chair	Jim Jackson	L	Thunder Bay	jimandpatare@shaw.ca	20210601
Exec Rep	tba from Executive				
1					
2					
3					
4					

Pastoral Relations Commission (Total of 11)					
Chair, Secretary and 6 -9 people which Includes four(4) Liaison Officers who are					
appointed by Commission					
Chair	John Watson	L	Thunder Bay	jwatson@tbaytel.net	2022 06 01
Secretary	Cory Vermeer-Cuthbert	OM	Elliot Lake	revcorvvc@gmail.com	2022 06 01
Liaison Officer	Fraser Williamson	OM	Port Loring	nnpncalmaguin@gmail.com	2022 06 01
Liaison Officer	Nancy Ferguson	OM	SSM	emmanuel.min@shaw.ca	2020 06 01
Liaison Officer	Joy Bott	L	Marathon	ajoybott@gmail.com	2020 06 01
Liaison Officer	Joy Galloway	L	Timmins	galloway@fibreop.ca	2020 06 01
Member	Erin Todd	OM	Sudbury	todd_erin@hotmail.com	2022 06 01
Member	Jane Graham	L	Blind River	giane7441@gmail.com	2020 06 01
Member	Ted Harrison	OM	North Bay	tedharrison@hotmail.com	2022 06 01
Member	Elaine Lush	OM	Englehart	elush1952@gmail.com	2022 06 01
Member	Erwin Thompson	DLM	Manitoulin	erwint@vianet.ca	2022 06 01



Support To Communities of Faith (Total of 11)					
Chair, Secretary and 6-9 people					
Chair	Bill Steadman	OM	St. Joseph Island	westeadman03@gmail.com	2020 06 01
Secretary	Mardi Mumford	L	Lively	e.m.mumford@sympatico.ca	2022 06 01
Member	Peter Haddow	L	North Bay	peatmoss58@yahoo.ca	2020 06 01
Member	George Bott	L	Marathon	george.bott@gmail.com	2020 06 01
Member	Christina Stricker	L	Gorham	christina.stricker@gmail.com	2022 06 01
Member	Erasmus Madimbu	OM	Bruce Mines	emadimbu@yahoo.com	2022 06 01
Member	Ernie Epp	L	Thunder Bay	eepp@lakeheadu.ca	2022 06 01
Member	Crystal Greig	L	Chapleau	greig.ca@gmail.com	2021 06 01
Member	Brynn Carson	DLM	Porcupine	brynn.carson@ntl.sympatico.ca	2022 06 01
Member	Janice Brownlee	L	North Bay	hbrownlee@cogeco.ca	2020 06 01
Member	Bonnie Johnson	L	Goulais River	bonniesmithjohnson@gmail.com	2020 06 01
Member	Marilyn Schatzler	L	SSM	marilynschatzler@gmail.com	2020 06 01
Property Resource Team					
Team Lead and 8-10 members				Email	
Lead					
Member	Jack Page	L	North Bay	jpage@efni.com	
Member	Gordon Roberts	OM	North Bay	gmb014@gmail.com	
Secretary	Janet Ross	L	North Bay	janetr@nipissingu.ca	
Member	Stuart Taggart	L	Trout Creek	stuart.taggart@sympatico.ca	
Member	Dale Young	OM	Timmins	northerndaisy942.dy@gmail.com	
Member	Jim Jackson	L	Thunder Bay	jimandpatare@shaw.ca	
Member	Paul McAllister	L	Thunder Bay	paulnjan@shaw.ca	
Member					
Member					
Member					

Mission Support & Grants Resource Team					
Team Lead and 3 - 5 members				Email	
Lead					
Member	Diane Trollope	OM	Sudbury	sketchingalong4@gmail.com	
Member	Bea Webb	L	Porcupine	rbw@ntl.sympatico.ca	
Member	Nancy Rouble	L	SSM	rouble.family@sympatico.ca	
Member	Stuart Taggart	L	Trout Creek	stuart.taggart@sympatico.ca	
Member	Susan Siczkar	L	Thunder Bay	ssiczkar@tbaytel.net	
Member	Gary Fischer	L	Sundridge	garyf@walkerhouse.ca	
Living Into Right Relations Resource Team					
Team Lead and 8-10 members				Email	
Lead					
Member	Maxine McVey	DM	Manitoulin	mcvey602@gmail.com	
Member	Carol Germa	L	Sudbury	cgerma@sympatico.ca	
Member	Janie Clayton	L	North Bay	merlinandjanieclayton@gmail.com	
Member	Susan Lindquist	L	Chapleau	susanlindquist52@gmail.com	
Member	Lisa Blais	DLM	North Bay	blais.trinity@gmail.com	
Member	Isabella Barberio	L	Chapleau	isabellabarbeiro@hotmail.com	
Member	Paul Allard	DLM	Little Current	dmlc@bellnet.com	
Member	Brian Mundell	L	Thessalon	bn.mundell@gmail.com	
Member	Nancy Mundell	L	Thessalon	bn.mundell@gmail.com	
Member	Barb Cundari	L	SSM	barbcundari@gmail.com	
Member	Bob Lailey	L	SSM	rlailey@shaw.ca	
Member	Sylvia Carscadden	L	Sudbury	sylvia.carscadden@gmail.com	
Member	Tom Fisher	L	New Liskeard	6475863@gmail.com	



Affirming Ministry Resource Team				
A Team Lead and 8-10 Members with recruitment from LGBTQ2S+ Com			Email	
Lead				
Member	Peter Haddow	L	North Bay	peatmoss58@yahoo.ca
Member	Dawn Vaneyk	OM	Sudbury	rev.dawn@bell.net
Member	Gailand MacQueen	OM	North Bay	wmacqueen@cogeco.ca
Member	Nancy Ferguson	OM	SSM	emmanuel.min@shaw.ca
Member	Stephen Bell	L	SSM	steve.taco.bell@shaw.ca
Member	Marilyn Schatzler	L	SSM	marilynschatzler@gmail.com
Member	Marlice MacLeod	L	Timmins	marlice.macleod@yahoo.ca
Member				
Member				
Finance Resource Team				
Team would be up to 4 members			Email	
Member	Dave Clarke	L	Sudbury	aus.dave@hotmail.com
Member	Robert Bailey	L	SSM	rlailey@shaw.ca
Member	Bill Jones	OM	Porcupine	the_rev45@hotmail.com
Member	Janet Ross	L	North Bay	janetr@nipissingu.ca

Youth and Young Adult Ministry Resource Team				
Team Lead and 8-10 members			Email	
Lead				
Member	Cindy Brownlee	L	North Bay	cindyb@nipissingu.ca
Member	Lisa Blais	DLM	North Bay	blais.trinity@gmail.com
Member	Gillian McIntyre	L	Sudbury	gillibean44@gmail.com
Member	Isabella Barbiero	L	Chapleau	isabellabarbeiro@hotmail.com
Member	Carol Watson	L	Thunder Bay	cwatson@tbaytel.net
Member	Kathy Dahmer	OM	Lively	kathy.dahmer@eastlink.ca
Member	Kim Jefferies	L	SSM	kimajefferies@gmail.com
Member				
Member				
Member				

APPENDIX B

Proposal: Resolution - Little Current Pastoral Charge

CSRC Proposal – 2019 - 01

RESOLUTION

Presented at February 24, 2019 Little Current Annual General Meeting

Approved at March 20, 2019 Little Current Pastoral Charge Council Meeting

WHEREAS one former Conference of the United Church of Canada has recently established that one particular ordained Minister may continue in her pastoral role in one particular charge of the United Church,



notwithstanding the fact that this clergy person has renounced the vows taken at the time of her ordination and commissioning and has been public on her change in faith; and that,

WHEREAS members of the Little Current United Church Pastoral Charge are expressing concern that such an “exemption of faith” has been formalized in favour of a particular clergyperson who is allowed to continue her pastoral role in a United Church Pastoral charge and remains eligible for all of the perquisites available to an ordained Minister or designated lay minister in the United Church of Canada; and that,

WHEREAS members and adherents of the United Church of Canada, led in their faith lives by ordained ministers and other worship leaders, regularly profess their faith at worship service, at times of the sacraments, at special holy times of the Church year and also as they go about their lives in the secular world; and that,

WHEREAS it is the expectation of members and adherents of the United Church of Canada that while we are “pilgrims each with our own cultural values, assumptions and world views...”, that nationwide there will be, in general terms, a consistency of worship and core beliefs as overseen by the Regional Councils for Communities of Faith and the Office of Vocations for Ministry Personnel; and that,

WHEREAS any person wishing to pursue a Candidacy for Ministry must follow a detailed pathway of study and assessment prior to being ordained and commissioned; and that,

WHEREAS any changes in the policies and governance of the United Church are subject to a detailed, contemplative scrutiny and remits submitted to TWO General Councils prior to their adoption; so,

THEREFORE, the following resolution is proposed to the United Church of Canada for consideration and debate at General Council in order to clarify governance proceedings for the United Church of Canada and in the interest of the national Church having a clear and consistent approach and policy in order to deal with any future comparable situations.

BE IT RESOLVED that the United Church of Canada undertake steps to identify, investigate and implement measures to strengthen procedures listed in the United Church Manual (2019) including but not necessarily limited to:

- J.1: Regional Council Oversight of Communities of Faith
- J.2: Office of Vocation Oversight of Ministry Personnel
- J.4: Accountability
- J.6: Office of Vocation Action – Ministry Personnel

So that the appropriate action is taken when Ministry personnel renounce their vows.

Such a review will strive to ensure a nationwide consistency of approach to Ministry personnel matters so that a single Community of Faith or a Regional Council cannot deviate from established norms in its adjudication of spiritual and temporal matters in a potentially precedent setting manner.

There is recognition by members of our church family, nationally, of the importance of following the due processes of the United Church of Canada as stated in The Manual and the other documents that give our church its form and governance. There is also recognition that members and adherents expect to be led in worship by persons of faith. In the event that this faith falters and should a worship leader be excused from pastoral leadership; it is equally important that there is a formal way back for them to the pulpit as they regain their faith.



APPENDIX C

Proposal: Single-Use Plastic Water Bottles

CSRC Proposal 2019 -03

Single-use plastic water bottles

Origin: North Bay and area Mission Cluster

We believe God is calling the Canadian Shield Region communities of faith to each establish a policy stating that they choose NOT to use single-use plastic water bottles in their churches, and to incorporate this into their rental policies, a request asking others using their buildings to abide by this same agreement.

The Creation is a gift from God which is entrusted to our care. “To have dominion,” (Gen 1:28) is to be called into partnership with God, receiving the duty and the privilege to foster the well-being of the whole Earth community. As covenant partners, we are to care for the Earth with the same love with which God cares for all of life.

Care of the earth is multi-faceted and inter-connected. Water is a fundamental element of Creation and a prerequisite for life. This singular element of life has become entwined with the production of plastic and the fossil fuel industry which is directly linked to personal health and well-being, environmental degradation and climate change.

At its 39th General Council (2006), our Church responded affirmatively to a policy document entitled, “Water: Life before Profit,” in which it states, “... Water is a sacred gift that connects all of life. ... Its value to the common good must take priority over commercial interests. Privatization turns a common good into a commodity, depriving those who cannot pay and further threatening local ecosystems.”

Key aspects of concern related to single-use plastic water bottles include:

1. **Bottled water leads to climate change.**

The bottled water industry requires massive amounts of fossil fuels to manufacture, refrigerate and transport their products. For example, according to the *Bow River Keeper*, a citizen’s group that protects Alberta’s Bow River watershed, in order to produce 1 kg of FIJI brand water, it takes 26.88 kgs of water, 0.849 kgs of fossil fuel and there is a production of 562 gms of greenhouse gases. According to the U.S. Environmental Protection Agency, the production of plastic products account for an estimated 8% of global oil production. They also estimate that 5oz of carbon dioxide are emitted for every ounce of Polyethylene Terephthalate produced (also known as PET) that is the plastic most commonly used to make water bottles.

2. **Bottled water is not safer than tap water.**

In order to persuade people to spend 200 – 3,000 times what they spend on tap water, bottled water companies advertise their products as a “safer and healthier alternative.” Water bottling plants are



inspected on average once every three years, according to the Polaris Institute, an Ottawa-based research organization. Tap water regulation, on the other hand, is far more stringent. Municipal tap water is tested continuously—both during and after treatment.

3. **Our landfills cannot support bottled water.**

Our landfills cannot handle the volume of garbage that is created by empty water bottles. Canadian municipalities are dealing with a waste management crisis. In some large urban centres as few as 50% of water bottles are being recycled. In some communities the volume of water bottles ending up in landfills can be as high as 80%.

4. **Bottled water leads to water shortages.**

Withdrawing water from underground aquifers and springs, drains natural water reserves, placing whole watersheds under threat. Furthermore, manufacturing water bottles also requires huge amounts of water. It takes three to five litres of water to produce every one-litre plastic bottle.

5. **Plastic pollution is a hazard to public health and the human body.**

Chemicals such as phthalates (DEHP) and Bisphenol-A (BPA)--an estrogen-imitating chemical used to produce reusable plastic, leach from some plastics containing water are harmful to human health. Especially when the contents within the plastic bottle are there for a long period of time, or are heated even by sunlight, there is a greater chance of chemical contamination.

6. **Water is a human right.**

Water should be guaranteed for all people regardless of their ability to pay and no matter where they live in the world. No individual, group or company should be able to control it or expropriate it for profit. The bottled water industry has worked hard to undermine our faith in public water. Canada has one of the best public drinking systems in the world. Instead of high-priced bottled water, we need a National Water Policy that would further improve the public water system, enshrine the human right to water in legislation, and ensure clean drinking water standards for all communities across the country with the first priority being reserve communities who have been chronically under-served.

Therefore, it is proposed that the Canadian Shield Regional Council endorse this no single- use water bottle policy and that the Chair of the Council write letters to all individual communities of faith within the Region asking each to establish their own policy stating that they choose NOT to use single-use plastic water bottles in their churches, and to incorporate into their rental policies, a request that others using their buildings abide by this same agreement.

Source acknowledgements:

1. Council of Canadians. “Unbottle it,” A guide on how to obtain a bottled water ban in your community, undated.
2. Earthday Network. “Plastic Pollution Primer and ActionToolkit,” 2018 at www.earthday.org
3. UCC. “WATER: Life Before Profit,” Policy decisions from the 39th General Council, August 2006.
4. UCC. “Bottled Water: Think Before You Drink,” in MANDATE, February 2007, p3-5.



Executive Accountability



It has been an eventful year to say the least with a global pandemic declared on March 11, 2020 challenging the status quo. We have also continued work around the Calls to the Church, Black Lives Matters, Intercultural and Diverse Communities, and working towards becoming an affirming Region.

With our shift from a Transition Commission to Regional Executive, our new Executive spent this past year working hard to support the work of the Region but also becoming familiar with each other and the work of the Executive within the Region while living into our new governance structure.

The Executive continues to work on decisions and policies which provide a basic structure to support the immediate and on-going work of the region and our communities of faith. The Executive continues to live into its new governance structure approved at our 2019 Regional meeting. We have been grateful for the work of our commissions, committees, resource teams, networks, clusters, communities of faith, outreach ministries, and staff.

Covid-19

The Regional Council Executive and staff shifted quickly in the spring of 2020 with the declaration of a pandemic. The Regional Council staff and Executive have worked towards supporting our communities of faith, which make up our region, with frequent Town Hall meetings for both lay and ministry personnel with a focus on addressing the daily challenges of Covid-19, from staffing, to budgets, to rental agreements. In addition, the national Church has provided many webinars supporting our many ministries through this difficult period.

We hesitate to use the word unprecedented times; our nation and church lived through a pandemic in 1918. Nevertheless, we continue to live through this challenging period supporting each other, walking together, and experimenting with new forms of electronic worship and meeting.

Practically speaking, Easter was celebrated in new ways, worship in our buildings was cancelled for many months, we delayed our Regional meeting and many communities of faith shifted to online worship and doing ministry in new and creative ways.

Confronting Racism in the Church and Society:

The Executive continues to consider and prioritize the important work of confronting racism in the Church and society. The Regional Council, the Executive, the Commissions and Committees, the Resource Teams, the Regional staff, along with many communities of faith, are actively being encouraged to discuss and work on ways to address racism in our Church and in society and work toward Right Relations.

Continuing as an Affirming Region:

Our Regional Council meeting in May 2019 supported continuing the relationship with Affirm United. The CSRC Affirming Ministry Resource Team has worked through the year preparing for our Regional Meeting and affirmation as an Affirming Region.

Staffing:

Staffing is a large component of the budget of any organization. The Executive, along with the Executive Minister, continues to develop a staffing model for our Regional Council.

2019/2020 has seen a significant shift in staffing with the Retirement of Lillian Roberts, who has served The United Church of Canada for many years. Will Kunder will also retire December 31, 2020. Both



retirements mark a milestone for our Regional Council as they have served our region so faithfully. I have treasured working with both Lillian and Will and I wish them well in this new chapter in their life and ministry. I thank them for their many years of service.

In 2020, Rob Smith shifted from part-time to full-time, as he has taken on the role of Regional Pastoral Relations Minister in August of 2020. I look forward to working with Rob for many years.

Melody Duncanson-Hales, who worked part-time for the Region, has now shifted to full-time for the Canadian Shield Regional Council.

Work, Governance and Policies for the Regional Executive:

The Executive acts as the region between meetings of the Regional Council. The Executive offers oversight for the regional work on your behalf. Our governance structure is designed to support the work of the region from ministry and mission, including justice work and networks/clusters, Right Relations, and Affirming work. Our Executive has two commissions (the Pastoral Relations and the Support to Communities of Faith Commissions) which support the work of the region, along with Resource Teams (RT) like the Youth and Young Adult (YaYa) RT, the Finance RT, and the Property RT. The RTs work hard at meetings, on policy, and so many other things. We are so thankful that these volunteers take time out of their days to assist the region.

Commissions/Committees:

1. The Support to Communities of Faith Commission (SCoFC), supports the work of communities of faith - visioning, transitioning, and growth. This includes supporting communities of faith in areas such as clusters, networks, visioning, amalgamation, disbanding, and property matters.
2. The Pastoral Relations Commission (PRC) support our communities of faith by supporting ministry personnel throughout their ministry including equipping, covenanting, pastoral relationships retirement, along with supporting the important work of Pastoral Charge Supervisors. The commission also supports our LLWL (Licenced Lay Worship Leaders) training and on-going work, an important partnership for our Regional Council.
3. The Nominations Committee always works tirelessly before a regional council meeting to fill positions we require to keep the region functioning. This is a vital role within the region that we are greatly appreciative of.

Our Executive has worked tirelessly throughout the year, especially in support of our Communities of Faith and Ministry during Covid-19. They have been nimble, attentive and pro-active. I have been grateful for the work of our Staff team, Regional Executive, Commissions and Committees, working groups and many other volunteers. For me it is an honour to serve our Region.

In Christ,

Peter Hartmans
Executive Minister, CSRC



Nominations Committee

At the May 31 – June 1, 2019 Regional Council Meeting the Nominations Committee Mandate, Responsibilities and Membership were approved as part of the approval of the Canadian Shield Regional Council Governance Structure.

The Committee will consist of six (6) members: Two members of the Executive, The Chair Elect or the Past Chair will chair the Committee; Four members of the United Church who are from within the bounds of the Canadian Shield Regional Council.



Members of the Committee are:

Jim Jackson, *Trinity United, Thunder Bay*
Helen Smith, *East Korah Maxwell, Sault Ste. Marie*
Janice Brownlee, *Trinity United, North Bay*
Mardi Mumford, *Trinity United, Lively*

All of the Committee meetings have been held using Zoom.

The Committee met as necessary throughout the past 16 months with the following work being completed.

- ❖ By April 23, 2020 Janice Brownlee and Mardi Mumford were added to the Committee.
- ❖ The CSRC EXEC had decided not to have a Region Council Meeting in June. As a result the Nominating Committee decided to ask all those completing the one year term to which they were elected in June 2019 if they would be willing to undertake a second three year term. Most people opted to continue for a new three year term.
- ❖ Additionally Bill Steadman agreed to stay for an additional year (to June 2021) as the Chair of the Support to Communities of Faith Commission, and Karen Gooch agreed to be Secretary of the Support to Communities of faith Commission until the 2021 annual meeting. Both Bill and Karen were placed on the Commission by decision of the Executive.
- ❖ Available positions in Canadian Shield Regional Council Structure for 2020 and beyond
 - One vacancy in the Executive
 - Two vacancies in Nominating Committee
 - No vacancies in Pastoral Relations Commission
 - No vacancies in Support to Communities of Faith Commission
 - Three vacancies in Property Resource Team
 - No Vacancies in Mission Support and Grants Resource Team
 - No Vacancies in Right Relations Resource Team
 - Two Vacancies in Affirming Ministries Resource Team
 - No Vacancies in Finance Resource Team
 - Six vacancies in Youth and Young Adult Resource Team

- ❖ **A Nominations “Best Practices” Statement** was developed.

Canadian Shield Nominations Best Practices Spring 2020

Issue: The best practice process when a person is completing their current term of appointment/election and is eligible to serve a second term.

Background:

1. The current governance document does not address whether those completing a first term are to be the first option of renewing for a second terms before the position is posted for nominations.



2. In 2019 some people were intentionally asked to serve a shorter term (less than the normal 3 year term) in order to stagger the terms within the Executive and Commissions.

Considerations:

1. Wanting to honour the contribution of those who are currently serving. It was felt that failing to offer an extension to the term could be viewed as not valuing the service that a person has to offer.
2. It is also recognized that there is a certain tension in asking folks to extend their service into a second term in regards to opportunity for new leadership to be identified and to emerge. Always asking folks to renew for a second term limits the number of opportunities for new people to engage.

Best practice:

1. Those completing terms in 2020 be asked if they are willing to renew their appointment/election for another term **before** the position is posted as open for nominations.
2. The person must be willing to renew for an entire new term of 3 years. This is necessary to maintain the staggered terms that were established in 2019.
3. Only positions that are vacant by virtue of resignation, or the decision by the person to not undertake a second term will be made available in the 2020 nominations process.

- ❖ **A Nominations Process for electing Commissioners to GC 44** was developed and approved by the CSRC Executive. However, GC 43 was reconvened and a decision was made to move GC 44 to 2022. This means that **Election of our Regional Commissioners** should be voted on in a timely fashion in 2021. Possibly as early as the 2021 CSRC meeting.

Nomination Process for Commissioners to GC44

There are 9 positions available to the Canadian Shield Regional Council

Principles of nominations:

- Equitable representation lay persons and ministry personnel
- Attention to the principles of diversity as set forth by the General Council
- Importance of there being representation of the regional council executive through its serving chair
- Importance of encouraging engagement and leadership from youth

Designated Commission by Office in the Regional Council

That the person serving as chair of the regional council, at the time of the General Council 44 meeting be automatically designated as a Commissioner to the General Council 44.

This is a policy recommendation and would need approval by the regional council.

Nominations Process

Intentional Diversity Practice

Within the 8 remaining positions for commissioners to GC44 that the regional council designate:

One position be for an Indigenous representative (lay or ministry personnel)
One positions be for a person self-identifying as racialized (lay or ministry personnel)
One position be for a youth/young adult (lay or ministry personnel)



Nominations for the remaining positions be distributed to maintain equal representation between lay and ministry personnel.

Nominations would be invited ***through the nominations portal of the Canadian Shield Regional Council webpage***, using the criteria and form developed by the nominations committee. The one **exception would be for the youth position**. In this instance, the Youth and Young Adult Resource Team would be asked to manage a nominations process and to bring the resulting nomination to the regional council for election.

- ❖ Call for Nominations Letter and Questionnaire will be made available on the CSRC website. The same information will be made available in a mail out.

Voting Process

Designated Position given to Chair – no vote, automatic

Three (3) designated positions for diversity – these would be on the first ballot of those nominated and elected first by the Regional Council prior to presenting the second ballot for the remaining positions.

Remaining 5 positions – would be presented after the first ballot, in a second ballot so that the regional council was aware of the lay/ministry personnel representation already elected. Voters would then be given direction as to the number of lay positions for which they are voting and the number of ministry personnel positions for which they are voting.

Nominations would be invited through the webpage “nominations portal” using the same template as nominations for 2019, but including information about category of nomination – indigenous, racialized, lay, ministry personnel. Those nominations received by the closing date posted on the webpage would be included in the report book for the regional council meeting. It would be the understanding that the nominations committee must provide opportunity for further nominations at the regional council meeting. Forms would be available at the meeting until the end of the second business session, at which time nominations

for Commissioners would be moved closed by the nominations committee. Any additional nominees would have printed material available to the council before elections.

We are looking forward to the second CSRC (virtual) meeting November 6 & 7 where we will carry out business of the Church in our region.

Peace and Blessings,
Jim Jackson, Chair
CSRC Nominations Committee



Slate of Nominations Positions

The following are a listing of all nominations positions available for the Canadian Shield Regional Council:

Executive:

- 2 Executive Members (one Indigenous Corresponding Member)

Nominations Committee:

- 2 Members

Property Resource Team:

- 3 Members

Affirming Ministry Resource Team:

- 2 Members

Youth and Young Adult Ministry Resource Team:

- 6 Members



Pastoral Relations Commission



The Canadian Shield is indeed blessed to have in place such a fine group of individuals, both lay and ministry personnel, who serve on our Pastoral Relations Commission. We have been supported by staff that make the work of the PR Commission timely and professional. I believe that together, both volunteer and staff, we make a good team.

The PR Commission has been meeting at least monthly and has met its goal of putting together a PR Policies and Procedure document for CSRC before this year's AGM. It was not an easy task considering the policies that existed in the many diverse presbyteries that came together to form our region. We believe we are making a new way, the CSRC way.

We have crafted a *Pulpit Supply Policy and Best Practices* document to guide communities of faith in considering options for pulpit supply. With so many communities without paid accountable leadership, we know it is not easy. It is our hope that this document will help inform decisions and bring some understanding of the tension between two overlapping areas of responsibility.

I would be remiss if I did not thank Rev. Lillian Roberts for her guidance and leadership as our Pastoral Relations Minister and wish her well in her next chapter, Retirement, the best job she will ever have.

Welcome aboard Rev. Rob Smith as our new PR Minister.

John Watson
Chair, Pastoral Relations Commission

REPORT OF PASTORAL RELATIONS ACTIVITY:

This report reflects the activity since the last Regional Council meeting in 2019.

2019			
NAME	MINISTRY PERSONNEL	PASTORAL RELATIONS ACTION	DATE EFFECTIVE
St. Paul's, Hillview, New Liskeard	Rev. Dr. Judith Visser, OM	Change in Terms of Call (from full to ¾ time)	January 1/20
St. Joseph's Island	Rev. Pieter Le Roux, OM	full-time Call	August 1/19
St. Andrew's, Sudbury	Rev. Catherine Somerville, OM	Revision in Terms/Appt. (increased to 20 hrs/wk)	July 1/19 – June 30/21
St. Peter's, Sudbury	Rev. Dawn Vaneyk, OM	Change in PR – retirement	July 1/20
Trinity United, Thunder Bay	Rev. Randy Boyd, OM	Change in PR - retirement	May 31/20
Covenant, Timmins	Rev. Cindy Desilets, OM	Change in PR	December 31/19



2019 (continued)			
NAME	MINISTRY PERSONNEL	PASTORAL RELATIONS ACTION	DATE EFFECTIVE
First-Wesley, Thunder Bay	Rev. Louise Hart, OM	Call	January 1/20
Harmony, Thunder Bay	Rev. Joyce Fergus-Moore, OM-Retired	part-time appointment (13.3 hrs/wk)	Sept. 1/19 – August 31, 2020
Iroquois Falls/Matheson	Laura Hutchison, Candidate Supply	½ time appointment	July 1/19 – June 30/20
2020			
St. John's, Marathon	Selina Mullin, Candidate Supply	full-time appointment	March 1/20 – Feb 28/22
Covenant, Timmins	Rev. William Jones, OM-Retired	part-time appointment (20 hrs/wk)	March /20 – Feb 28/21
Powassan-Chisholm	Elizabeth Kiff, Candidate Supply	full-time appointment	August 1/20 – July 31/21
Little Current	Paul Allard, DLM	Change in PR	June 30/20
Pinegrove, Thunder Bay	Rev. Robert Smith, OM	Change in PR	July 30/20
St. Peter's, Sudbury	Rev. Dawn Vaneyk, OM	Postponement of Retirement	from July 1/20 to Sept. 30/20
Trinity, North Bay	Lisa Blais, DLM	32 hr/wk re-appointment	July 1/20 - June 30/23
Manitowaning-Tehkummah	Rev. Martin Garnis, OM-Retired	full time re-appointment	July 1/20 - June 30/23
St. Mark's, Sudbury	Rev. Linda Saffrey, OM-Retired	½ time re-appointment	July 1/20 – June 30/23
Trinity, Capreol	Pamela Brown, Candidate Supply	½ time appointment	August 17/20 – June 30/22
St Andrew's, North Bay	Tracy Davis, DLM	full-time re-appointment	July 1/20 – June 30/23
Harmony, Thunder Bay	Rev. Mastard Sakala, OM	full-time appointment	Oct 1/20 – Sept. 30/22
Trinity, Iroquois Falls/Matheson	Laura Hutchison, DLM	½ appointment	July 15/20 – June 30/21



COMMUNITIES OF FAITH CURRENTLY IN PASTORAL RELATIONS PROFILE/SEARCH

COMMUNITY OF FAITH	NOTES
Magnetawan	<ul style="list-style-type: none"> - pastoral relations liaison is Sandra Jenkinson - on hold for the moment
Trout Creek	<ul style="list-style-type: none"> - pastoral relations liaison is Catherine Somerville - pursuing a collaboration agreement with Zion in Sundridge
Omond, North Bay	<ul style="list-style-type: none"> - pastoral relations liaison is Sandra Jenkinson - on hold for the moment
St. Paul's, Cochrane	<ul style="list-style-type: none"> - pastoral relations liaison is Joy Galloway - on hold for the moment
Covenant, Timmins	<ul style="list-style-type: none"> - pastoral relations liaison is Nancy Ferguson - working on their profile
Sturgeon Falls	<ul style="list-style-type: none"> - pastoral relations liaison is Sandra Jenkinson - on hold for the moment
St. James in the Valley, Sudbury	<ul style="list-style-type: none"> - pastoral relations liaison is Catherine Somerville - on hold for the moment
St. Stephen's on the Hill, Sudbury	<ul style="list-style-type: none"> - pastoral relations liaison is Sylvia Carscadden - on hold for the moment
Little Current	<ul style="list-style-type: none"> - pastoral relations liaison is Stewart Walker - currently in search
Manitowaning-Tehkummah Pastoral Charge	<ul style="list-style-type: none"> - pastoral relations liaison is Stewart Walker - just beginning to write their profile
Mindemoya	<ul style="list-style-type: none"> - pastoral relations liaison is Stewart Walker - in search
Iron Bridge	<ul style="list-style-type: none"> - pastoral relations liaison is Nancy Ferguson - currently on hold
St. Paul's, Thunder Bay	<ul style="list-style-type: none"> - pastoral relations liaison is Joy Bott - in search for a full-time minister.
Trinity, Thunder Bay	<ul style="list-style-type: none"> - pastoral relations liaison is Joy Bott - searching for a full time minister
First, Wawa	<ul style="list-style-type: none"> - pastoral relations liaison is Joy Galloway - searching for a part time minister
Pinegrove, Rosslyn	<ul style="list-style-type: none"> - pastoral relations liaison is Jan Venton - in search for a half-time minister

When a community of faith is looking for a new minister, they contact the Pastoral Relations Minister, and a Pastoral Relations Liaison is assigned to guide them through the process of writing their profile, posting it on ChurchHub and searching for a new minister.

We are very grateful for those who are willing to serve in this way. The following people serve as Pastoral Relations Liaisons: Joy Bott, Karen Brophay, Sylvia Carscadden, Nancy Ferguson, Joy Galloway, Sandra Jenkinson, Catherine Somerville, Jan Venton, Stewart Walker, and Fraser Williamson.



COMMUNITIES OF FAITH WITHOUT MINISTRY PERSONNEL

COMMUNITY OF FAITH	PASTORAL CHARGE SUPERVISOR
Echo Bay Pastoral Charge	Bruce McLeish
Iron Bridge Pastoral Charge	Jane Graham
St. Paul's, Manitouwadge	Joy Bott
Willowgrove, Sault Ste. Marie	Helen Smith
First, Wawa	Eun-Joo Park
St. John's, Marathon (student)	Jim Jackson
Harmony, Thunder Bay	Jan Venton
St. Paul's, Thunder Bay	John Watson
Trinity, Thunder Bay	Louise Hart
Broadway, Thunder Bay	Sandra Hansen
Pinegrove, Rosslyn	Christina Stricker
Grace, Nipigon	John Watson
St. Andrew's, Schreiber	George Bott
Phelps, Redbridge	Ron Holotuk
Mattawa Pastoral Charge	Rick Thorne
Nipissing-Restoule Pastoral Charge	Fraser Williamson
Carmichael Pastoral Charge	Jim Sinclair
Omond Memorial, North Bay	Will Kunder
Powassan Pastoral Charge (student)	Kathleen McCallum
South River / Trout Creek	<i>vacant</i>
St. Andrew's, Sturgeon Falls	Gordon Roberts
St. Paul's, Temiscaming	Lillian Roberts
Trinity, Magnetawan	Barbara Lee
Trinity, Chapleau	Susan Lindquist
Val D'Or	Will Kunder
Grace, Hornepayne	George Bott
Trinity, Kirkland Lake	Elaine Lush
St. Paul's, Cochrane	Bryn Carson
Mount Joy, Timmins	Cyndy Desilets
Trinity, Capreol (Student)	Lynda Todd
St. James in the Valley, Val Therese	Catherine Somerville
St. Stephen's, Chelmsford	Mardi Mumford
Little Current Pastoral Charge	Martin Garniss
Trinity Manitoulin Pastoral Charge, Mindemoya	Maxine McVey and Erwin Thompson
All People's, Sudbury	Barb Nott
St. Stephen's on the Hill, Sudbury	John Fraser
St. Peter's, Sudbury	Erin Todd

In our region we have 77 pastoral charges, 37 ministry personnel. We have 41 pastoral charges currently without ministry personnel. They are without ministry personnel because they have chosen to be lay led at this time or they are currently searching for a new minister.



A Pastoral Charge Supervisor is required for every community of faith that does not have a ministry personnel. We are very grateful for all those people who are willing to serve our church in this way. A Pastoral Charge Supervisor helps to remind our communities of faith that they are not alone that they are an important part of our United Church.

The Pastoral Relations Commission assigns a pastoral charge supervisor. A detailed job description is available from the Pastoral Relations Minister or on our website.

SACRAMENTS ELDERS APPOINTED UNTIL JUNE 30, 2021

COMMUNITY OF FAITH	<u>SACRAMENTS ELDER</u>
First, Wawa	Lorna Chuipka
St. Paul's, Manitouwadge	Sheila Dean and Gwen Denny
St. Matthews-St. Paul's, Hearst	Susan Jansson
St. Paul's, Temiscaming	Glenda Woodbury
Grace, Nipigon	Phyllis Gauvin
St. Andrew's, Coniston	Maxine Dale
Grace, Hornepayne	Jim Claveau
St. Paul's, Cochrane	Christine Mitchell-Kydd
Phelps, Redbridge	Frances Morris
Broadway, Thunder Bay	Lori Van Santvoort Jansekovich
All People's, Sudbury	Marlene Chuipka
Trinity, Kirkland	Brenda Lumsden
Trinity, Capreol	Pam Brown
Trinity, Chapleau	Susan Collins Lindquist
Trinity, Chapleau	Timothy Cecile
St. Andrew's, Sturgeon Falls	Kathie Smith

We give thanks for these people and their willingness to serve their community of faith in this way.

Sacraments Elders are licenced on a yearly basis. The community of faith is responsible for applying each year. If your sacrament elder is not listed here, their license is no longer valid. Please take the time now to renew by contacting Rob Smith, Pastoral Relations Minister.

FORMAL ASSOCIATION

All ministry personnel who are either retired or are not serving a pastoral charge are required to be in formal association with a community of faith in order to be compliant with the standards of the United Church of Canada. If you wish to continue to perform the duties of ministry like marriage in the name of the United Church you need to seek out a formal association.

The following ministry personnel are in formal association with these communities of faith:

The Rev. Mary Jo Tracy – Lyons Memorial, Gore Bay

The Rev. Maxine McVey – Lyons Memorial, Gore Bay



The Rev. Melody Duncanson-Hales – Western Manitoulin Pastoral Charge

The Rev. Robert Smith – First Wesley, Thunder Bay

The process of entering into formal association is outline in the Policy and Procedures Manual of the Pastoral Relations Commission available from our Pastoral Relations Minister or on our website.

We give thanks to our retired ministry personnel for their continued service to our church.

LICENSED LAY WORSHIP LEADERS

The Canadian Shield Regional Council is very blessed to be served by a group of very gifted Licensed Lay Worship Leaders. We are grateful for all the work that they do each and every Sunday. An LLWL is licensed by their home community of faith, however they can serve any community of faith.

We also have an excellent Licensed Lay Worship Leader Resource team who work hard to support our LLWL's. The members of the Resource Team are: Dawn Yorke, David Giuliano, Susan Peverley, Janice Frame and Jane Graham.

The resource team also helps with re-licensing. To make the relicensing process a little easier it was decided to divide the region into three areas; East (North Bay and Timmins), Central (Sault Ste. Marie and Sudbury) and West (points west from Sault Ste. Marie to Thunder Bay). We are currently working through each area one year at a time. This year we are focusing on the central region.

The Licensed Lay Worship Leader Resource Team reviewed all the re-licensing applications made on file and, at their meeting held on May 25, 2020, recommended the following schedule for relicensing:

RELICENSING FOR REGIONAL COUNCIL CENTRAL

The following LLWLs are relicensed until December 31, 2020, and will be considered for further licensing to June 30, 2023 following interviews by Zoom that will be held in the fall of 2020.

Elaine Brummer
Jane Graham
Marg Hiddleston
Brian Mundell
Dawn Yorke

Gail Cronin
Marguerite Hayes
Bonnie Kirk
Nancy Mundell

Martha Cunningham-Closs
Cindy Hebert
Ross MacLeod
Faye Moffatt

RELICENSING FOR REGIONAL COUNCIL WEST

The following LLWLs are relicensed for 1 Year, until June 30, 2021

George Bott
Robert Cosbey
Marie Rinne
Nancy Vernon

Joy Bott
Vivian Hall
Nancy Rouble
Wanda Wilding

Cathy Bright
John McDonald
Lori Van Santvoort-Jansekovich



RELICENSING FOR REGIONAL COUNCIL EAST

The following LLWLs are relicensed for 2 years, until June 30, 2022

Karen Brophey
Rob Farris
Ron Holotuk
Linda Sarginson

Linda Clarke
Peter Haddow
Brenda McLay
John Sheridan

Don Clysdale
Elizabeth Henderson
Frances Morris
Kathie Smith

We are also very blessed to have within the boundaries of our region the Online Licensed Lay Worship Leaders training program coordinated by Joy and George Bott and directed by the Rev. Dr. Christine Jerrett. We give thanks for their ministry, not only to our region, but to our entire denomination.

Another program that originates within our region but serves our entire denomination is the United in Worship Project which provides worship resources for churches. Check out their website: <https://www.united-in-worship.ca/>



Support to Communities of Faith Commission

Bill Steadman, Chairperson

The Commission that offers Support to Local Communities of Faith has met each month over the last 17 months since our June, 2019 meeting of the Canadian Shield Region (except for the summer months). Our work falls under a number of areas of responsibility that are reported on separately in this document. This report is to point you to those other reports and offer an understanding of the general responsibilities of the Commission. Our list of members is offered at the end of this document.



Main Responsibility of Commission

The main purpose of this commission is to offer support to local communities of faith. One of the primary responsibilities is helping congregations and communities of faith in the development of their profile and entering into a covenant with the region. We began a process of testing ways to support congregations and communities of faith in the winter of 2020, but the arrival of the restrictions due to COVID-19 meant that local communities no longer were meeting in person and so the consultation process has been put on pause to be picked up as soon as possible.

Property Resource Team

One of the main support areas is working with congregations around financial issues and property management.

The Property Resource Team, chaired by Gord Roberts, has developed a thorough Policy and Procedures Manual to guide congregations on their property management and approval processes for major capital programs. It is available on the Canadian Shield Web Page. Some highlights of that document:

- 1) Communities of Faith looking at major renovations of \$75,000 or more **should** consult the Property Resource Team for approval and guidance.
- 2) Communities of Faith looking at renovations or capital costs of less than \$75,000 **are encouraged** to consult the Property Resource Team to help with meeting the needs of the community in such a project.
- 3) Congregations seeking amalgamation or closure are asked to develop a clear process in conjunction with the Property Resource Team and approved by the Commission. Details on these processes are in the Policy and Procedures Manual.
- 4) All details around the sale of property for whatever reason also are outlined in the Property Policies and Procedures Manual.

Mission Support & Regional Council Grants Resource Team

The Mission Support and Regional Council Grants Resource Team recommend successful applicants for Mission Funding through Mission and Service. This resource team is chaired by Diane Trollope. It also has dealt with applications from congregations seeking funding through government programs related to support of not-for-profit organizations in the midst of the Pandemic. Due to the time sensitivity of many of these applications they have met on a very regular basis (at times, weekly) in order to handle effectively the work load given to them. We appreciate their thoroughness and sensitivity in handling the issues that come before them.

Right Relations Resource Team

The Right Relations Resource Team is our main link to how we seek to live into Right Relations with our Indigenous Sisters and Brothers. In recent months the team has worked at updating some of the Right Relations Minutes for Mission developed within Manitou Conference, and have encouraged us in our responsibility to identify indigenous communities within the boundaries of our region. As a Commission



we encourage all communities of faith to seek meaningful ways to develop and enhance right relations with indigenous communities within or near their pastoral area.

Affirming Ministry Resource Team

The Affirming Ministry Resource Team seeks ways to encourage the region in its intention to be an affirming body within The United Church of Canada. Peter Haddow of our Commission chairs this resource team. The Affirming Ministry Resource Team also is willing to work with groups or communities of faith seeking to enter into an affirming process. We have spent a significant time in two of our meetings looking at the mandate of the Affirming Ministry Resource Team and seeking ways that we can support this resource team in its work. We identified one way to be supportive is to make sure the issue of being an Affirming Ministry is addressed in every Community of Faith when developing a mission statement and seeking clarity in its purpose and sharing in God's mission to the community.

Youth & Young Adult Ministry Resource Team

This resource team, often identified by its shortened acronym YAYA, has played an important role in the early stages of the Canadian Shield Region, but the work of this Resource Team has been limited in the COVID-19 shut down. Face to face meetings with youth have been put on hiatus, and connecting with congregational leaders of youth has been made more challenging. Camping also was not possible in 2020, which affected camper programs at Camp McDougall. Many youth in the region did connect with the virtual Rendezvous gathering originally planned for Calgary in August, 2020. We look forward to a time when this area of our work once again will be a source of energy and excitement.

United Church in Worship Project

George Bott is a member of our Commission and with his partner Joy provides the main support to the United Church in Worship project. Our Commission has supported funding requests of this ministry, and have kept abreast of the ways that this project supports ministry and worship leadership for congregations without regular order of ministry personnel throughout the north. This ministry keeps expanding as more and more congregations are unable to procure ministry leadership, even part time. We feel honoured to be the home region of this outreach ministry.

Other Items of Note:

Equity officer

With issues of fairness in staffing and volunteer allocations becoming front and centre as a society, we discussed the need to have an equity officer in our region. A task group has been established to examine this issue, and will develop a meeting time and report to the Commission in the near future.

Social Justice Network:

Ernie Epp, a member of the Commission, is the Canadian Shield representative to the Social Justice Network of Ontario (along with Will Kunder). Ernie recently reported on that work, and raised concerns as to how we can be faithful as a region in facilitating the social justice work of the region. We agreed this was an area that needed to be addressed by the whole region, and so we have asked for time on the agenda of the Regional meeting in November. This network originally was established over 30 years ago to connect what was then all Conferences within the province of Ontario in order to have a common United Church voice to address public policy within the province of Ontario.

Members of the Commission (in alphabetical order)

George Bott, Janice Brownlee, Brynn Carson, Ernie Epp, Crystal Greig, Peter Haddow, Bonnie Johnson, Erasmus Madumbu, Mardi Mumford, Marilyn Schatzler, Bill Steadman, Christina Stricker

Secretary: Mardi Mumford

Chairperson: Bill Steadman

Representative to the Canadian Shield Executive: Christina Stricker

Program Staff Support: Melody Duncanson-Hales, Will Kunder, Rob Smith,

Technical Staff Support: Susan Whitehead



Affirming Resource Team



AFFIRMING MINISTRY RESOURCE TEAM

Prior to restructuring of The United Church of Canada on January 1, 2019, Algoma Presbytery, Cambrian Presbytery, and Manitou Conference had all been designated as Affirming Ministries, by Affirm United/s'Affirmer Ensemble.

When restructuring took place, there was expectation within our constituency that the Canadian Shield Regional Council would automatically be designated an Affirming Ministry, since all of the constituent parts that formed the new regional council, had done the work and been previously recognized.

Affirm United/s'Affirmer Ensemble determined, however, that each of the new regional councils would be granted 'interim affirming status,' but would need to follow steps in order to attain full affirming accreditation.

At the 2019 Inaugural Regional Council Meeting (Sault Ste. Marie), the court authorized the Affirming Ministry Resource Team to do the work necessary for affirming ministry designation to be achieved.

In 2020, the resource team met with representatives from Affirm United to discuss their requirements. The key item was to develop a new "Affirming Ministry Statement," intended to guide the life of our regional council.

Each governance entity within our regional council was asked to respond to the following:

1. As the Canadian Shield Regional Council works toward our Affirming Ministry designation, how is your area of the region's governance structure living out our affirming commitment within its responsibility and function?

2. What might we be doing to demonstrate our commitment to the affirming process in the year ahead?

Feedback guided the Affirming Ministry Resource Team in crafting the draft "Affirming Ministry Statement" for consideration at this general meeting.

Of note, the Pastoral Relations Commission took steps to amend their handbook to explicitly assert that all persons are welcome into the full life and ministry of the church.

Below is the draft "Affirming Ministry Statement" the Affirming RT hopes to be approved:

As an Affirming community, the Canadian Shield Regional Council welcomes and supports lesbian, gay, bisexual, transgender, and two-spirited (LGBTQ+) people in all aspects of the life, work, worship and governance of the church. We believe that all people are children of God; that persons of all ages, races, abilities, and sexual orientations are part of our increasingly diverse culture; and we welcome all persons into the full life and ministry of the church.

We aspire for members of the LGBTQ+ community to find the churches and governing bodies in our Regional Council to be safe places to worship and share gifts.



An increasing number of our churches proudly march in Pride Parades each year behind banners proclaiming who we are. Many of our members are also present at community events in support of the LGBTQ+ community.

The Canadian Shield Regional Council is fully supportive of Affirm United as we strive to continue to be supportive and accepting of all with whom we are in relationship. Please visit their website www.affirmunited.ca to learn more.

Our Regional Council acknowledges that God's love is wider and more inclusive than we can imagine, let alone live out, and we commit ourselves to sharing that news with others who may have heard a quite different message about what it means to be church. Because voices of condemnation, exclusion, and hatred are loud and persistent within the church and in society, we declare that it is important to be a public witness and to be a role model for other ministries. As a Regional Council, we will work persistently, and encourage our communities of faith, to be safe, accessible, inclusive, and affirming.

Peter Haddow
Team Lead, CSRC Affirming Resource Team



Mission Grants Resource Team



MISSION GRANTS RESOURCE TEAM

Team Members: Gary Fischer; Nancy Rouble; Susan Siczkar; Diane Trollope – chair; Bea Webb – sec't; Rev Melody Duncanson Hales - Staff Resource

This Team is a cracker jack Team. Signing up for possibly six meetings turned into an emergent time of COVID 19 and began meeting weekly till the summer. Melody has been more than present and on top of the ever-changing rules and we are most grateful for her time and energy. This Team is a privilege to work with. A dynamic Team alert, ready and willing.

Thank you, Team!!

That being said our work covered a range of applications from uncomplicated requests to CEBA Loans to recommend, or approve, and send on. We are hoping a time will come to be again looking at Camping requests for children and youth programs like Rendez Vous, they may have met in new ways, but face to face is the best way to be together. Again, thanks to our Staff Resource... Melody for her time, and hard work with us and across this Regional Council.

Respectfully Submitted by,
Diane Trollope
CSRC Mission Grants Team – Chair

**The following applications were reviewed and supported by the regional Grants Team:
2020 Mission Support Grant Awards: (approved at Regional Council Support to Communities of Faith Commission):**

Mission Support Grants, funded by generosity to the Mission and Service of the United Church of Canada, are administered and awarded within each region to offer support to communities of faith and outreach ministries of the United Church. The Canadian Shield Regional Grants Team develops contextual criteria, invites applications, reviews information and offers award recommendations to the Support to Community of Faith Commission.

2020 Canadian Shield RC Mission Support Grant Budget: \$60,000

Pastoral Charge Mission Support Grant

Goulais River UC:	6,000
Val D'Or SEM:	3,000
Hearst SEM:	3,000
Total congregational:	\$12,000

Outreach Ministry and Social Issues Projects

Camp McDougall	20,000
Rainbow Camp:	17,500
Daisy Chain Drop-In	4,500
<u>Grand River Bookstore not recommended at this time</u>	
Total outreach:	\$42,000

Budget for Canadian Shield MSG:	\$60,000
total recommended requests:	- 54,000
Remainder held for emergent needs:	\$ 6,000

United Church of Canada Capital Assistance Programs



The purpose of the Capital Assistance Fund is to provide financial assistance for the renewal and development of congregations, camps, education centres, community ministries, and chaplaincies. Assistance is available in the form of loans and targeted grants for eligible pastoral charges/congregations and other ministries that would otherwise be unable to undertake or complete these projects. These programs include Technology Support Grants, Church and Manse Modernization Grants, and Capital Assistance Loans. Since temporarily freezing funding due to pandemic restrictions, The United Church of Canada Capital Assistance programs have resumed and the Grants team is currently reviewing applications and recommends awards from The United Church of Canada

Capital Assistance Loan awarded to Trinity UC, Manitoulin
(\$25,000 in support of accessibility project)

Church Modernization Grant awarded to Trinity UC, Manitoulin
(\$5,000 matching grant in support of accessibility project)

Church Modernization Grant awarded to Restoule UC, Nipissing PC, Restoule ON
(\$5,000 matching grant in support of roof repair)

Pending: St. Paul's UC, Temiskaming QC (roof repair)

Pandemic Emergency Funding

United Church of Canada Pandemic Bridging Loan: *This is a short-term emergency loan program for congregations during the pandemic. Loans of up to \$10,000 are available to communities of faith that need a short-term top-up after they have accessed the government programs available or are transitioning out of the government benefits. Grants Team reviews applications and recommends awards from The United Church of Canada.*

Trinity UC, Thunder Bay
Espanola UC, Espanola

Canadian Emergency Business Account

This \$55 billion federal program provides interest-free loans of up to \$40,000 to small businesses and not-for-profits. Repaying the balance of the loan on or before December 31, 2022 will result in loan forgiveness of 25 percent (up to \$10,000). Grants Team reviews and supports requests to pursue these federal loans.

Holy Trinity UC, Elliot Lake
Trinity UC, Thunder Bay
Willowgrove UC, Sault Ste Marie
Zion United Church, Thessalon
Emmanuel UC, North Bay

Canadian Shield Regional Council Grants

A variety of modest grants to support faith communities and individuals in mission, outreach, faith formation, lay leadership development, youth and camping ministries, continuing education and support to networks and clusters are available to members of the Canadian Shield region. The Grants Team sets criteria for these programs, reviews requests and awards funds. If you have a project, a ministry, an event, or continuing education goal that could use financial support, please contact Melody Duncanson Hales, staff support to the Grants Team.

2020 Networks and Clusters grants awarded to the North Bay Mission Cluster to support programming in anti-racism education, climate care activism, mental health and wellness, and local mission outreach. (total awarded: \$2140)

2020 Camping Ministries grant awarded to Camp Duncan in support of administration costs (\$1000)

Respectfully submitted by Melody Duncanson Hales, staff support to the Canadian Shield Regional Council Grants Team.



Property Resource Team



The Property Resource Team was constituted at our first regional meeting in June of 2019.

Our members are:

Rev. Gordon Roberts (Chair)
Janet Ross (Secretary)
Jack Page (North Bay)
Stuart Taggart (North Bay)
Rev. Rob Smith (Staff Lead)
Rev. Melody Duncanson-Hales (Staff Resource)
Paul McAlister (Thunder Bay)
Jim Jackson (Thunder Bay)
Rev. Dale Young (Porcupine)

In our first year we began our work on the policy framework for our Team's work within the overall mandate for the Support to Communities of Faith Commission for our Regional Council.

We have made considerable progress in this area this year. Thank you to Rob, Paul and Jim for taking the lead on this work. We have created a new Policy and Procedures Manual and it is posted on the CSRC website or it can be obtained from the regional office.

Like all of us, we have had to deal with the impact of the COVID-19 lockdown and the wonderful world of Zoom. Thank you to Sue Whitehead, (CSRC Executive Assistant) for helping us to see our way through this new world.

We have also had to find ways to get beyond "how we used to do things" to "how are we going to work together/be together" going forward. This remains an ongoing area of work for us.

Among the projects that we have been called on for comments/recommendations to the Commission have been:

Trinity (Manitoulin Island)	Elevator Install & Upgrades Recommended Approval (COVID-19 deferred work)
Central (Sault Ste. Marie)	Extensive Structural Repairs, looking for financing
Grace (Sudbury)	After Fire, Recommended Approval to rebuild church
Kapuskasing	Inquired regarding the sale of their Manse, no PRT action at this time
Trinity (North Bay)	Manse Fund use Recommended Approval with pay back, for building restoration
St. Andrew's (North Bay)	Need to Restore Structure to a useable State, We Recommended Approval for part one of a three part project to repair their belfry. We also Recommended Approval for the use of their Manse Fund to partially fund the project.
Harmony (Thunder Bay)	Sale of Surplus Property Resulting from an Amalgamation, Recommended Approval

As we move towards 2021, we are aware that the proposed disbanding of Chalmer's Church in South River, and the possible sale of the Manse at Sturgeon Falls are likely to be on our agenda.

Please let us know how we can be supportive of your ongoing work and projects.



The Transition Executive set \$75,000.00 as the distinction point between projects that can be approved by the Lead staff to the PRT (for those costing less than \$75,000) and for those costing more than \$75,000 requiring the approval of the Commission.

As the work and life of the Region continue to evolve we congratulate Rob Smith in his new role as Pastoral Relations Minister for the Region.

Let's work together as partners in this important area of work.

Rev. Gordon Roberts, Chair
(on behalf of the Property Resource Team.



Right Relations Resource Team

The *Canadian Shield Regional Council's Right Relation Resource Team* (RRRT) was created following the 2018 General Meeting. The RRRT carries on the work initiated by the *Living into Right Relations Home Group* and other reconciliation efforts initiated by groups from across our region.

The purpose of the *Right Relations Resource team* is to develop, support and nurture just and respectful relationships between Indigenous and non-Indigenous peoples.



To achieve this, we endeavour to do the following:

- Actively seek out ways to advocate and support the work of reconciliation throughout our region.
- Educate re: *The Truth and Reconciliation Commission* “Calls to Action” and *the United Nations Declaration on the Rights of Indigenous Peoples* and suggest ways to respond concretely.
- Share truth and endeavour to increase cultural competency about things such as: Canada’s and the church’s role in the colonization of Indigenous Peoples; generational impacts of residential schools; systemic racism; restoration of language, culture, spirituality and treaties.
- Encourage the church’s presence where and when Indigenous Peoples are seeking justice, celebrating, remembering, mourning, learning, protesting, rallying, praying...and show up!
- Research and share appropriate resources to build capacity, encourage local leadership development, and empower and equip the church to do this work

Key projects that support this work since 2019 include:

- Support for Indigenous Efforts
 - Encouraged letter writing regarding the ongoing dispute between the Wet’suwe’ten and Coastal GasLink Pipeline relating to traditional territory as well as Covid-19 health and safety concerns.
 - Encouraged letter writing and petition signing in support of Bill C-262 (which, sadly, did not go through) and UNDRIP (United Nations Declaration on the Rights of Indigenous Peoples)
 - Promoted events and social justice action efforts such as: Have a Heart Day, Orange Shirt Day, Sisters in Spirit Vigils and Indigenous Day of Prayer
- Minute for Right Relations – a series of brief informative articles intended to support Right Relations work across our region that can be read during worship, meetings, study groups or for personal reflection.
- Encouraged attendance at Indigenous-led events – Provided information to the Conference about events such as pow wows, Sisters in Spirit, Orange Shirt Day, commemorations of those who attended the IRS, etc.
- Assisted in populating the Regional Council website material for Right Relations
- Provided funding for the Thunder Bay Cluster to host the Kairos Blanket Exercise

The members of the team are: Lisa Blais (Team Lead), Maxine McVey, Carol Germa, Janie Clayton, Susan Lindquist, Paul Allard (resigned May 2020) Isabella Barbeiro, Brian Mundell, Bob Lailey, Sylvia Carscadden, Tom Fisher, Will Kunder (Staff Resource).



Atlantic School of Theology

Report to the Regions
Spring 2020

Academic year 2019-20 has been a year unlike any other. Atlantic School of Theology posted a banner enrollment, with 183 students. This is our highest enrollment in many, many years. And of course, we finished the year with a pandemic, scrambling to shift all courses to the online environment, and ensuring that those who have worked so hard to graduate would be able to receive their degrees and diplomas, even without an in-person Convocation. With considerable faith, resourcefulness, and inspiration, our students, staff, and faculty rallied. It has been stressful, but we have done it together. We are so grateful to our church partners – you! – for your faithful support.

We have students from every Canadian province and a few in the USA as well. Our expanding Summer Distance MDiv program allows students to “earn while they learn,” serving in a local church part-time and studying part-time over five years. Interest in the Master of Arts (Theology and Religious Studies) program is growing, especially among ministers who already have the MDiv degree.

In the past year, our Continuing Education offerings have also expanded, including on-campus and online offerings. An innovative Preaching Masterclass, workshops on Eldercare and Parish Nursing, an online program on Feminist Spirituality, an on-campus program on Indigenous Spirituality, and a drumming and song circle were among the many opportunities for lifelong learning for lay and clergy folks. Several of our for-credit graduate courses are also open to Continuing Education participants.

As the academic year draws to a close, we are saying a fond and grateful farewell to Dr. Joan Campbell, CSM, who has taught at AST since 2005. We will miss her dedication, scholarship, good humour, and excellent teaching. Sister Joan is returning to PEI to live.

Looking ahead, our popular Summer term will be fully online in 2020, and planning is underway for the fall. AST will face a significant shortfall in revenues (due to the closure of our residence for at least one term, among other financial pressures), but we will weather the storm.

AST exists to serve our churches and our society. Please let us know how we can serve you. Inquiries about programs of study and about Pine Hill Divinity Hall’s generous financial support for students are always welcome.

Respectfully submitted,
Rev. Dr. Rob Fennell
Academic Dean



The Canadian Council of Churches

May the peace of Christ be with you all!

When Jesus knew His hour was near (John 17:1), He prayed God would glorify Him and grant eternal life. As His prayer reached its conclusion, He offered to God words that continue to inspire the ecumenical movement:

I ask not only on behalf of these, but also on behalf of those who will believe in me through their word, that they may all be one. (John 17:20, 21, NRSV)

We are joyful heirs to the unity proclaimed by our Saviour in these words, and we are also called to be one in Christ and show that unity to the world.

For 75 years, The Canadian Council of Churches has sought to embody this call and live out its truth. In the pages of this annual report, you will read about how we as the Council have marked our 75 years of “growing up together”.

This is also a time to look forward. What will the Council contribute to our churches, and how will our churches persevere in this journey together?

Our recent history has shown that it is in the context of forum that we gather as churches in the richest sense—with distinct voices yet encountering one another as equals—and that we offer deep, theologically guided reflection and common action. When convergence does emerge, it conveys a compelling credibility to society. We have done just that on many issues, including genetic patenting; nuclear weapons; religious pluralism, and peace and justice. Most recently, we have had the opportunity to speak in friendship and partnership with over 80 religious leaders across Canada, through an interfaith and ecumenical letter on the COVID-19 pandemic entitled *Hope, Gratitude and Solidarity: A Message to Canadians from Religious Leaders in Canada in Response to the COVID-19 Pandemic*.

Working together for 75 years together is a joyous accomplishment. And we are not going away any time soon. I cherish all the friendships we have cultivated with one another in our time together. And I pray that in the years ahead we will continue to share a common witness to the grace of Christ in our communities and the world.

The Rev. Stephen Kendall President
The Canadian Council of Churches



EMMANUEL COLLEGE

Report to the Regions
Fall 2020

Pandemic Response

The Emmanuel College community has been responsive and resilient as Victoria University in the University of Toronto responds to public health concerns. With a few exceptions in the winter term, Emmanuel College courses are online this year. Internal and external events on Victoria University's campus are on hold, at least until December. Other events—such as the Christian Left Conference this summer—have shifted to online formats. Faculty have transitioned from emergency remote delivery to online pedagogies with the guidance of our new Instructional Design professor, Dr. Matthew Dougherty. The content of our courses has adapted as well, with Dr. Pamela McCarroll's new online "Pandemic Spiritual Care" summer course for students needing a curricular substitute for canceled CPE units. The Emmanuel College Library began offering curbside pickup service on September 14. Spiritual care practices, including Wednesday Chapel, are offered Monday through Thursday. Our new Spiritual and Community Life Program Manager, Dr. Sam Cavanagh, can help members of the wider community to connect. We hope you will join us!

Full Tuition Grants

The John W. Billes Grant provides 100% tuition support to all full-time domestic students registered in the Master of Divinity (MDiv) program and who are in The United Church of Canada Candidacy Pathway. The application deadline is April 30, 2021. For more information, contact Andrew Aitchison (andrew.aitchison@utoronto.ca).

Annual Fund Priority

This year's Annual Fund donations will be allocated toward emergency support for students facing financial hardship due to the pandemic. International students have been particularly vulnerable. We appreciate your generosity and support.

ATS Reaccreditation

Emmanuel College is preparing to submit our self-study report for reaccreditation by the Association of Theological Schools by the end of this academic year. Under the steady leadership of Dr. Nevin Reda, we are on pace to have draft completed by the end of 2020 so that we can receive feedback from a variety of constituencies. The self-study site visit is scheduled to take place September 27-30, 2021.

EC Connects

Over the summer, we launched a new digital platform, EC Connects. Alumni and other community members receive it via e-mail around the 21st of each month. EC Connects contains stories from "within the walls" of the College, from "outside the walls," thought pieces, opportunities to connect for events and continuing education, and the like. For our stories from "outside the walls," we are currently featuring one of the 2020 alumni service award winners each month. If you have a story idea for EC Connects, please share your idea with Shawn Kazubowski-Houston.



Centre for Religion and Its Contexts

Friends of the College are welcome to propose and co-sponsor lectures, workshops, speakers, or continuing education through the Centre for Religion and Its Contexts. Contact Shawn Kazubowski-Houston for an application (shawn.houston@utoronto.ca). Stay tuned in EC Connects for this year's programming, and if you haven't followed us yet on social media, please do:

FACEBOOK	@EmmanuelCollegeofVic
TWITTER	@EmmanuelColleg2
INSTAGRAM	emmanuelcollegetoronto

Blessings in Christ,
Rev. Dr. Michelle Voss Roberts
Principal and Professor of Theology

